

## CANDY STRIPER AWARDS

Award winners at the annual Candy Stripers Karen Baker, Progress Award; and Gail Thomp-Award Night in Georgetown hospital received their trophies last week. Winners were from the left: Chrysta Maybew, Award of Excellence,

son, Award of Service.

(Herald photo)

# Harassment charges heard at inquiry

Witnesses testifying on behalf of the union in the Superior Glove dispute before the Ontario Labor Relations Board ; alleged a range of anti-union activity on the part of management which included tampering with machines and harassing the families of pro-union employees.

The union's first witness, called at last Thursday's ORLB hearing, Superior Glove employee Inge Neistroye said that since January 29 until recently her machine had been tampered with regularily. "1 had more problems with my machine during that time than I had all my years at the

plant," she said. She said she would "leave in the afternoon and everything would be fine and in the morning the machine wouldn't

work. "I'm not a mechanic, I just

## Union Gas employees striking

Halton Hills Union Gas offices were picketted Monday by members of the Oil, Chemical and Atomic Workers International Union who are protesting slow bargaining on their new contract.

The 1,200-member union began staging day-long rotating strikes last Wedbecause negotiations have been carried on since April 10. Their contract expired Dec. 31. The 176 workers in the Hamilton local who were off the job Monday included those working in the Georgetown, Acton and Milton areas, as well as Oakville, Burlington and the city of Hamilton.

Ross McVea, president of the Hamilton local, says the "union is seeking parity with other workers across Canada who are receiving at least \$1.50 per hour more for comparable jobs than Ontario members of the O.C.A.W.I.U.

The union was asking for a 9 per cent increase to take effect when the contract was signed. with further increases of 3 per cent to begin in June and another 3 per cent in September. Since the neoglitations have dragged so slowly they will now have to revise their time frame, he says. The company has offered 812 per cent now and a further 7 per cent next year. Top pay for service maintenance men class 1 is currently \$7.59. Negotiations are to resume

June 11.

### BAHA' FAITH

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when something's wrong," she said.

Responding to cross-examination questions about the state of her nerves Mrs. Neistroy said. "Everybody at the plant was nervous."

Plant owner Frank Geng was alleged to have followed her husband to his place of work in order to convince him to take Mrs. Neistroy away from her work at the plant. Mr. Geng says this was because he was worried about her nerves.

AFRAID FOR JOB Mrs. Neistroy said she was nervous "because I was afraid for my job. I was involved with the union".

Mrs. Neistroy testified that when she complained about pulling heavy boxes at work because of a back injury the previous year, Mr. Geng had said, "if you go to the doctor one more time you have no business working in the plant."

Mrs. Neistroy said she was called into Mr. Geng's office at the plant, because he knew she was a member of the union. He talked about shifting his business to imports because "every-

one would be phased out". According to Mrs. Neistroy Mr. Geng had offered her time off work "with compensation" because he wanted it to look

like I quit my job." waiting to testify for the union. union counsel John McNamee decided to call only one

With five other witnesses

other witness because board

**Guelphyiow Square** 

chairman Arthur Haldner said

that initimidation of union members by management had

been established.

According to Mr. Haladner the board considers the office dicussions with union members by Mr. Geng to be intimidating regardless of manage-

ment's intent. The union's last witness, Enid Dunn, was eatled by the union because she gave testimony which allegedly linked her layoffs with union activity.

Mrs. Dunn testified that she was called into Mr. Geng's office on February 1, "He said he had a list of nine or ten names of union members and I was included."

COULDN'TAFFORD According to Mrs. Dunn. Mr. Geng said "he couldn't attord to pay the girls anymore he would have to go 100 per cent to imports and would eventually close the plant if the union got in."

Mrs. Dunn said "after the lavoffs nobody wanted to get involved with the union, they were scared of what might happen.

Management's lawyers conducted a brief cross-examination in which they attempted to establish that discussion of moving to imports had occurred separately from the discussion of the union.

The union's witnesses ended a hearing which had taken place, on and off, over a span of three months,

A ruling is expected from the board in two weeks.

after closed-door meeting Coun. Booth said.

A second meeting is to be arranged between representatives of town council and various local sports groups over council's recent decision to increase ice rental rates at the lown's three arenas.

By PAUL DORSEY

Herald staff writer

A three-hour meeting behind closed doors at the Stewarttown community centre Thursday night failed to resolve the dispute over the proposed rate luke scheduled for implementation in September. Representatives of both council and the sports groups agree, however, that the meeting was productive and informative.

By mutual agreement, the special four-member committee of council which met with the sports groups officials last week convened privately Monday night to formulate a reconimendation to either revise the new ice rates schedule or let it stand as proposed.

#### SECOND MEETING

That recommendation will be presented to the sports groups at a second private meeting for which a date has yet to be set. Pending the outcome of that meeting, the recommendation will then be submitted to council for ap-

Coun. Roy Booth, who heads the special committee made up of councillors Ed Wood, Pat Patterson and Harry Levy. declined to comment this week on the possibility that the proposed ice rates schedule may be changed.

"The decision could go either way," he said.

Also attending last week's meeting in Slewarttown were Mayor Pete Pomeroy, clerkadministrator Ken Richardson, recreation director Glen Gray, lown treasurer Ray King and recording secretary Cathy Bouskill.

Representatives of all local groups which use the Acton Community Centre, Georgetown Memorial Arena or Gordon Alcott Memorial Arena were invited by letter to attend the meeting. They included officials of Acton and Georgetown hockey clubs, support groups and figure skating clubs

#### VERY GOOD

"It was a very good meeting." Coun. Booth said. "Everyone involved had the opportunity to express their

Coun. Booth explained that the meeting was held behind closed doors, in accordance with a decision made by the special committee in his absence, "so those who attended could say what was on their mind without having to worry about how it was going to be interpreted in the press".

