

SAINTS AND SINNERS

George Plagenz

Give all clerics equal pay?

By George R. Plagenz

We can assume, I suppose, that Jimmy Swaggart and Jim Bakker wouldn't go for the idea. How about Robert Schuller? Or Billy Graham? Or Rex Humbard, who once told me he needed a luxurious house because he entertained many famous people? How about your pastor? Would he subscribe to the plan?

There is a move underway in the Evangelical Lutheran Church in America (5.5-million members) to equalize the pay of all clergymen in the denomination. If the Lutherans approve, will other denominations follow suit?

If they were to, we might be faced with a situation in the Reformed Church, for example, where Schuller would not only be getting the same pay as every other Reformed Church pastor but less, perhaps, than an associate pastor in rural Iowa who has two children in school.

Could such a thing ever come to pass?

In Australia, all Lutheran pastors receive the same base pay. The only difference comes in an increment a minister gets for each child in his family.

It means that the senior pastor of a large suburban congregation gets the same salary as the pastor of a small rural parish or as the assistant minister in his own parish.

It means that the president of the Lutheran Church in Australia - a capitalist country like ours - gets exactly the same salary as the seminary

graduate in his parish. As a matter of fact, if the young seminary graduate has a school-age child, he gets a higher salary than the denomination's president, whose chil-

dren may be grown. Doesn't this create a lot of dissatisfaction? That's the surprising thing, says a member of a Lutheran task force which has been studying the Australian plan. The level of contentment among the clergy in Australia is higher than it is in the United States.

"There isn't the competition there to succeed, the pressure to prove yourself," he says. "The pasters in Australia look upon the salary system. as a "witness" in the same way they took upon their faith as a witness. In this case, it is their affirmation of what a salary should be for everyone - an adequate living.

By contrast, says this task force member, in the United States the clergy has been influenced by a cultural value system in which the purpose of a salary is more than just to provide a livelihood. Here salary is tied in with self-esteem and self-worth.

Our system could perhaps be defended, he says, if it produced contentment and satisfaction. But what he has found is that the system in the United States, where salary bears the symbol of status and worth, "has actually fostered discontent, even when salaries are increased."

The Lutheran pastors in Australia are not poor. Salaries are about on's par with the average Lutheran pastor's salary in the United States.

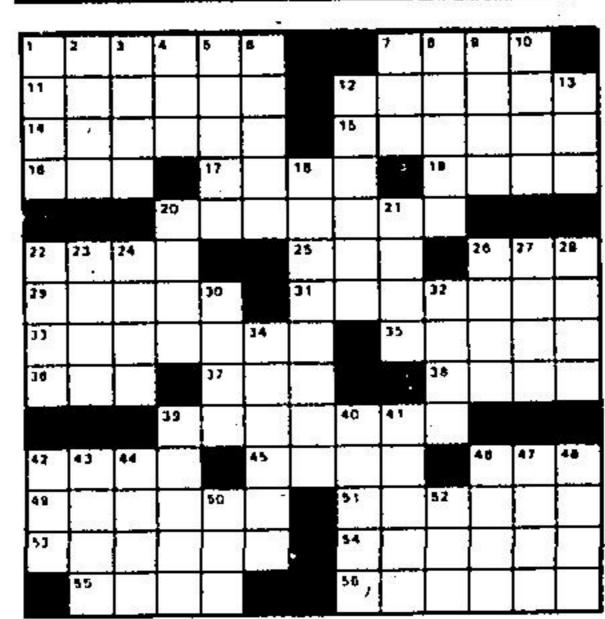
But doesn't the Austalian system discourage initiative and incentive? "No," said the task force member. That is a low (and inaccuarate) view of mankind. If one is a Christian, one's commitment is one's incentive."

Rainbows

Rainbows occur, the "Second Kids" World Almanac" explains, when sunlight passes through raindrops, bending the light rays to form bands of color. The most brightly colored rainbows occur when the raindrops are large. A rainbow can only be seen when your back is to the sun.

Andrew Johnson

According to the 'World Almanac of Presidential Facts," Andrew Johnson (1808-1875), the 17th president of the United States, was the only chief executive to have no formal educalion. He had been apprenticed to be a tailor at the age of 14, but he ran away to open his own shop.



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ASTRO-GRAPH



Bernice Bede Osol



General conditions in the year ahead look like they will be easier than they have been for the past several years. Capitalize on these developments to advance your interests.

LEO (July 23-Aug. 22) Your Judgment of others may not be up to par today and there is a possibility you will assign attributes to a person that he-or she doesn't deserve. Major changes are ahead for Leo In the coming year. Send for your Astro-Graph predictions today. Mall \$1 to Astro-Graph, c/o this newspaper, P.O. Box 91428, Cleveland, OH 44101-3428. Be sure to state your zodiac sign.

VIRGO (Aug. 23-Sept. 22) Someone whose friendship you treasure may do something today that severely disappoints you. The blow can be lessened if you allow for frailties.

LIBRA (Sept. 23-Oct. 23) You tend to be a bit flirtations today and might unwittingly flash some "come hither" signals to the wrong Individual. Be selective where you cast your roving eye. SCORPIO (Oct. 24-Nov. 22) This is not one of your botter days for a shopping

spree. You may buy lots of things you really don't need, or purchase something that costs more than it is worth. SAGITTARIUS (Nov. 23-Dec. 21) There's a chance you may be so involved with your own interests today that you'll fall to appreciate the nice things someone is doing to try to help

you. Broaden your focus. CAPRICORN (Dec. 22-Jan. 19) Usually you are a rather industrious, productive person, but today you may procrastinate, neglecting several important tasks that require your attention.

AQUARIUS (Jan. 20-Feb. 19) It's 8 commendable virtue to say nice things about our friends, but don't flatter the undeserving today, Insincere compliments will reflect poorly on you.

PISCES (Feb. 20-March 20) If your ambitions are in harmony with your hopes today, substantial achievements are possible. However, there are indications one or both may be lacking.

ARIES (March 21-April 19) If you are inclined to see things unrealistically today it could turn out to be detrimental to your interests. View events pragmatically.

TAURUS (April 20-May 20) Today, be extremely careful how you handle changes that have a direct effect upon your financial position. Carelessness or Indifference could weaken your foothold.

GEMINI (May 21-June 20) Clandostine adventure might be especially appeal-Ing today. However, If you step out of line you, could also step on the heartstrings of a loved one.

CANCER (June 21-July 22) In order to appease another today, you might make a promise you'll innately know will be hard to keep. It will prove wiser in the long run to be sincere.

CELEBRITY CIPHER

Celebrity Cipher cryptograms are created from quotations by famous people, peet and present. Each letter in the cipher stands for enother. Today's clus: C equals P.

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years." — George Bush. peen for me to keep my chartame in check the past eight SOFITION: "You don't know how hard it's