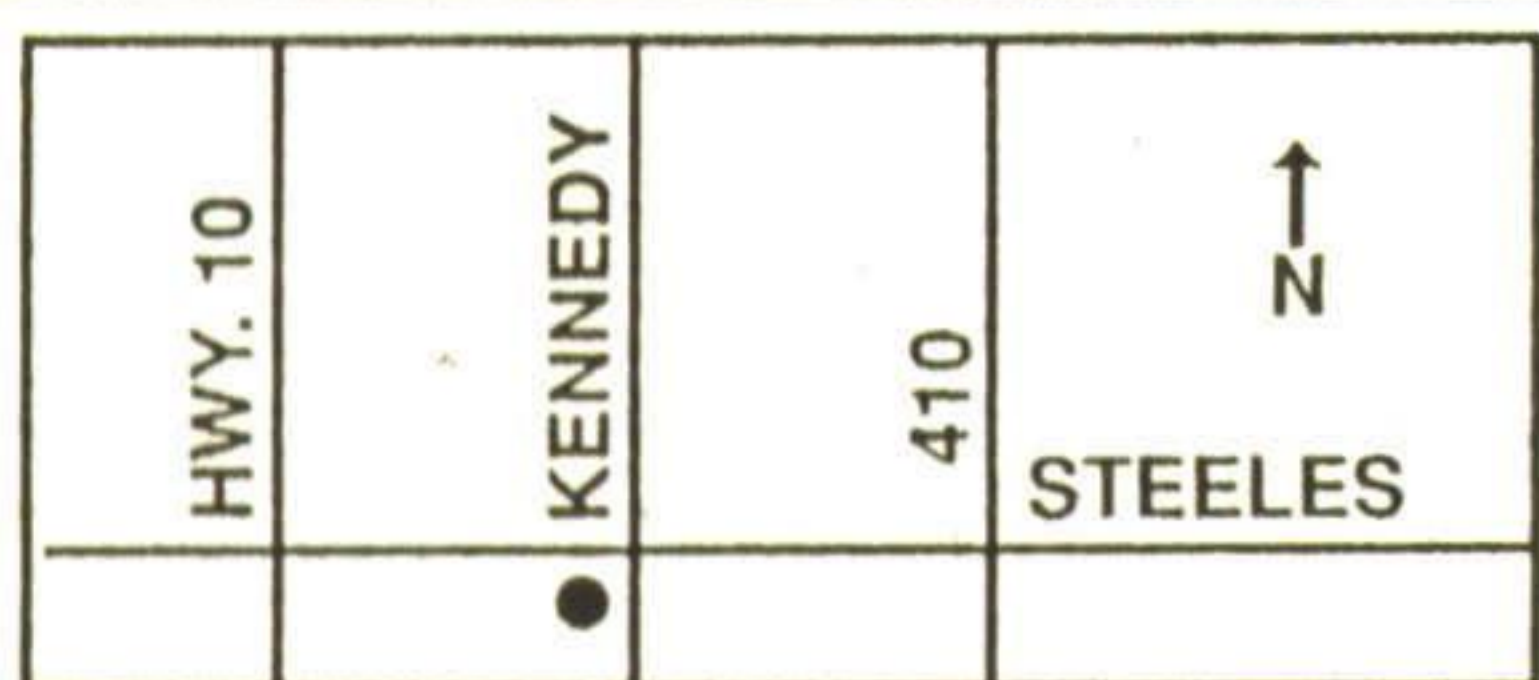


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**Discussion paper**

As many of you already know, Labour Minister Bob Mackenzie recently released a Discussion Paper on reform of the Labour Relations Act. I'd like to talk about our reasons for looking at ways to update Ontario's outmoded labour laws.

The Labour Relations Act has not been significantly reformed in more than 15 years. The workplace, however, has changed dramatically during that same time period, and there has been a fundamental restructuring of Ontario's economy, its workplaces, the composition of the workforce, and the nature of the jobs workers perform. Women and ethnic minorities have entered the workforce in large numbers. There are also more part-time workers. The changes in the economy include the disappearance of more and more manufacturing jobs and the rise in low-paying service sector employment, but the current Act is geared to the needs of a primarily male workforce employed in large workplaces - typically in the manufacturing sector.

