

## Union chief 'furious'

# Garbage trucks crossing pickets lines



**BRAD'S NEW EASTER FRIEND**

Bradley McNeay was one of the many youngsters who attended a Parents Without Partners Easter crafts day last weekend. Young Pat made his Easter Bunny out of cardboard paper and glue and you can see he's quite proud of his creation.

The crafts day was one of the many activities arranged for the children by PWP on Easter weekend.  
 (Herald photo by Stephen Frost)

# Waste committee future challenged by cutbacks

By STEPHEN FROST  
 Herald Staff Writer  
 The future of Halton region's solid waste management committee (SWM) may be in jeopardy if certain SWM programs fail to escape the axe of the administration and finance committee today (Wednesday), according to Halton Hills Coun. Russ Miller, newly-appointed chairman of SWM.

"I think a few more members of the SWM committee will resign if our programs are not approved by administration and finance," Coun. Miller told The Herald. "If they do, it will probably mean the end of SWM in the region."

Coun. Miller replaced Oakville Coun. Terry Mannell last month as chairman of SWM after he resigned because the region kept referring solid waste projects back to committee.  
 Coun. Miller said he is not surprised that two proposed programs, to do with solid waste, were referred back to committee last Wednesday.  
 "I'll have to put up a fight for them when the committee meets Wednesday (today)," Coun. Miller remarked. "I expect the source separation program which includes transfer station studies, to pass."  
 The source separation program includes finding available markets for materials reclaimed from garbage such as glass and tin, site selection for a Halton Hills transfer station and evaluation

of collection techniques. The total cost of the program will be \$58,000.

Also referred back to administration and finance was the resource utilization plant which would incinerate combustible garbage and generate steam.

**PLANT COST**  
 Included in the program was the preliminary engineering cost for the plant which came to \$100,000.

"The resource utilization plant is something the region has been studying since its inception," Coun. Miller said. "It's really become a political

thing and I don't think it will be passed by committee, which will show that we aren't as serious about where the taxpayers' dollars are going as we thought we were."

Halton Hills has its own source separation program called Divide and Conquer, which operates on the same days as garbage collection.

The program asks participants to separate tin, glass and paper from their garbage for recycling. The paper should be non-glossy like newsprint. The glass is sold to Dom-Glass in Brampton and the tin is sold to a recycling company in Hamilton.

The program was originally funded by the ministry of Environment but will be funded entirely by the town this year.

Frank Morette, works superintendent for Halton Hills, told The Herald that only about 10 per cent of the people in town use the Divide and Conquer program. Mr. Morette also said that at the present time the program doesn't cover its costs by selling separated glass, tin and newsprint.

"The program will run again next year if town council finds enough money for it, but we will definitely lose money this year," Mr. Morette said.

# Teachers accept arbitration 78 per cent back negotiation

Halton's 1,200 secondary school teachers have backed down on their threat to strike and agreed to mediation-arbitration to settle outstanding issues in their contract negotiations.

In a prepared statement, Ron Ness, a member of the provincial negotiating team called in several months ago to help members of the Ontario Secondary School Teachers' Federation, District 9, Halton in their protracted negotiations, said the teachers had

ratified the recommendations of the provincial negotiating team by a vote of 78 per cent to submit the outstanding issues in the dispute with the board to the process of mediation-arbitration.

When the contract is reached it will cover two years, he said. Members of the Halton Board of Education also voted on the proposal to go to mediation arbitration at a special meeting Thursday evening and endorsed the idea unanimously.

Salary Committee chairman Cam Jackson said Martin Tepitsky, the mediator appointed by the education Relations Commission to work on the settlement, will be the mediator-arbitrator for this last stage of negotiations.

Should any dispute arise over what the outstanding issues are, it will be Mr. Tepitsky who will resolve it, he said. The costs for mediation-arbitration will be shared equally between the board and OSSTF.

By MAGGIE HANNAH  
 Herald Special

Town works crews will continue to pick up household garbage in Acton and Georgetown, although the ongoing strike by their Halton region counterparts leaves officials unsure what to do with the waste after collection.

The fact that striking regional public works employees, members of the International Brotherhood of Electrical Workers (IBEW) Local 636, normally operate the Oakville landfill site where Halton Hills garbage is dumped, has left the destination of refuse open to question.

Five weeks of work-to-rule ended in strike Thursday morning for 120 region employees, many of whom manned picket lines outside public works facilities across the region just before workers would normally report to their jobs.

Town works superintendent Frank Morette said this week that four loads of Halton Hills garbage crossed the picket line at the Oakville landfill site Thursday afternoon under police escort. In the event that pact preventing town workers from crossing the lines was reached yesterday (Tuesday), Mr. Morette said, garbage would be temporarily stockpiled at Georgetown's Armstrong Avenue landfill site, which was closed in October.

Mr. Morette commented that a police escort turned out to be unnecessary last week, but provided a sensible precaution and will be employed regularly in the interest of protecting town workers.

