

# COMMUNITY CORNER

**Aldo Braida**  
B.A. L.L.B.  
**Barrister & Solicitor**

69 Mill St. E Acton  
28 Paisley St. Guelph  
Phone: 519-824-2242  
Fax :519-824-3049

heaven on 7  
Bistro & pub  
heavenon7@gmail.com  
519-856-2693

**For a little bit of heaven**

**DGH DOORS**  
SALES, SERVICE & REPAIRS TO ALL MAKES

RESIDENTIAL GARAGE DOORS • ELECTRIC OPENERS  
COMMERCIAL OVERHEAD DOORS • DOCK SYSTEMS  
PREVENTATIVE MAINTENANCE PROGRAMS

**CALL DAVE THE 'DOOR GUY'**  
1-866-919-9945

SERVICING ACTON & SURROUNDING AREAS  
1-866-919-9945 BALLINAFAD

**Steve Hartnagle**

Interior Painting & Wallpapering  
& Small Home Repairs  
Tel: 519-853-2024  
Cell: 519-829-6014

**Tank Traders**  
A Division of Vomar Industries Inc.

100% Canadian Owned

**EXCHANGE CYLINDERS**  
Propane Supplied By **Superior Propane**

**TYLER TRANSPORT**  
379 Queen St. East  
Acton, ON L7J 2N2  
(519) 853-1550

**SUBWAY**  
eat fresh.

Fast, friendly lunch and breakfast!  
Come join us!

Ph: 853-5531

**JETLINK AIRPORT SERVICE**  
A division of Tyler Transport Ltd.

CALL TO RESERVE

(519) 853-1550 or toll free  
1-800-73TYLER

**NELLIS CONSTRUCTION LIMITED**  
ROAD BUILDING  
EARTH MOVING  
R.R. #1 Acton 853-0960

**McISAAC**  
781588 Ont. Ltd.  
Septic Pumping & Drain Service

- Septic & Holding Tanks
- Rejuvenation of leaching field
- Baffle inspection & repairs
- High-pressure drain cleaning

Radio dispatched trucks  
Call Don or Mac  
**519-853-2790**  
Licensed by M.O.E. RR#4, Acton

**Garage Door Works**

**Ken Marttala**  
Free Estimates

Sales, Service & Installation  
Residential, Commercial  
Overhead Doors & Openers

(519) 856-9955  
Toll Free (877) 856-9955

**A.J. MAC Enterprises**  
Roofing, Eavestroughs & General Construction

- Shingles
- Flat Roofs
- Eavestroughs
- Repairs
- Skylights
- Sun Tunnels

Call For A FREE Estimate!!  
**519-846-0799**  
ajmacent@gmail.com

Fully Insured • Workmanship Warranty

**DECK SANDING & REFINISHING**

OPENING SEASON SPECIAL  
**SAVE 30%**  
No Peeling or Flaking  
**1-289-878-3849**  
**1-705-645-0426**

**Ron Henry**  
BARRISTER & SOLICITOR

Serving the Community for over 30 Years

67 Mill Street East, Acton  
& 27 Cork St. Guelph  
853-1160

**Carin Pelka**  
Licenced Paralegal

Specializing in Workplace Safety & Insurance Board  
- Claims/Revenue

69 Mill Street East  
Acton, ON  
By appointment only

**519-853-2091**

**BP COATINGS & PAVING**

- driveway sealing
- parking lots
- crack filling
- pot holes
- snow removal
- line painting

**Rick - 416-707-6059**

## A better workplace serves employees and company

Many people spend more time in the office than they do at their own homes. As a result, the environment at the workplace is especially important, and businesses big and small should attempt to make that environment as enjoyable and supportive as possible.

A positive workplace environment not only benefits the company's employees, but it also benefits the company. Numerous studies have shown a link between workplace environment and error rate, willingness to collaborate with other employees and even absenteeism. For example, studies found that something as simple as good lighting and adequate daylight throughout the office can reduce absenteeism by as much as 15 percent. In addition to minor changes around the office, there are several other things companies can do to improve the workplace environment.

- Emphasize respect for others throughout the company. No one wants to come to work and feel disrespected. Foster a culture of mutual respect wherein everyone knows bad behaviour between employees simply won't be tolerated. Workplace bullying is not that uncommon, and employees

who feel bullied or disrespected at the office are bound to be unhappy and less productive. Make sure everyone from the company CEO to the summer interns are aware that they must respect others and that they deserve respect regardless of their position within the company.

- Increase and improve communication. Particularly in the current economy, where



uncertainty seems to be reigning over many businesses, open and honest communication with employees is especially important. As a result, communicate more frequently and effectively with staff. Let staff know the company is always open to suggestions, and respond to all suggestions to let employees know their opinions matter.

- Involve employees when instituting changes. When attempting to improve a workplace environment, go straight to the source for ideas on improvement. Employees are on the ground floor every day, and they are an invaluable resource as to what's working and what's not working with regards to the environment at the office. Use them to help institute positive changes, and the result will likely be an improved environment as well as employees who feel more valued.

- Show appreciation. A 2011 study from Massachusetts found that 41 percent of workers studied are not satisfied with the level of recognition they receive at their jobs. Companies hoping to foster a more positive work environment should always show appreciation to their employees when a job is well done. Appreciation can come in many forms, but companies should never avoid expressing gratitude or appreciation simply because they expect their employees to perform their jobs well.

Fostering a better workplace environment can be done in a variety of ways and lead to happier, more productive employees.

**Speedy Glass**

We handle all insurance work

- Truck Accessories • Upholstery
- Heavy Equipment Glass
- Window Tinting

354 Guelph Street, Georgetown  
**(905) 873-1655**

**SHOP LOCAL**  
SHOP SMART... SHOP HALTON HILLS

LOCAL INDEPENDENT SHOPS  
INVEST MORE IN OUR COMMUNITIES.

Local business is proportionally more generous in their support for local charities, carnivals, schools and community events.

Supporting local shops means a financial return in our community.

**Jim's Repair Shop**  
105 Alma St. Rockwood ON NOB 2K0

LAWN & GARDEN SALES & SERVICE

AUTHORIZED WARRANTY DEALER FOR  
BRIGGS & STRATTON • KOHLER • HONDA  
• TECUMSEH MTD • NOMA/MURRAY  
• JONSERED • HYDRO-GEAR  
• SCAGG

TEL: 519-856-2564 FAX: 519-856-9657  
1-888-537-7953

(905) 873-4244

**VIC Galliford & SONS**

HARDWOOD FLOORS  
SANDING AND FINISHING

R.R. #3 ACTON

**MCNABB GRAPHICS**  
56 MILL STREET EAST, ACTON, ONTARIO L7J 1H3  
Professional Design and Printing Services

Telephone/Fax  
**519-853-5615**  
Email:  
mcnabbgraphics@cogeco.net