The release of the Discussion Paper on November 7 marks the beginning of a three month consultation period. The paper looks at a number of preferred options and directions, and the consultation process will allow us to hear your views about the need for changes. Consultations will take place in 10 locations across the province, namely, Toronto, Windsor, London, Ottawa, Hamilton, Thunder Bay, Sudbury, Kingston, Timmins and Sault Ste. Marie. In each centre, Labour Minister Bob Mackenzie or Sharon Murdoch, Parliamentary Assistant, will meet with interested groups. The Discussion Paper is our first publicly stated position on labour relations reform.

**Queen's Park Report**

By **NOEL DUGNAN**  
 Halton North MPP



We all recognize that it is time to put aside doubts, fears and suspicions, and to begin to work together to rebuild the economy. This is a critical time and old adversaries must join together in common cause. The world economy is in the midst of a dramatic and turbulent restructuring. Our province must respond positively and constructively to these changes if we are to maintain and enhance our high standard of living.

We need to reform the laws to reduce confrontation in labour-management relations and to move toward a more cooperative approach in the workplace.

Some people, when they utter the refrain that Canada must become more competitive, think it means taking the low-wage option. They feel the answer to all our woes lies in slashing jobs and wages and in cutting out social programs - all to attract and keep low-paying routine productions here just a little longer. Our government rejects that extreme vision of our economic future outright. We believe the people of Ontario are proud of what they have built and accomplished. They are not about to throw it all away for low-paying jobs.

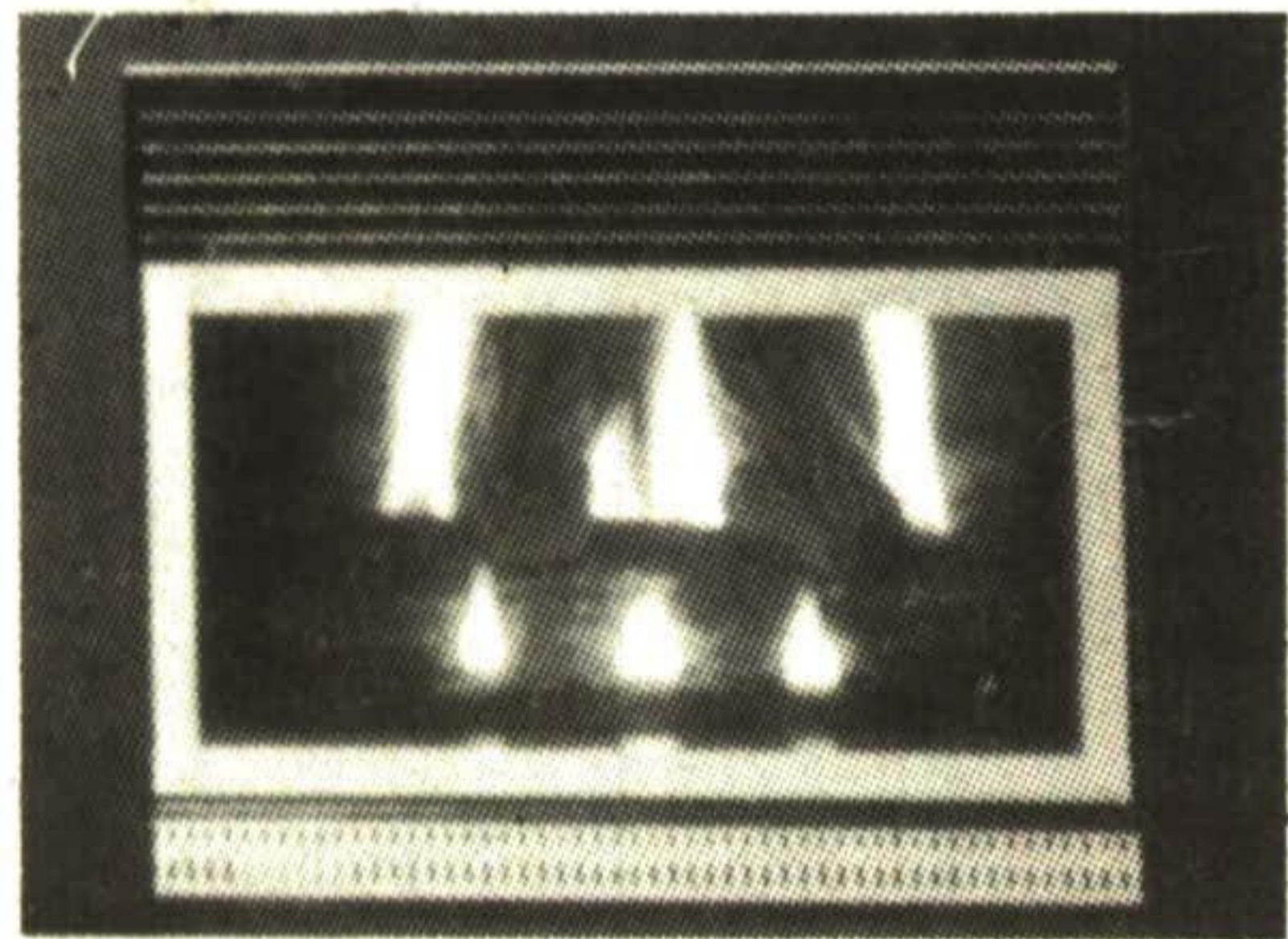
For a copy of the Discussion Paper, please call my Milton office at 878-1729 Tuesdays through Fridays. I look forward to your participation in the consultation process.



