

## YES stresses careers . . . not just jobs

### 3 components to program

Knowing where to turn to and finding the right information about work can often mean the difference in a young person's future.

The North Halton YES (Youth Employment Service) helps teens and young adults find work in an increasingly difficult job market.

"I feel counselling is the cornerstone of the service," says YES director Edward Tooke.

The youth service has essentially three components. Counsellors work with the youths on improving their skills to find a job. Then, placements to businesses are provided for a limited time. The staff also provide ongoing follow-up support for the first three months after a client has found a job.

"Our door is always open," said Mr. Tooke. "Some drop by and ask questions. It's really gratifying when they come back and say they're getting along or moving up to another job," he said.

The one-on-one exposure to a counsellor is considered the most important part of the service, Mr. Tooke said. It's at this time that clients discuss their employment goals and objectives.

"We want them to have a career rather than a job. Some have no clear job direction," he said. Counsellors take their clients through a variety of job skills training such as writing a resume, interviews and what to expect during the first week of work.

YES works to find an employer that will take one of their candidates. That means knocking on doors and phoning businesses.

Many of the clients are referred to the Futures program which is affiliated with YES. Government-sponsored. Futures allows employers to train a client for four months without having to pay his or her salary during that time.

Who are the people behind the youth service? The Director is Edward Tooke who supervises staff, manages and monitors the programs and works on program development. Working closely with other community agencies, Mr. Tooke is a committee



ON THE JOB-Press foreman Ed Burt (left) and Len Eason inspect the printing press to make sure all is

operating as it should. Len is a graduate of the YES program, in part sponsored by the YMCA.

member on other social service agencies. He is involved with committees working towards improving housing and literacy in north Halton as well as helping another agency for the severely disadvantaged.

Mr. Tooke sits on the YES advisory committee, presents a financial budget and evaluates the program quality.

Christine Arbie is the Futures Coordinator, responsible for the financial stability of the program and assisting young people in their career field.

operating as it should. Len is a graduate of the YES program, in part sponsored by the YMCA.

She works with employers and often mediates between firms and employees to answer questions or resolve misunderstandings.

All program staff are involved in community development by assisting other agencies, said Mr. Tooke. "It's another way to be known and a way to help," he said.

Colleen Bulla is an employment counsellor and she is the main direct program staff person. She helps the young clients develop their own

career goals and objectives. Colleen also assists them find a job and follow up on their employment progress.

She also runs a group workshop for people going to the Futures program. Some topics she discusses are: how to hold onto a job, how to handle criticism and safety on the job. There are other employment seminars she holds, giving other employment tips.

Marva Wacker is the office supervisor who does administrative work and clerical jobs, also acting as receptionist and statistician. She provides accounting, bookkeeping, typing and filing services for YES.

"Marva is the first person they (youth clients) see when they come through the door. She's very friendly and remembers names and faces well - it helps young people feel important," said Mr. Tooke. "I think a friendly greeting helps them build up their confidence," he said.

Anna Querques is the Futures Assistant. She does clerical support work and handles the payroll, keeping track of hours worked by the clients. Anna also does some follow-up of the youth placements and provides support for the clients.

There are personally satisfying moments for Director Ed Tooke. One is that the service is growing. This indicates clients are beginning to refer friends to the program.

"Our youth are realizing they don't have to stay at home (out of work). If they're prepared, they are able to realize there is an opportunity out there for them," Mr. Tooke said.

It's satisfying to see clients improving themselves and doing well and there are special cases that make it even more worthwhile for counsellors.

Ed Tooke recalls one young man who came to YES and they were able to find him a job. Then, the young man realized he was going blind. With help from counselling, the youth decided he wanted to go back to school and attend university. Determined and full of motivation, the youth wouldn't let his ailing eyesight stand in his way, Mr. Tooke said.

## YES helps more clients find work

The North Halton Youth Employment Service (YES) is helping more and more youths find jobs.

The service recorded a 20 per cent increase in participants from June to November 1985 compared to the same period in 1986, said Director Ed Tooke.

One of the main reasons for the increase is that the service is receiving referrals from friends who have gone through the program, he said.

Another noteworthy statistic is that YES helped 25 clients find jobs compared to 21 clients in the same June-November period last year. That's a 127 per cent increase.