**SMILEY 'FURIOUS'**  
 Keith Smiley, president of the Canadian Union of Public Employees (CUPE) Local 73, said he is "furious", however, that members of his local are being told to cross the picket lines of an associated union.

Notification that sections of the previous regional public works contract affecting vacations, leaves of absence and statutory holidays would no longer be honored proved to be the final blow for the members of the IBEW local.

Bruce Allan, chief steward for the local and chairman of the negotiating team, said employees were ordered to begin taking one-week holidays on a rotating basis, effective immediately. The region also refused to honor Easter Monday as a statutory holiday this year, although it had been included in the contract which expired Dec. 31.

Mr. Allan said a meeting between Halton region and IBEW negotiators had been arranged for tomorrow (Thursday) with mediator Paul Gardner at the ministry of labor offices in Toronto prior to the beginning of the strike.

How much will be accomplished, however, depends on the willingness of region negotiators to accept the union's demands. One of the priority items, he said, will be complete re-instatement of a union member from the north work yard crew who was fired for refusing to work alone.

"The meeting could last all day and half the night or it could all be over in five minutes," he said. "It all depends on how willing they (management) are to listen to us."

Regional works committee chairman Ron Planche denied that the letter had anything to do with the dispute and blamed it on economics instead.

Coun. Planche said the mild winter left the men, who would normally have been busy on road maintenance, free to do other maintenance jobs usually reserved for spring. Now, he said, there is no work for these men and the region must either lay them off or ask them to

take staggered vacations.

**LAYOFF LOCK-OUT**

Management feared that workers would interpret the layoffs as a lockout, Coun. Planche added.

Mr. Allan said union stewards and negotiating team members have been harassed and rank and file members of the union have experienced a series of grievances since the work-to-rule campaign began.

One member has been fired for refusing to work alone, he reported, four members have been suspended for taking their coffee breaks at a restaurant and four others have been warned for the same offence. Still others have been threatened with loss of their jobs when the matter is settled, he said.

The last two-year contract offer would have given members a 6.5 per cent raise retroactive to Jan. 1, another two per cent increase in July and a further seven per cent on Jan. 1, 1981. It also offered a cost of living clause, but this would become effective only if the cost of living index rose more than 7.5 per cent in 1981. Members rejected the offer.

In addition to operating the region's six sewage treatment plants union members also operates Halton's landfill sites.

Mr. Smiley said he contacted his union's Toronto office Thursday for directions on what position his members were to take regarding the regional picket line. A secretary advised him that the CUPE workers should not recognize the picket lines, he said.

"That's CUPE's way," he explained. "They have a secretary pass messages back and forth so you can't get an actual quote from a CUPE representative. There won't be anyone in the office until Tuesday (yesterday) morning, so that's their way of getting out of their responsibility to us."

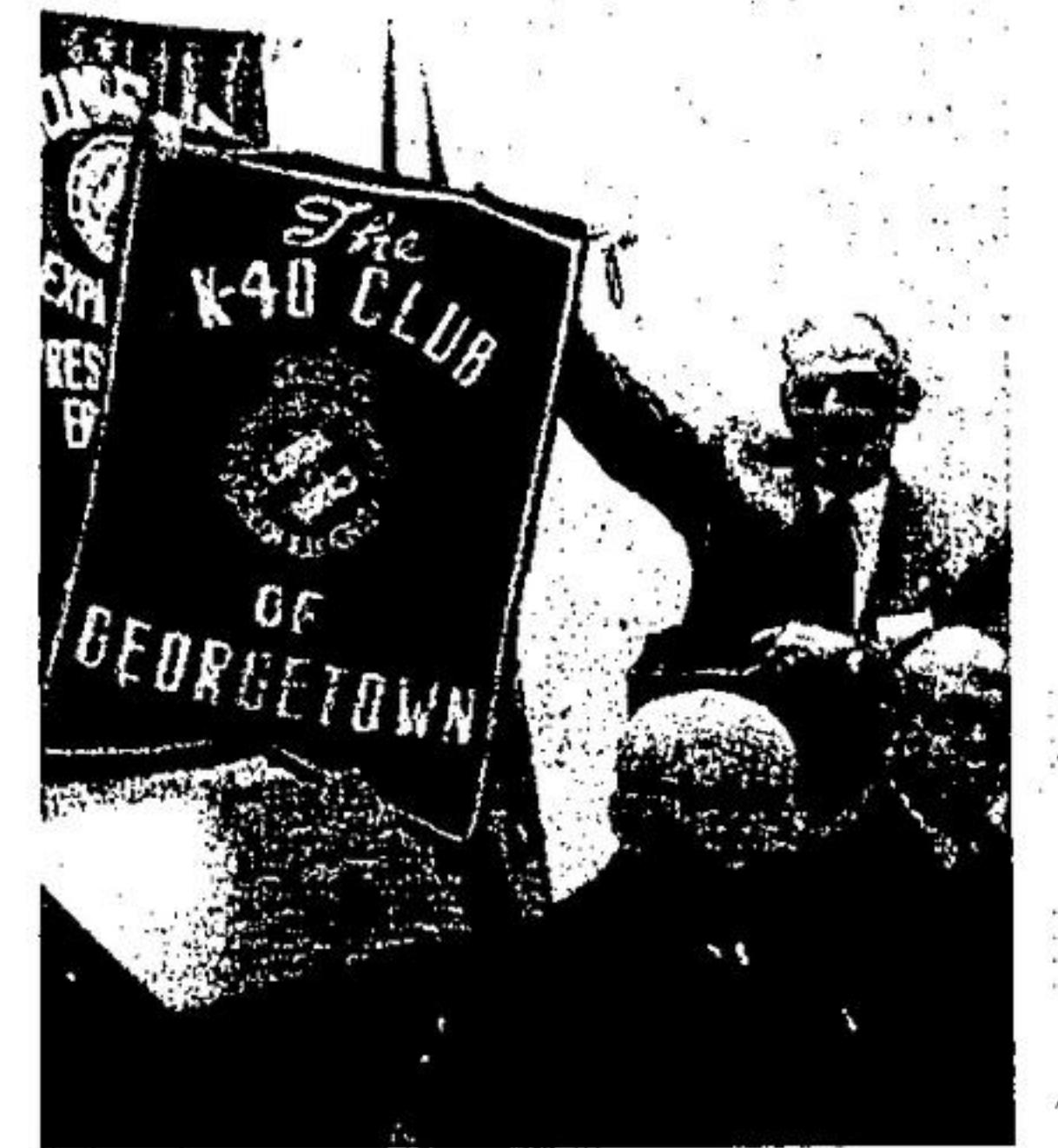
"We shouldn't be crossing those picket lines. Either you're a union man or you're not, and if you are, you shouldn't be crossing another union's picket lines. That's what union is all about: strength in numbers and mutual support."

