

# Fact finder urges talk

The Education Relations Commission appointed a negotiator to help the Halton Board of Education and the region's secondary teachers resolve their contract dispute.

The commission appointed Martin Teplitsky to help both sides finalize a contract. Teplitsky teaches law at Osgoode Hall and he has helped in negotiations in Halton and elsewhere.

The appointment closely follows the release last week of the fact finder's report on the talks and press releases from both sides. Grant Gillespie, the fact finder, tried to close the gaps on some issues, but in the main, his report encourages both sides to keep talking.

The seven-page fact finder's report is not binding on the sides.

On what an Ontario Secondary School Teachers Federation (OSSTF) District 9 release describes as "The most outstanding contract issue"—the need for teachers in special education and remedial classes—fact finder Gillespie called for more study and understanding by both parties.

The teacher federation, according to Gillespie, wants to add teachers in order to meet the needs of students. Merely reducing class sizes is insufficient reason for the board to hire, he stated.

Gillespie also urged both sides to use the findings of a 1975 report concerning special education and special services.

The OSSTF believes special education is a key issue because it cites a Canadian Association for Children with Learning Disabilities brief concerning the lack of programs for such students in Halton.

Fact finder Gillespie continues on the special education point with the suggestion new teachers could be taken on in January or as late as next September. Gillespie, however, cautions both sides to recognize extra costs will have to be included in the price for education—what the taxpayer pays.

OSSTF District 9 president Diane Barsoski states in a release the board could hire 38 teachers for special education at a cost of one and one half cents per day to Halton ratepayers. After 18 months the cost is taken up by the province, she contends.

Both sides are willing to talk on another issue touching the taxpayers' purse, and the authority of school principals. Differentiated staffing, the use of non-qualified teachers in schools, is a long standing issue, according to Gillespie. Money is the main issue.

The OSSTF, states the fact finder, will maintain a staffing ratio which provides only for certified teachers. On the other hand the Halton Board wants the principal to run the school the way he sees fit.

The increasing use of part-time teachers has made salary talks even more important. The fact finder suggests an increase between the 5.5 per cent offered by the board and the seven per cent asked for by the teachers.

However, according to the Halton board's release, the seven per cent asked for does not include the payment of an additional annual increment for those teachers below the maximum line, and neither does the board's offer.

Fact finder Gillespie, in his summary, indicates most of the arbitration awards to come before the Education Relations Commission fall within the range established by the Halton parties.

Gillespie seldom mentions the parent-teacher ratio, but both parties state their positions.

The Halton Board wants to keep the 18.5 ratio for high schools and 13.5 ratio for special vocational schools. Teachers want more teachers to lessen the ratios to 17.5 and 12.5 respectively.

OSSTF local president Barsoski rejects the Halton board's argument it cannot afford to meet students' special needs with the board's PTR of 18.04, a figure which Barsoski maintains is one of the highest in Ontario.

The fact finder came down on the board's side concerning the breakdown of the school year. Gillespie agreed decisions concerning the number of instructional days, professional development and professional activity

days should remain with the board, with some consulting with teachers. OSSTF, in a new request, wants a clause detailing the number of days in each category.

Gillespie also sided with the board concerning post-graduate degree allowances. The board, states the fact finder, wants to stand pat on the \$730 for an extra degree. OSSTF wants to use an index to boost the allowance to \$900.

"The fact finder is concerned about the practice of indexing in establishing allowances and would suggest that this proposal be reviewed carefully," states the report.

A high item on the teachers' list is inclusion of a dental plan, a request met by other boards. The board does not want to grant the request and points out there are, within its proposals, other features that should be taken into consideration when comparisons are made between the proposals and other boards' contracts.

The fact finder agrees with the board's rejection of the request for teachers to have ten days off, during pregnancy, during the two-week period before receipt of Unemployment Insurance Benefits. The board, states Gillespie, does not consider this a proper claim on the Sick Leave Plan.

On the subject of paternity leave, the fact finder asks the board to reconsider what appears to be a complex issue.

Further talks on both sides will likely take place concerning the professional development fund. It was established last year on a percentage of teachers wages. The board wishes to put a lid on this with its proposed allocation of \$100,000 for 1979. The teachers want to continue with the per cent rating.

"The board believes that this is a cost item which should be distributed directly to the schools with a smaller portion remaining at the regional level. Both board and teachers felt there was room for further negotiation in these matters," states the report.

The teachers started the school year without a contract, the first time they have worked without a current agreement in Halton.

"There's nothing quite like it in the show," Bob said.

Melanija Bray of Acton was exhibiting in the show for her third year. She makes dried flowers under glass and her creations are notable

because of their bright lasting colors.