Mr. Tooke is also proud of the youths who have been counselled and decided to return to school. There was a 100 per cent increase in youths who decided to attain their career goals by going back to school.

In addition, 4 people were referred to other agencies, an increase from 1 in 1985 (June-November).

## Local visitors flock to MPs open house

By VAUGHN COCKE

Here's special news from the host, a "fabulous afternoon."

The speaker, Brampton-Georgetown MP John McDermid, was reflecting on the three-hour open house he conducted last week as it neared its conclusion. Mr. McDermid estimated at least 200 of his constituents showed up at his Queen Street office to press the flesh, bring New Year's greetings and sample the coffee and home baking supplied by volunteers.

Mr. McDermid said those in attendance included some of his old Brampton friends as well as individuals he's helped in the constituency and other people just interested in meeting their member of parliament.

### Generous donors

The North Halton Association for the Mentally Retarded has many thanks to share with people in Halton Hills for donations received.

Between July 1 and Sept. 30 the NHAMR received \$3,900 in donations. Among the donors was the law firm of Nelson, Rogon and Ashby. They donated a Xerox 4000 photocopier. Larry May and Maple Lodge Farms donated \$500 and \$550.

Other gifts were from Mrs. A. Hillman, the Glen Williams Town Hall and the accounting firm of Goebelle Wagner MacAdam.

## Money manager makes dollars stretch further

Not everyone wants to be a millionaire, but knowing how to make a dollar stretch a little further is appealing to most everyone.

That's where a Georgetown resident named Jeffrey Irvine comes in handy.

Mr. Irvine has opened a financial planning centre called Money Concepts. The franchise owner has an office on 348 Guelph Street.



Jeffrey Irvine

A math teacher for 13 years, Mr. Irvine began taking courses in financial planning for personal interest.

Then, he took his interest a step further and enrolled in a chartered financial planning course.

His wife still teaches in Mississauga, but Mr. Irvine in November opened his new business, Money Concepts.

The difference between Money Concepts and other financial institutions is that it is not tied to a particular company, he said. For example, there's no bias towards a certain firm because he's working for himself.

Another difference is that the financial analysis of a client is done

for free, which not every planner will offer, he said.

The Canadian head office for Money Concepts is in Rexdale and the franchise operation is growing very fast. There were 16 offices in the country in June, but by December there were 54.

Money Concepts is a subsidiary of the U.S. company and Jack Nicholas, the golfer, was at one time the vice-president.

Because the company isn't tied to a firm, a staff financial planner for Money Concepts can shop around for the best GIC or life insurance rate, Mr. Irvine said. The planner receives a finder's fee from the company that is selected, he said.

The financial "plan" is free and includes such items as: analysis of your financial situation, personal goals and objectives, short term risks, retirement planning, investment analysis and recommendations.

What are people seeking in the way of financial help? "Tax minimization is popular - also making the most of what they have," he said.

People are sometimes confused about where to go to get the best rate for investments such as the best GIC rate. They may have checked three, but there may be 60 companies out there offering different rates, Mr. Irvine said.

Money Concepts has its own computer which can check out daily variances in financial rates. "It's a matter of making the most out of what you've got," he said.

Some people come to the office for special situations where their life has changed dramatically as in the case of a death in the family, a baby or a separation, he said.

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## Norval news

# Mud road leads to land of tall pines

By KAY WILSON

Herald Special NORVAL-Norval Women's Institute held its January meeting in the Norval Community Centre. About 50 people heard about the "hidden days of Norval."

President Normie Van Leeuwen held a short business meeting prior to the panel.

Convener of historical research, Dorothy McLean, called on Oliver Hunter, who told us the first Presbyterian Church in Norval is one of the farm buildings on the former farm of Lorne Cleave. He told of the convenience of riding the electric radial car. Young people from as far away as Cooksville and Streetsville took the car back and forth to Georgetown high school.

Norval church people rode it to Sunday school picnics at Eldorado Park in Brampton. Farmers sent their milk and produce to Toronto and it was the only means of shipping flour from the Norval Mills, the hub of the entire area.

Marie Murray, second panelist, will always remember the Winston Churchill road, but called town line back then. Pine trees arched either side of the mud road up to Norval, as the area was known as the "land of the tall pines." Lumbering was a big asset for the people in the early years.

