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"If you're at a Catholic school, it makes you look like a Catholic student," said one woman.

Another parent suggested that uniforms make students more identifiable and raises expectations that they will be better behaved, even off of school property.

"If you're putting your child in a faith-based school, you're looking for structure and discipline, in addition to faith," he added.

Arguments like these have been underway across the region since 2010, when the board established a policy allowing elementary schools to adopt a uniform if at least 67 per cent of parents voted for one.

Since then, 29 of the board's 41 elementary schools have held a vote, with only four schools adopting the uniform.

However, at 14 of the voting schools, more than half of parents voted in favour of the uniform.

"You made it a really high benchmark to get the uniform," noted one woman, who questioned whether the need for 67 per cent acceptance could be reconsidered.

Prior to the current policy, 75 per cent of parents had to be in agreement, noted board chair Alice Anne LeMay, who said the board wanted to ensure that a "substantial majority" of parents backed any change.

Across the system, parents appear to be highly divided over the issue of elementary school uniforms.

When the voting results from all schools are combined, 52 per cent of parents voted in favour of a uniform, while 49 per cent voted against.

At the Milton meeting, some parents suggested that a board-wide uniform policy would be less divisive for school communities than voting, which one woman described as "very emotional."

A board-wide policy was also described as being more consistent for students as they move between schools in the system.

But while opinion in the room was clearly divided on the value of uniforms, most parents appeared to agree that they don't like being forced to purchase uniforms from a single supplier.

Board policy currently requires families to purchase embroidered uniforms from supplier R.J. McCarthy.

Many parents suggested it would be cheaper to outfit their students if they could purchase clothing from a range of suppliers, including department stores, and then affix appropriate crests.

"It's not that I don't like McCarthy or don't want to buy from McCarthy," said one woman. "It's just the cost."

While neighbouring Hamilton and Toronto Catholic boards both have elementary school uniforms, they both allow parents to purchase items from multiple suppliers, including department stores.

Trustee Anthony Danko, who is heading the ad hoc board committee reviewing the uniform policy, told the Milton meeting that trustees are looking to hear from parents about the issue.

Families have an opportunity to comment on the issue until June 5. Follow the link on the front page of the board's website at www.hcdsb.org.

Wellington-Halton Hills MPP Ted Arnott was acclaimed at a nomination meeting in Rockwood Thursday as the Progressive Conservative candidate in the riding during the next provincial election.

An Ontario PC spokesperson said the nomination was held now because, with a minority government in power, the party

wants candidates ready in case there's an election.

Arnott was acclaimed at the riding's Provincial PC nomination meeting at Rockwood Library.

"I believe Ontario's best days are yet to come, and I've always believed this," said Arnott.

Arnott was first elected to the Ontario Legislature in 1990 and has been re-elected ever since.



EMPLOYMENT OPPORTUNITIES

MANAGER OF FACILITIES Posting No. 201215

Reporting to the Director of Recreation and Parks, this full time position is responsible for the direction, management, and accountability of Department and Corporate building assets. As a member of the Department's Management Team, advises, recommends and manages matters pertaining to policy, administration, personnel, finance and work program.

Responsibilities:

- Responsible for effective management and direct supervision of staff in the Facilities Section of the Recreation and Parks Department including union, non-union full time, part time, contract, volunteers and consultants.
- Responsible for the identification, research, implementation and execution of the Town's related capital facility projects, including Project Management from design through to construction.
- Develop, review and sign off on performance specifications for procurement documents on behalf of the Corporation.
- Negotiate, monitor and evaluate terms and conditions for Corporate legal agreements on behalf of the Town with external agencies, other levels of government, service providers, tenants, community organizations (grants, leases, management agreements, licences, permits and contracts).
- Author reports to General Committee and Council and attends Council, Committees of Council and provincial hearings as required.
- Responsible for a comprehensive risk management program including quality assurance standards, emergency planning and containment, policy and regulations adherence, and communication protocol to minimize corporate liability and ensure resident safety.
- Responsible for facility marketing and promotion strategies related to facility use optimization.
- Negotiates funding, purchase of service agreements, donations, services/products in kind, and partnerships to facilitate optimal facility services, events and projects.
- Develop and manage Operating, Capital and Forecast budgets related to facility operations, asset conservation and management and life-cycle planning.

Qualifications:

- University Degree in Facilities Management or Sports Administration or equivalent.
- Fourteen (14) years including a minimum of five (5) years of management experience in facility design, development, construction, and conservation, and operation preferably in a municipal environment.
- Membership/designation from the Ontario Recreation Facilities Association (Registered Recreation Facilities Administration - R.R.F.A.).
- PMP designation with the Project Management Institute (P.M.I.) an asset.
- Valid Ontario Driver's Licence (Class G) and access to personal vehicle for Town business.

- Extensive project management experience and proven experience in managing a project through all stages to completion.
- Strong contract management and negotiation conflict resolution skills.
- Excellent written and oral communication skills.
- Sound knowledge of applicable Federal and Provincial legislation, and applicable regulations, policies and/or by-laws of authorities having jurisdiction related to operation of public facilities and those affecting delivery of sectional services.
- Intermediate computer skills and basic understanding of AutoCAD and CLASS.
- Ability to ensure high level of confidentiality is maintained.
- Excellent customer service and public relation capabilities.
- Knowledge of energy conservation measures, best practices and standards related to facility operation.
- Knowledge of and working with collective agreements in a union environment.
- Ability to attend evening Council meetings, committee meetings, community meetings, public events/ information sessions and weekend events.
- Required to be available to assist the Corporate Emergency Preparedness and Response Team and to respond to after hour's emergencies and inclement weather per Town policy.

