



**THE THIRST QUENCHERS**

There were at least four young entrepreneurs out taking advantage of the heat Friday afternoon with a small but profitable business, selling refreshments to customers on Charles Street. The young businessmen, left to right, Wayne Bergsma,

Yolanda Bergsma, Patricia MacFarlane and Susan MacFarlane, certainly know the basis of business: find a need and fill it. (Herald photo by Lori Taylor)

**'Operation Provident'**

# Police ID pen for merchants

By LORI TAYLOR  
Herald Staff Writer  
Businesses in Halton Hills and Milton will have the opportunity to further protect themselves against break-ins and theft this summer when Halton Regional Police launch a program called Operation Provident.

Operation Provident is a federally-funded program which will send seven students to businesses in Halton Hills and Milton equipped with engraving tools to engrave property with an identification number which will then be filed with the police force. The program is free of charge.

The program is somewhat similar to Operation Identification, which gave homeowners the opportunity to have their valuables marked with whatever identification number they chose to use. However, in the case of Operation Provident, the identification number is a specially-selected one which will be registered with police forces across the country.

These numbers are available only to businesses at this point.

**HIRING SOON**  
The program will be operating as part of the Halton force's crime prevention program, and will be supervised by District 1 Crime Prevention Officer Constable Janelle Sykes. The project leader is James Baird. The

other six students will be hired some time in the next week or so.

The program will begin

## Acting debut for Const. Cousens

Constable Don Cousens of the Halton Regional Police force made his acting debut last week, playing himself.

Constable Cousens played a police officer arresting a youth for dangerous driving in a video-taped production by Grade 11 and 12 students from Morningstar Secondary School in Milton.

Constable Cousens was required to chase a youth driving dangerously at high speeds on the outskirts of Georgetown.

The play, called Nobody Waved Goodbye, was written by Don Owen in the 1960's and was later adapted in film by the National Film Board. The students' taping of the play will be shown at the school's open house.

typewriters, calculators, cash registers and other business machines marked can contact either Constable Sykes or Mr. Baird by calling Halton Regional Police and asking for the crime prevention officer in Halton.

"It's purely a volunteer thing," Constable Sykes said. "Some businesses in Burlington, where we had the program last year, refused because they felt they were secure enough with the security measures they had."

"It will facilitate identification of stolen property," she continued. "And it provides a deterrent factor, because the criminal element is reluctant

to deal with property that can easily be identified."

**AWARENESS**  
The objective of the program is also to encourage community awareness and involvement in crime prevention, Constable Sykes said.

"The co-operation of businesses is essential to the success of the program," Mr. Baird said.

Constable Sykes pointed out that burglaries are on the increase. There were 775 break-ins in Halton Hills and Milton in 1978, and 917 in 1979.

Operation Provident is ongoing across Canada, and will soon be expanded to include residential property.

## Cancer victim's jog will visit Halton Hills

A 21-year old British Columbia student who lost his right leg to cancer three years ago will be jogging through Halton Hills June 19 and 20 as part of his 5,000-mile Marathon of Hope.

Determined to "run cancer to the ground," Terry Fox of Port Coquitlam, B.C., set off on his trans-Canada jog April 12 in St. John's, Newfoundland, and expects to arrive in Ottawa June 7.

The Simon Fraser University student, steadfastly refusing to be classified as "disabled", plans a circuitous route through several Ontario centres, including a backtrack from Kitchener to Georgetown to Barrie, before proceeding west again toward his ultimate destination of Vancouver.

Anticipating an October return to his home province, Terry estimates he will wear out 26 pairs of running shoes and three artificial legs on his Marathon. He trained for 14 months for the jog.

Terry is collecting pledges on a per-mile basis to raise funds for the Canadian Cancer Society. Any groups or individuals interested in backing the first runner to cross Canada on one leg, who is averaging 20 to 30 miles a day, can contact Sue Sales in Acton, 853-2873, or the Georgetown branch of the Cancer Society at 877-1124.

In one sense, this persistent young man symbolizes the solitary drive to succeed, and yet he has the support of many others.

A long-time school friend, Doug Alward, is following Terry in a camper van

donated by Ford Motor Company and fuelled courtesy of Imperial Oil. Adidas is supplying all necessary sports equipment, while the War Amputees' Association of Canada will ensure that Terry's "spare legs" are repaired or replaced if necessary.

The Four Seasons hotel chain has offered accommodation and, more important, has pledged \$2-per mile for the Trans-Canada jog. The chain is encouraging other Canadian companies to match this pledge.

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## You've got a right to equal pay for doing substantially the same work as a man.

### In fact, you've got a law.

Getting paid the same as a man when you're doing substantially the same work is the law in Ontario. The trouble is, many female employees haven't been paid according to the law, for one reason or another.

**Examples.**

It's not good enough for employers to set wage rates on the basis of job title or to use minor differences in work to justify differences in pay.

For example men employed as clerks may have to do some purchasing of plant equipment or supplies perhaps while a woman clerk may do the purchasing of smaller items—stationery, office needs, etc. But minor differences such as locking up at night, handling petty cash or lifting heavier loads do not make a "substantial difference" in the job and do not necessarily entitle the man to a higher rate of pay. The law states that when a woman is doing substantially the same work as a man she must be paid the same.

**What "substantially the same" means.**

To clarify it for you, "substantially the same" means that the skill, effort, responsibility and working conditions required for the work are similar and any difference in these are of a minor nature.

In considering skill, attention is paid to factors such as experience, training and education required

to do the work. In considering effort, attention is paid to the degree of physical or mental exertion required to do the work. And in considering responsibility, attention is paid to the degree of accountability to others in doing the work.

**Enforcement of the law.**

To enforce the equal pay law, the government of Ontario has added extra staff to the Employment Standards Branch. Their job is to make spotchecks into businesses across the province, to audit pay practices and to investigate complaints made by you to the Ministry of Labour.

Equal pay for equal work. It's your right. And it's the law.

If you want more information or feel you have a valid complaint, call or write your local Employment Standards Branch of the Ontario Ministry of Labour.

To call your local Employment Standards Branch, check your telephone directory or ask Bell Directory Assistance for the toll free number.

Paying a woman less than a man for doing substantially the same work isn't just unfair, it's illegal.

Ontario Employment Standards Branch  
Ministry of Labour  
Robert G. Elgie, M.P.  
Minister

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*Thank You*  
On behalf of the town of Halton Hills.  
Mayor & Judy Pomeroy wish to thank all who donated baking & their time to make the Centennial Manor Bazaar a great success.

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36 MAIN ST. SOUTH  
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