

Arbitrated agreement settles contract dispute with 14% salary hike

The Halton Board of Education and its 1,665 secondary school teachers ended a year-long contract dispute last Wednesday after settling for a 14 per cent salary increase over the next two years.

The new salary increases, as well as other awards, were recommended in a 70-page

report by Martin Teplitsky, the mediator-arbitrator appointed by the Education Relations Commission after the teachers and the Board failed to reach an agreement through negotiations.

Commenting on the arbitrated settlement, Neil Munro, a representative of Ontario Se-

condary School Teachers' Federation negotiating team, which was at the mediation-arbitration meetings in Toronto two weekends ago, said that the teachers are not happy with the salary increases, since it means that they will not be able to keep up with the cost of living.

However, teachers were pleased that the gratuities granted them upon retirement will not be taken away. Depending on their length of service, some teachers can earn almost 50 per cent of their salary when they terminate service. The board wished the gratuities removed in any new settlement with its teachers.

In the 1979-80 school year, teachers will earn \$14,232 to \$30,446 (for a teacher with at least 12 years of service). The following year's salaries will range from \$15,228 to \$32,557. Prior to this, teachers were earning \$13,301 to \$28,454.

In addition to monetary awards, there will be 30 additional teachers hired over the next two years to help alleviate the low pupil-teacher ratios in Halton schools. The low ratios have been described as being "the worst in the province".

Board trustee Cam Jackson said he felt that while neither the board nor the teachers received exactly what each was after, the arbitrated settlement narrowly averted a crippling strike, which would have affected 19,000 high school students and emptied classrooms in 16 schools.

Board officials will now embark on negotiations aimed at reaching a settlement with its elementary school teachers whose contract expires in August.

attitude of those on bargaining committees in that time, and the change is negative. Improving this attitude would be one of the first needs he sees to correct the situation. The prolonged negotiations with Halton's secondary teachers produce a "long, slow hurting process" and will require an equally slow healing process, he said.

Board chairman Bill Herd quoted mediator Martin Teplitsky, who after hearing both sides of the proposal for a secondary school teachers' contract, was able in three days to settle the terms which board and teacher negotiators failed to settle in 18 months. Mr. Teplitsky warned that unless both sides change their ways, Halton residents will face a lengthy teacher strike in the near future.

The committee will bring its findings back to the board by October.

Seek new way to negotiate

Members of the Halton Board of Education agree they need a better way to negotiate contracts even though they aren't sure of the proper method to find one.

A recommendation from the board's director of education, Em Lavender, calls for the formation of a committee to find a new way of approaching collective bargaining.

Although a number of trustees expressed concern Thursday that trying to sit down with representatives of the various teacher groups would not produce worthwhile results, since previous attempts at the exercise had failed, most expressed the opinion that there has to be a better method.

Milton trustee Bill Lawson said it has taken progressively longer to negotiate each contract since Bill 100 was enacted. He said he has seen a marked change in the

McDermid may favor softer marijuana laws

By PAUL BARKER
Herald Special

Brampton-Georgetown MP John McDermid will likely vote in favor of softer marijuana laws for simple possession, a bill the federal government plans to introduce later this month.

However, the MP said Thursday, he's yet to reach a "definite conclusion" and is currently studying the whole situation.

Planned legislation calls for possession charges - which normally carry a small fine plus a criminal record for first offenders - to be reduced to a misdemeanor.

"My main concern is that it is a drug and some of the evidence coming out now is showing there are a lot of things wrong with marijuana," he said.

"But I don't think a young person should be labelled with a criminal record. If they're caught drinking under age they don't receive a record."

The law states a jail sentence of seven years or a \$2,000 fine can be imposed for simple possession. Mr. McDermid commented that a legislation change should not imply "parliamentarians" approve of marijuana use.

Importing and peddling of the drug must still be dealt with severely, he said.

Mr. McDermid is also concerned about youth training.

The federal government should invest time and capital in training Canada's youth for skilled jobs, he said.

Mr. McDermid, appointed this week as the opposition party's critic on youth affairs, said he's shocked by latest statistics which show 44 per cent of the unemployed are

under the age of 25. "One of our (PC's) concerns is that Canada is sadly missing in skilled labor. We're not training our own people," he said. "Everyone can't go to university and besides there's nothing wrong with being a tradesman."

