



LAST HARVEST: The fresh produce and the shoppers were plentiful at the last Acton Farmers' Market of the season last Thursday. Teresa (left) and Logan Smerek will be back next year at the popular downtown event. - Ted Tyler photo

Town core values are 'rediscovered' by consultant

Town staff will work hard and smart, but they won't take themselves too seriously. The value of a sense of humour is recognized in a set of core values recently presented to Council by CAO David Smith, who said the values are critical to his role of making Halton Hills healthy, strong and resilient.

Smith said core values are all about how staff works as an organization – how they make decisions and create a work environment that furthers the Town. They'll also be handy at hiring time Smith said, asking, "Why would we bring someone in who didn't feel the same way we do?"

A facilitator hired to study core values found the Town already had the "very powerful" concepts of respect, honesty, excellence, creativity, fun and team – they were there to be "re-discovered"

Smith said, and to put in practice, before they were needed.

Each core value has a statement, and for the first of "respect" it is: *Whether wearing a suit, uniform or steel-toed boots, we are all recognized as important members of the Halton Hills team.*

Now the core values have been identified, Smith said they need to be defined and put in practice, and he compared senior staff to archaeologists. "I think we are about ready to start our dig. Over the next couple of months, you will hear and see our core values coming to life," Smith said, pointing to a photograph of the senior management team decked out in matching sweatshirts, each with the core value they've agreed to champion stamped on the front. "Just

like Jurassic Park, we're going to bring (core values) to life," he said.

Mayor Rick Bonnette said it is "important" to have core values that create a culture for Halton Hills workers.

Ward Two Councillor Bryan Lewis asked Smith if the core values expressed the Town's mission statement and was told they reflect it, but don't express it, as the core values are about how staff work as a team, not the end goal of the Town's slogan "Working Together - Working for You."

Smith said the core values being discussed had an "internal focus. We will eventually share these with the public because we would expect the public to adhere to some of them, as well when working with us, and they certainly can expect this from us."

Halton REGION The Regional Municipality of Halton
Access Halton at: www.halton.ca (Dial 311)

2013 Seasonal Influenza (flu) Immunization Clinics at Seniors' Centre Locations

The Halton Region Health Department is offering free seasonal flu immunization clinics to Ontarians six months of age and over at the following times and locations. No appointments necessary.

Visit www.halton.ca/flu or dial 311 for the complete clinic schedule and to learn more about the seasonal flu.

Date	Time	Location
Monday, October 21	10 a.m. – 1 p.m.	Georgetown Seniors' Centre Indoor Mall, Unit 9 318 Guelph Street Georgetown
Tuesday, October 22	10 a.m. – 1 p.m.	Acton Seniors' Recreation Centre Acton, Arena, Community Hall, 415 Queen Street East Acton

the FLU ends with *U*

Please contact us, as soon as possible, if you have any accessibility needs at Halton Region events or meetings.

POLICE REPORT

TWENTY CHARGES LAID IN PROJECT F.A.R.M.S.

Halton Regional Police initiated "Project F.A.R.M.S." (Farmers And Road users Moving Safely) this harvest season, and between September 23 and October 4, officers laid a total of 20 charges under the

Highway Traffic Act in relation to motor vehicles interacting with farm equipment while on public roadways.

Although challenging to enforce, officers were able to log a total of 16.5 hours dedicated strictly to the enforcement of this initiative during the two week period. Charges laid included one charge of speeding laid against a passenger vehicle after it overtook farm equipment, one unsafe movement charge against a passenger vehicle driver, six equipment charges laid against two separate commercial vehicles, two equipment charges laid against a farm vehicle, and 10 adminis-

trative charges laid against passenger vehicles.

This is a new project developed by Halton Police which will be repeated next year during the spring planting season, and will become part of the Service's overall road safety strategy. The category "equipment charges" are safety equipment such as brakes, steering, suspension and tires but excludes lighting as a separate category for lighting was developed for this project.

The F.A.R.M.S. program was developed with help from the Grain Farmers of Ontario and the Workplace Safety and Prevention Services.



Please Join Us for the 2nd
Annual
Fall for All
Saturday October 26th
11:30-3:00
NEW LOCATION
373 Queen St. East

Parking Available at RBC Royal Bank

- Free Pumpkins
- Bike Raffle (Draw held Saturday November 2nd)
All proceeds to benefit Off the Wall Drop In Center
- Robert Little Everybody Dance Club and Choir
11:30-12:15
- The Ben Show 12:15-1:00
- Costume Contest 1:00-1:15
- Food, Hot Apple Cider: Donations Welcome,
All proceeds to benefit Off the Wall Drop In Center



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