Salary Range:

The salary range for this position is \$99,169 to \$118,058.

Qualified candidates may submit a detailed resume in confidence to the undersigned by **4:30 p.m., Wednesday, June 13, 2012**. Please quote Posting No. 201215 on your resume. 60

ADMINISTRATIVE ASSISTANT - FIRE Posting No. 201216

Reporting to the Fire Chief/Director of the Halton Hills Fire Department, this full time, permanent position will provide administrative support for the Fire Chief, two Deputy Chiefs and customers of the Halton Hills Fire Department. This is a multi-faceted and varied front-line position and includes support in the Communication Centre.

Responsibilities:

- Provide frontline customer service and general administrative functions related to departmental programs and activities including processing emergency telephone calls as required.
- Maintain record of Fire Department incident reports.
- Assists with the preparation of statistical reports and writing of detailed reports and memorandums.
- Schedule, participate in and prepare minutes of various Fire Department meetings.
- Act as a relief Communicator/Dispatcher when required.
- Assist with the administration of the department's Open Air Burn Permit program.
- Balance and verify debit machine for departmental incoming revenue and prepare deposit report.

- Prepare correspondence, Committee and Council reports, tenders and other various documents for Senior Staff.
- Assists in the preparation of the annual operating and capital budgets as well as the ongoing monitoring of the budget and variance reports.
- Update the contents of the intranet and departmental website.
- Perform other job related duties as assigned.

Qualifications:

- A 2-year post secondary diploma in a business related field, or equivalent education and experience.
- Minimum of 5 years experience in a municipal customer service environment.
- Excellent proof reading skills, including written, verbal and strong listening skills.
- Possess a high level of confidentiality and professionalism.
- Advanced computer skills in MS Word, MS Excel, MS PowerPoint, MS Outlook.
- Familiarity with Computer Aided Dispatch (CAD) System, records management software, communications data logging software and radio equipment is an asset.
- Experience writing detailed reports and memorandums.
- Effective public relations and interpersonal communication skills to deal with public officials, the general public and all levels of staff, both internal and external.
- Knowledge of principles and practices of Fire Service operations and procedures.
- Ability to multi-task, effective time management skills and customer service skills.
- Experience in cash handling and basic knowledge of collection procedures.

Salary Range:

The salary range for this position is \$43,547 to \$51,842.

Qualified candidates may submit a detailed resume in confidence to the undersigned by **4:30 p.m., Friday, June 8, 2012**. Please quote Posting No. 201216 on your resume. 61

PERMANENT PART TIME INSPECTION COORDINATOR Posting No. 201214

Reporting to the Supervisor of Inspections, this permanent part time position is responsible for scheduling of all requests for Building Inspections either by telephone, voice mail, hot line, fax or in person. Cooperating with the Supervisor of Inspections and Building Inspectors the position organizes permit documentation and information for carrying out building permit site inspections and maintaining permit records of related property files.

Major Responsibilities:

- Responsible for responding to all daily telephone, 24-hour voice mail hot line, fax and counter inspection requests and scheduling in Amanda permit tracking system.
- Ensuring completion of prerequisite inspections prior to scheduling current requests.

- Processing and filing related permit documentation for daily inspections carried out by building inspectors.
- Processing all inspection orders and occupancy permits on the Amanda tracking system.
- Maintaining building permits and related permanent permit documentation in assessment roll files.
- Scheduling outstanding building permit inspections to close multiple permits on properties.
- Organizing and closing completed building permits and processing mud deposit refunds.
- Processing documentation for departmental staff courses, uniforms and equipment and maintaining accurate records of such.
- Performing other job related duties as required.

Key Qualifications:

- Proficiency in Windows2000, MS Office, Amanda (Permit and Inspection Tracking system) and all related programs is essential.
- Must have extensive Customer Service skills, exhibit strong interpersonal and communication skills.
- Must display excellent organizational and administrative skills, have an aptitude for figures while maintaining attention to detail.
- Must cooperate well with others and have ability to function efficiently under significant time deadlines and workload pressures.
- Must be vigilant regarding potential liability.
- Two-year post secondary diploma program in a business and/or administrative related field or equivalent is required.
- Must have minimum of 4 years experience in customer service related environment.
- General knowledge of office procedures is a prerequisite.
- Must have excellent computer and typing skills.
- Must be able to satisfactorily complete the General Legal/Process course given by Ontario Building Officials Association.

Salary Range:

\$ 23.93 - \$ 28.49 per hour

Qualified candidates may submit a detailed resume in confidence to the undersigned by **4:30 p.m., Tuesday, June 05, 2012**. Please quote Posting No. 201214 on your resume. 62

Human Resources
Town of Halton Hills
1 Halton Hills Drive
Halton Hills ON L7G 5G2
Email: humanresources@haltonhills.ca
Fax: (905) 873-1431

We thank all those who apply, but advise that only those applicants selected for an interview will be contacted.

Personal information is collected under the authority of the Municipal Act, 2001 (S.O. 2001, c.25) and will be used to select a candidate. Questions about this collection should be directed to the Manager of Human Resources.

**AN EQUAL OPPORTUNITY
EMPLOYER**