Mr. McDermid, who was asked two months ago to take on the role of youth critic, will

Milton may hold referendum

A special committee examining regional government in Halton has advised Milton town council to hold a public referendum allowing residents to decide whether the municipality should remain in Halton region.

At a committee meeting last Tuesday night, it was suggested that all regional municipalities in Ontario - involving nearly 80 communities - should be invited to attend a review conference on regional government.

Initially, Milton Mayor Don Gordon intended to press his

act as a liaison between the PC caucus and the various youth groups across the country.

"I'll be trying to attract younger people to the party. A lot of people look at us as an old party and we have to try and change that image. In fact, we probably have the youngest caucus in the history of Canadian government," he said.

Georgetown Chamber of Commerce president Murray Lawton tried unsuccessfully to split the town's proposed sign by-law into two parts at Monday night's council meeting.

Mr. Lawton suggested that part of the town's regulations governing the kind of sign display which an individual or merchant may use should be taken from the prohibited sign section of the Ontario Municipal Act. Sign dimensions might then be covered under the town's own zoning by-laws, he said.

Coun. Roy Booth admitted that under the proposed by-law "some signs which we don't want will now become legal" but added that splitting the by-law "would be pretty cumbersome."

Town clerk-administrator Ken Richardson said that with the by-law, a permit may be needed to effect changes to the structure of existing signs but will not be required to change the wording of the display.

Last week, Mr. Lawton was successful with a petition to delete a retroactive clause in the sign by-law. The clause would have required



ALL-ROUND GUIDES

Four girls from 8th Georgetown East Guides received their All-Round Cords Monday night in a ceremony at George Kennedy Public School. The Guides are (front row, left to right) Carol Ann Yaremy, and Linda Wenham, (back row, left to right) Janice Jickling and Diane Savard. (Herald photo)



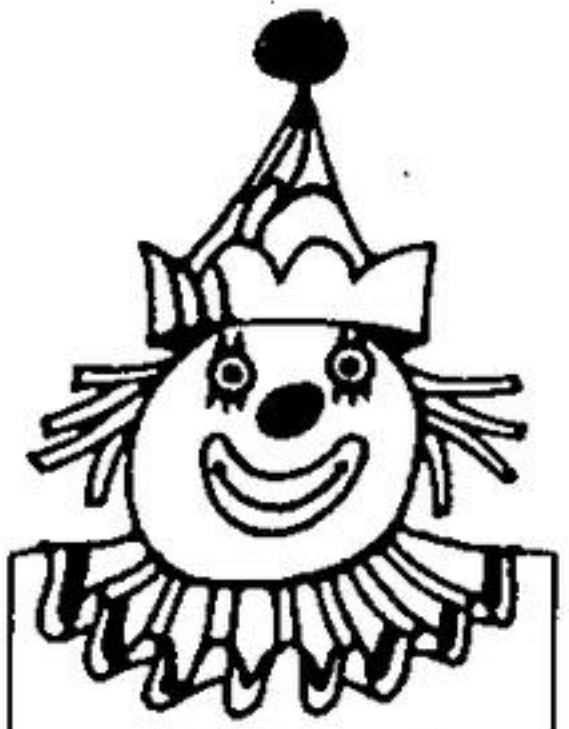
CAKE FOR CUB SCOUT

Robbie Jickling was the lucky winner of this beautiful cake in a raffle run in conjunction with the Ladies' Auxiliary Bake Sale recently. Carol McMurray presented him with his prize last week. (Herald photo)

Chamber wants bylaw changes

changes in signs which do not meet by-law standards within five years.

changes in signs which do not meet by-law standards within five years.



a circus of fun toys, games, books, puzzles & records!

Toy Magic

Georgetown Market Place 877-8800

Rural residents favor old system

Herald Special
Nassagaweya ratepayers looking for support to revert back to county government will probably find lots among Halton Hills residents in the rural areas, according to a town councillor.