Edgar Thatcher has just finished restoring an old log cabin beside his parents' home at RR1, Norval.

Marie also remembered the gypsies who camped overnight along the former Albert Hunter farm, near the spring creek. It was handy for watering the horses, as well as doing their wash.

Marie was always told how her dad came out of the house just in time to see the gypsy scowping. Marie out of the baby carriage. Children were scared of them and farmers had to keep a close eye on their barn and chicken house when they were around, as they often helped themselves, Marie said.

School fairs were a big treat in the "olden days," Marie said.

Norval dropped out of the township competition and held its own at the Norval school. If you were baking, you were required to do so at the fair in front of the judges. A coal oil stove with an oven was supplied by Mrs. Jack McPherson.

Garden seeds were supplied and you planted and tended the flowers and vegetables all summer and showed your best at the fair.

Convener Dorothy called on several other people Bill Hunter remembered where his grandfather lived on the Upper Canada College property and still found the spring water coming to the surface, beside the foundation of the old house.

Alma Doane talked about the ice cutting bees. Her dad would draw the blocks of ice home on a flat bed sleigh, packing each block in sawdust. Ice was used to keep milk or cream cool in the summer. A big treat was to chop a block of ice and make home-made ice cream.

Gordon Sharpe said it was a big treat for him to ride Babe McMeekin

or Anot Noble's bicycle, even though he nearly killed himself. He also remembered John Watkins from Norval station who was the Canadian Ambassador to Russia.

Dorothy finished off the evening by telling us about the Norval boys coming home in the radial car from World War One. They marched up the cemetery hill to the station with a band and some burned an effigy of the Kaiser. Some of the young soldiers returning from the war were: Walter Louth, Bert Hunter, Andy Hunter, Col. Gordon Brown, George Davis, Jack Hillis, Doug Ismond, Earnie Voul, Ken Hunter and Charlie Day.

Jean May moved a vote of thanks to the panelists and a present was given to each. A social hour followed while everyone looked over old pictures and the history books.

### 25th anniversary

NORVAL-The 25th anniversary of the United Church Women was a special part of the morning service Jan. 11 at Norval United Church.

Responsive Reading was taken by Marion Laird of Unit 1, Marilyn Smith of Unit 2 and Julie O'Hara from the Friendship Unit read the scriptures. The history of the United Church Women was given by Dorothy McLean.

Rev. Walter Ridley's sermon was "called to respond" which is the theme for the U.C.W. this year. A special number by the senior choir added to the service. The sacrament of Holy Communion was conducted by Rev. Ridley.

### Get well wishes

NORVAL-Get well wishes to Laila Smith of Norval who is out of intensive care at Georgetown District Memorial Hospital, following a spell with her heart, during New Year's morning. Get well wishes also to the father of the Norval United Church assistant minister, Doug Reid of Hamilton, who suffered a stroke and is patient in the McMaster Medical Centre. Doug's wife is Edith Lyons, a sister of Clark Lyons of Norval.

### Hydro fire

Hydro power for Kingham Road residents was affected Sunday morning when a hydro transformer caught fire. Halton Hills Firefighters put out the transformer fire at 177 Kingham Rd. in Acton. Fire started at 6 a.m. Nobody was hurt and there was no other damage than that to the transformer.

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**Tasty Recipes**

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**TOASTED OATMEAL COOKIES**

- 1/2 cup butter or margarine
- 2 1/2 cups rolled oats
- 1/2 cup sifted all-purpose flour
- 1 tsp cinnamon
- 1/2 tsp salt
- 1/2 tsp baking soda
- 1 cup light brown sugar, firmly packed
- 1 egg
- 1 tsp vanilla
- 1 cup coarsely chopped walnuts or pecans (optional)

Preheat oven to 375° in medium skillet, over medium heat, heat butter until lightly browned. Be careful not to burn. Saute oats, stirring constantly, until golden - about 5 minutes. Remove from heat; cool.

Meanwhile, sift flour with cinnamon, salt and baking soda; set aside. In large bowl, combine sugar, egg and vanilla. Beat until light and fluffy. Stir in rolled oats and flour mixture until well combined.

Drop by rounded teaspoons 3 in. apart on greased cookie sheets. Bake 10 to 12 minutes or until golden. Remove to wire rack, cool. Makes about 4 dozen.

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