His observation that the sports officials involved generally favored the "in camera" format of the meeting was confirmed by several representatives contacted by The Herald.

"There was no dissension,"

Bob Hooper, president of the Georgetown Chrysler Raiders intermediate "A" hockey club, speculated that there will "probably be some changes" in next season's proposed ice rate schedule as a result of last week's "very informative" meeting

Mr. Hooper expressed pleasure that representatives of both the town and the sports groups were able to air their views on the different aspects of the proposed rates and the likely effects they will have upon the arena-using groups and the arenas themselves.

While the ice rates issue dominated the discussion, he said, there was some dialogue on municipal recreation in general and the manner in which the town recreation de partment meets its mandate.

### NEXT MEETING

Mr. Hooper estimated that the next meeting between the two factions will take place in "a couple of weeks"

Rob Girdwood, president of the Georgetown Geminis Junior "B" hockey club, was similarly optimistic that the meeting may produce some benefits for some of the arenausing groups, although he was unsure that the Geminis would be among then.

"I feel there's going to be some give, but it'll likely help out the minor hockey groups more," he said.

Mr. Girdwood admitted that he would have liked to have seen the matter resolved at the meeting, but acknowledged that further discussion is necessary, as well as final council approval.

The sports groups officials learned "some very positive things" from the municipal representatives, Mr. Girdwood said, and accepted the point stressed by Coun. Levy in particular that the lown's 1979 budget has afready been established and must be financed as planned.

Although "two or three" accusations about poorly arranged spending priorities

were discussed, Mr. Girdwood noted, Mr. King maintained that the budget represents a tair allocation of municipal

"I'm still hoping to get a few dollars back, maybe in the form of a municipal grant," he commented "I know other communities give their hockey groups grants and some are pretty substantial."

#### RENTAL RATES

Mr. Girdwood conceded that council has a problem with its ice rental rates which can be blamed largely upon the fact that there has been no real rate increase in 15 years.

"Now they're trying to play catch-up," he said, "and it's burting. It's those big increases that get the parents' backs up. I feel very positive about the situation, but I know my group's going to have to buckle down and sweat a little harder, even though I thought they had no more sweat to give. I don't know if we can do it but we're going to try."

Mr Girdwood said that the meeting's in camera format was generally "a good idea" aimed entirely at protecting the participants from being quoted in the press as saving "things they wished they hadn't said".

The closed-door idea would have proven its worth if "the fur had started to fly and the gloves came off", he said, but as it turned out, the meeting was "orderly" and the press ban largely unnecessary.

Georgetown Figure Skating Club president Ron Snow added that the in camera format allowed participants to present their eases in greater detail than had been done during the public council meeting at which Mr. Snow acted as spokesman for the sports groups. While he had at that time been able to outline the group's concerns over the financial aspects of the ice rate hike. Mr. Snow said, last week's meeting afforded ample opportunity to discuss the group's individual problems and concerns in detail.

SUBDUED TONE Mr. Snow described the tone

of the meeting as "subdued". He left the meeting, he said, "optunistic" that the special committee will return to the groups with a recommendation for either a reduction in the rate increase or a municipal grant to help offset to the

additional costs.

The ice rates charged to arena users, Mr. Snow pointed out, are "just the tip of the financial iceberg" for organizations faced with a wide range of expenses. For the Figure Skating Club, he said, the proposed rate increase means that everyone who wishes to join next season must pay an extra \$25 over the 1978 fees.

For all the arena-using groups, the increase would likely cause a reduction in registration and a corresponding increase hike in the club's cost per capita, he said.

#### OWN IDEAS

According to Mr. Snow, Mayor Pomeroy asked the sports officials to come up with ideas for methods to help make the arenas at least regain some of their operating deficit. While the current deficit has been estimated at \$165,000, he said. the proposed increase would produce only \$25,000 extra revemie for the town

Responding to a question from Mr. Snow, Mr. King told those at the meeting that the balance of the deficit could be ional \$4 in taxes for each tax-paying family in Halton

Among the challenges made by sports officials of the town's annual budget, Mr. Snow said, was the question of hydro costs for the three arenas. It was noted that the hydro bill for Gordon Alcott Arena is three times as much as those for

the other two centres. The difference is blamed on the fact that Alcott Arena offers summer ice programmes, Mr. Snow said, but the fact that the adjacent Alcott tennis courts are lighted by mercury vapor lamps powered through the arena must also be

considered. Thus, the town's tennis players are being partially subsidized by groups using the arenas. Mr. Snow stressed that the arena-using groups do not begrudge other sports groups the free use of municipal facilities, but those requiring ice facilities are in effect being "victim-

ized" by the town. Mr. Snow commented that the entire controversy which has erupted over council's ice rate increase could have been avoided if municipal officials had posed the arena deficit problem to the sports groups in the first place. Had that been done, he said, both factions could have reached a mutual agreement on some "nominal increase" for each of several



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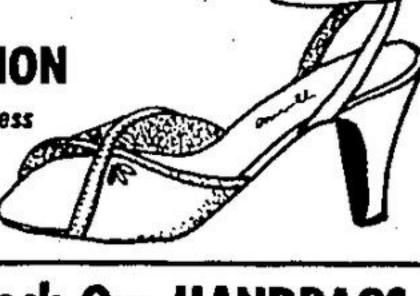
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