Pat Patterson of R.R., Norval, says residents in the old township of Esqueping (now part of Halton Hills) tell him they are getting nothing for their high taxes, and if costs keep rising some of them will be on relief.

Halton Hills had a \$600,000 "nest egg" tucked away in the form of money it had budgeted but not spent last year and that's all that saved the town from big increases in 1980, Mr. Patterson said.

Mr. Patterson expressed support for the move to get out of regional government but indicated he felt it would have to be done through a change in the provincial government.

Ward two regional Coun. Russ Miller said that while he could understand Nassagaweya residents wanting to revert to the old system he could not see them joining Wellington county.

Halton Hills Mayor Pete Pomeroy expressed doubt that Milton or Nassagaweya can legally withdraw from the region.

If the government changed and kept promises made in previous elections the people wouldn't need to worry about getting out of the region because the whole thing would be restructured anyway.

"It will take virtually as long to tear down regional government as it took to set it up in the first place," he said. Mayor Pomeroy said it was the change to section 86 (Market Value Assessment) which really hurt Milton and members of council should have seen it coming. They would have to have been terribly short-sighted not to see what was coming by way of adjustments to their regional apportionment long before budget time, he said. "You're going to have your taxpayers mad at you anyway over changes resulting from market value assessment," he said. "So it's no wonder they're having problems when they deliberately added that to what they should have seen coming with the growth rate and changes in regional apportionments."

Hydro election

Town council passed a bylaw Monday night authorizing the appointment of hydro commissioners for the coming two-year term of office.

After 1982, however, the commissioners will be elected to represent each of the municipality's four wards at regular municipal elections.

Town clerk-administrator Ken Richardson told council that enquiries from both the town's own legal advisors and the staff of the ministry of inter-governmental affairs indicates that the question of

whether commissioners can be appointed to one more term and then elected falls into a "grey area". Since Halton's joint hydro commission started later than commissions in other parts of the region, however, the ministry said it will support to such a suggestion.

Once the commission is functioning properly within two more years, council wants commissioners to be elected to their posts in the hope that it will make them more responsive to public feeling on their actions.

Denis G. Beauchesne, D.D.S.
Announces that he has assumed
the Dental Practice of
G.L. Lovas, D.D.S.
Telephone 10 Mountainview Rd. S.
877-7232 Suite 202
Georgetown, Ont.

PRE-Back to Acton SALE
Exciting Styles
Exciting Prices
for Exciting Women
UP TO 50% OFF
Starting Wed., June 18th
Gayna Fashions
11 Main St. South, Acton
853-3600

HALTON GOSPEL TEMPLE
1 MILE WEST OF GEORGETOWN ON HIGHWAY 7
PASTOR ANGUS J. NICHOLSON PH. 877-2759

PROMOTIONAL SUNDAY
Sunday June 22nd, 1980

"HAPPY BIRTHDAY"
200 Years of Sunday School

Gigantic Birthday Cake
&
Special Sunday School Rally
10:30 a.m. - 12 Noon

EVERYBODY WELCOME BRING YOUR FRIENDS
BIRTHDAY CAKE FOR EVERYBODY

7 p.m. - Evening Worship
- Special Music

GOD IS MOVING BY HIS SPIRIT AT H.G.T.
The Distance Is Worth The Difference.

1780 - THE YEAR OF THE SUNDAY SCHOOL - 1980

200 years

Pals of Pets Boutique
Professional
Dog Grooming Services

- BATHING
- SHAMPOOING
- EARS & NAILS

OPEN FOR YOUR CONVENIENCE
Tues. - Sat. 9:00 a.m. - 6:00 p.m.

108 Mill St. (off Main St.) Downtown Georgetown.
Call 877-8742

ANDY IS MOVING JULY 1st

BRAKE PARTS
PERSONAL SERVICE
ANDY'S IMPORT AND DOMESTIC REPAIRS

TUNE-UP PARTS
STEERING PARTS
ELECTRONIC PARTS

ANDY'S IMPORT AUTO SERVICE
TO-348 Guelph St.
unit 14 877-1944

BESIDE STANDARD PRODUCTS
TOYOTA

AT 71 MOUNTAINVIEW ROAD NORTH UNTIL JUNE 27 877-1944