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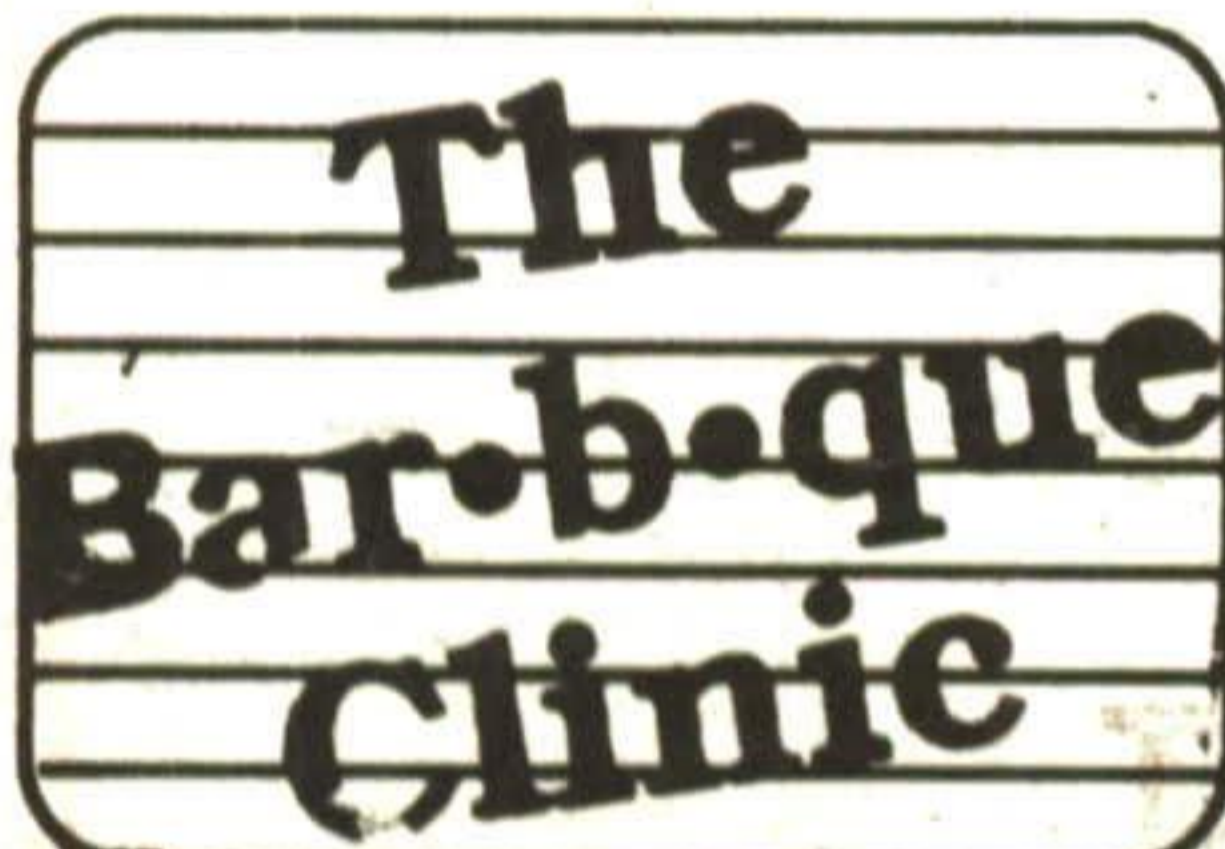


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