

Pay equity scheme will cost Halton an estimated \$150,000

A pay equity scheme to bring minorities up to par with the "anglo-saxon male" leaves a sour taste in the mouth of Halton Hills Councillor Joe Hewitt.

"I'm not sure I can endorse the concept of pay equity," Coun. Hewitt said of a Regional plan under mandate of the provincial ministry of labor. The intent of the plan is to bring pay levels for women to scale with those of men, and to introduce more minorities into the workplace.

Coun. Hewitt said he was worried the quality of staffing at Halton Region would be affected if a minority group member is hired instead of someone who could do a better job.

"Is the province going to dictate that we have to have X number of people on our staff from each category?" he said.

Within the ministry of labor legislation, Halton Region will need an estimated \$150,000 to level out pay inequities and the Town of Halton Hills will need an estimated \$100,000 from the 1990 budget.

But there is a need to introduce rules to even increase the hiring of minority groups. Regional human resources commissioner Greg Hughes said.

"Those people are here now and they're not reflected in the right proportion in the workplace."

Burlington Coun. Walter Mulkewich countered Coun. Hewitt's argument against the pay equity scheme, saying the existing system is targeted to reflect the "anglo-saxon male."

"There are pay inequities and here is a program to deal with them," Coun. Mulkewich said of the Region's intentions to create a minority-hiring policy.

"For someone to question that in 1990, I find that absolutely amazing."

Oakville Mayor Ann Mulvale said the Region should be "cautious" when implementing the pay equity scheme. She said the result should be a "balance."

"It's coming so let's make sure we're ready for it," the Oakville mayor said.

PUBLIC NOTICE

EFFECTIVE JANUARY 15th, 1990

FLAT RATE WATER SERVICE CHARGES WILL BE CONTINUED AS FOLLOWS:

25mm (1") Water Services: \$1,885.00
20mm (3/4") Water Services: \$1,710.00

SUB-DIVISION CONNECTION CHARGE WILL BE REVISED AS FOLLOWS:

8x20mm (5/8x3/4") Meters increased from \$215.00 to \$225.00
20mm (3/4") Meters increased from \$250.00 to \$260.00
25mm (1") Meters increased from \$300.00 to \$315.00

R. F. Bean
Chairman

D. J. Markle
Commissioner of
Public Works

27957



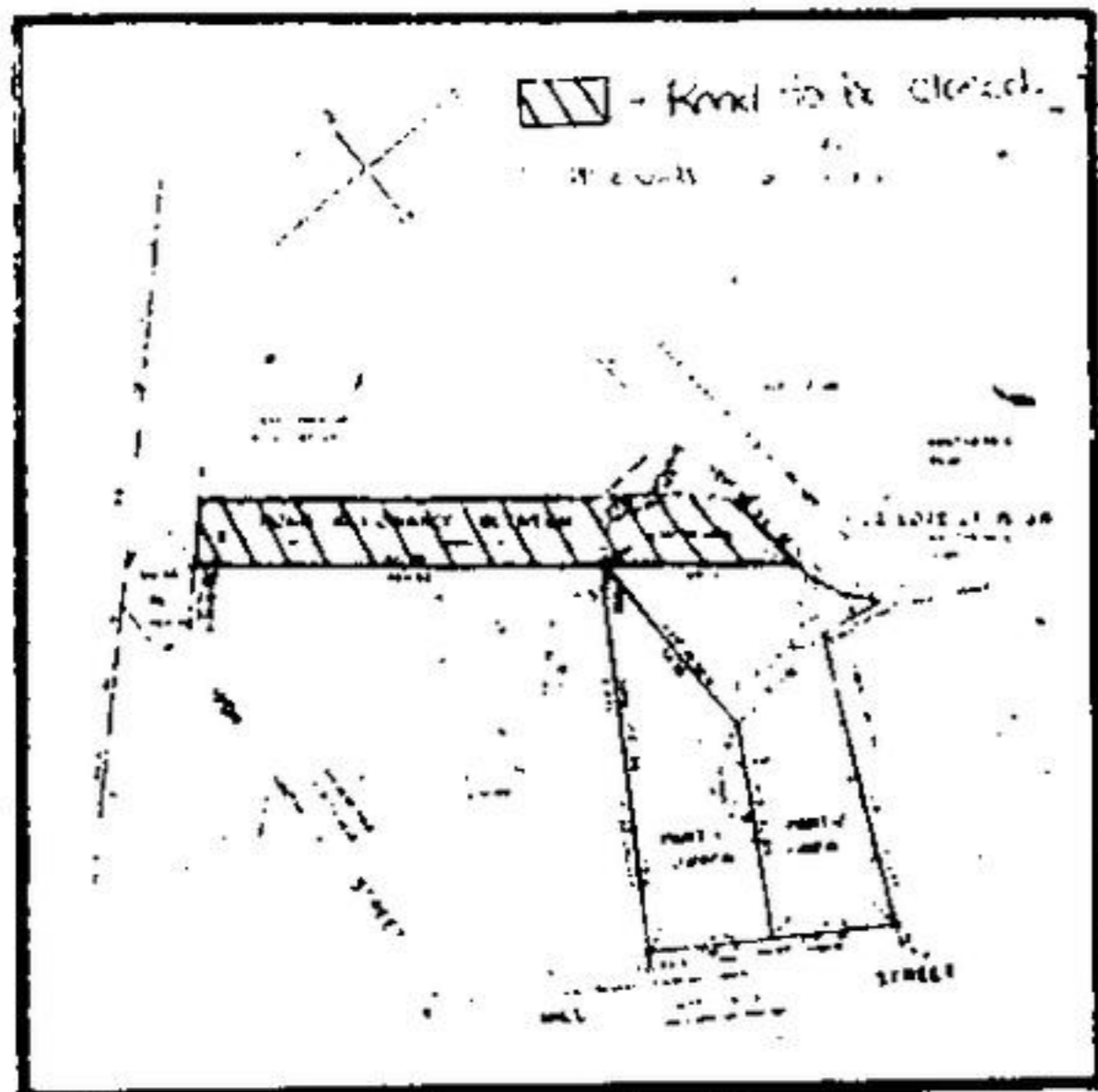
TOWN OF CALEDON PUBLIC NOTICE

TAKE NOTICE that on Monday, the 22nd day of January, 1990, at 7:30 o'clock in the evening, or as soon thereafter as the matter can be heard, in the Council Chambers at the Town of Caledon Administration Centre, Church Street, Caledon East, Ontario, the Council of The Corporation of the Town of Caledon will consider a by-law to stop up a part of the original road allowance between Lots 27 and 28, Concession 6, West of Hurontario Street, Town of Caledon, formerly Township of Chinguacousy, that is not travelled, and to fix a price therefore and to grant a right of just refusal to the abutting landowners.

AND TAKE NOTICE that the road to be stopped up and to be sold is more particularly shown on a sketch being prepared by Ted Van Lankveld, O.L.S.

AND TAKE NOTICE that the proposed by-law and description may be seen at the office of the Clerk of the Town of Caledon, at Caledon East, Ontario.

AND FURTHER TAKE NOTICE that the Council or Committee of Council will hear in person or by his or her counsel, solicitor or agent, any person who claims that his or her land will be prejudicially affected by the by-law, who applies to be heard.



DATED at the Town of Caledon, this 20th day of December, 1989.

Evelynne Y. Pellett, Clerk
TOWN OF CALEDON
P. O. Box 1000, 200 Church Street
Caledon East, Ontario
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