Frustrated over what he sees as CUPE's failure to support the right to strike, Mr. Smiley said he feels as though he's wasted nine years of his life supporting union administrators who offer "nothing in return". He added he intended

to pursue the matter at CUPE headquarters this week.

Mr. Allan commented that an IBEW representative intended to contact CUPE officials over the weekend in hope of stopping CUPE workers

from breaching the picket lines. Town of Milton works employees also belong to the IBEW local and are honoring region picket lines while stockpiling Milton's garbage behind the arena.



**A BANNER NIGHT**

The Georgetown Kinsmen Club inaugurated its K-40 Club with a flourish of the new club's banner by president Bern Middleton. The K-40 Club is for Kinsmen past the age of 40 who are no longer eligible to be members of the Kinsmen Club. For more details on what happened at the inter-club meeting which launched the new club, see story and pictures inside.  
 (Herald photo)

## BREAK-INS PROMPT POLICE WARNING

Halton Regional Police are warning homeowners in the Georgetown area to make sure their homes are secure in the wake of a rash of home break-ins in the area last week.

Police says about ten homes have been broken into since April 1, with little or nothing taken in most of the break-ins. In many cases, the extent of the damage was the broken window which was used to gain entry to the home.

In these recent break-ins, loose change and liquor are usually all that is taken.

Police are asking people who observe anyone suspicious around their neighborhoods to note the person's description and contact police. Should that person drive away in a car, noting the licence plate number would provide assistance.



Ontario atom champions. Front row, left, Chris Pearson, Mike Chludoff, Terry Dixon, Jamie Spiller "C", Bobby Heideman, Scott Milzener, Joey Balson; 2nd row, left, Billy Herman, Mike Fisher, Stephan Fletcher, Craig Chandler, Rory Kennedy, Mark Dunning, Mark Moody, Mark Zebede, Dennis Doucette; back row, left, Wayne Dixon, Asst. Coach, Charlie Hanman, Coach, Brian James, Manager, Brian Hanman, Trainer.

# McNally major atoms take Double 'A' title

The McNally Construction major atoms proved to be the most successful of the many Georgetown hockey teams competing this winter when they won the Ontario double A championship over Kitchener here this past week.

It took them over three months of Ontario Minor Hockey Association (OMHA) playoff hockey and through four tough series to get to the point where they can go no further.

The young 10-year-olds battled it out through six games with Kitchener to win

the championship. A tie game forced the extra game in what was supposed to be a best of five series. The 6-5 win last Tuesday gave the team a seven to five point edge for the total point series win.

"They just wanted it more," said coach Charlie Hanman. "There were times (during the final series) when Kitchener looked better but, as one parent said 'the coach and kids were too dumb to realize they were beat'."

In the final game the boys were down 4-2 going into the final period. Then they scor-

ed four times to take the win. Hanman called the boys' comeback effort exceptional "internal fortitude."

After finishing the regular season in the tri-county league in second place, they met Milton in the first round of the OMHA playoffs where they skated their way to a 3-1 win in series games. From there they went on to beat Fort Erie 3-0 in games then they sunk Stratford 3-1 and finally they won it all over Kitchener. Because of advancing in the OMHA play they did not compete in tri-county playoffs.

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