"People are looking for quality gifts," she said, adding that "shopping at large department stores will be outdated in three or four years if someone wants something different and hand made."

Brook Murray was minding the store for his brother Kim who carves bas-reliefs of historical buildings in wood.

Brook said a piece about 18 by 24 inches takes about 150 hours to carve. After the original is carved 100 numbered copies are made with polyurethane.

Like the Harringtons, wood carving at the Murray home on 15 Sideroad is a family affair.

Like hitting the Jackpot—Two Georgetown area Country retreats both with double garages at \$89,900. No. 1 property—all brick architect designed bungalow nearly 2,000 sq. ft. No. 2 property—4 fireplace. Call Eric Zborowski, Century 21, Crown City Realty Ltd. Realtor (519) 836-5320.

10277  
LOTS for sale - 1/2 acre in village of Everton, 1 acre Highway 25 and 24 area, 3 1/2 acres Industrial in Acton. Alteo Construction Ltd. 853-0190 or evenings 877-8167 or 856-9807.

10222  
MODERN townhouse in Acton \$325,000 monthly. References required. Call (519) 836-4440 or evenings (519) 821-4468.

10220  
NEAR Arthur Ontario, 2 storey, 3 bedroom, 2 bathroom house on lovely treed, 2 acre lot. Asking \$37,000. Financing available. 877-0887.

10204  
Immaculate side-split with attractive styling, 2 years old with 3 bedrooms, family room on the main floor with energy saving Franklin fireplace, attached garage and fully fenced lot. Realistic price of \$58,900.00.

Call: Kay Maxwell, representing Century 21, Crown City Realty Ltd. at home 853-0508 or office 836-4500.

PRIVATE  
Georgetown  
11 room home on quiet court with large landscaped lot, 2 walkouts, 5 bedrooms, 2 1/2 bathrooms, ground floor family room, professionally finished rec room, sun-deck off master bedroom, quality broadloom.

\$79,900  
877-8757  
after 6 p.m.

TRAPPED  
IN AN APARTMENT?  
You can pick up the key to freedom when you buy this affordable 3 bedroom home. With \$5,000 down and approximately \$450.00 monthly. It's minutes from schools, church and shopping. Please call:

KAYE KESTERTON  
(416) 842-1920  
or Res.  
(416) 827-9343  
CANADA PERMANENT TRUST REAL ESTATE

10211  
ELK'S Hall for rent, contact Harold at 877-9230 or Larry at 877-3905 after 5:30 p.m.

10217  
EXECUTIVE Country retreat - Milton area. Beautifully restored top farmhouse on 60 acres of rolling land, close to 401. 4 bedrooms, 2 bathrooms, large kitchen, family room & extra large living room. Inground pool, barn, available January 1st. 853-1890 evenings, 878-8871 days.

10249  
GEORGETOWN—3 bedroom home with garage, monthly basis. References required. 853-0190.

10260  
GLEN WILLIAMS, 5 bedroom home, available for 6 months. Immediate occupancy, close to schools and shopping. References required. \$450.00 monthly, 877-1210.

10237  
NEAR Arthur—3 bedroom, 2 bathroom home. Large 2 acre lot. Available immediately, \$200.00 monthly. References required. 877-0887.

10205  
OFFICE space, 103 Main St. N., Acton, 853-0190.

10271  
SIX ROOM, 2 storey house, large living room, fireplace & broadloom, 3 bedroom, garage, large lot, quiet area, near GO train. \$325. a month. Available Jan. 15, 1979. 6/8-0804 after 5 p.m.

10256  
TOWNHOUSE, Acton—3 bedrooms, 1 1/2 bath, full basement, broadloom throughout, fenced back yard. \$325.00 per month. 853-3086 or 853-2200.

10245  
TOWNHOUSE, 2 bedroom, fenced yard. Centrally located in Acton. Fridge and stove included. \$195.00. Utilities extra. Available January 1, 1979. 853-1818.

10236  
ONE bedroom apartment, fridge and stove included, heat, hydro and water supplied. Adults only, no pets. 877-1209.

20511

## CREDIT VALLEY AUCTIONS

### AUCTION SALE

SUNDAY, DECEMBER 10

at 1.00 p.m.

218 ARMSTRONG AVENUE, GEORGETOWN

CLEARANCE SALE FOR EYE OF NEW

ANTIQUES OF TORONTO

The following items will be sold:

EXCELLENT walnut pieces including slant front Chippendale desk with bookcase top; round curio cabinet; wicker chair; pair leather top end tables and matching coffee table; rocking chair; grand-daughter clock; mahogany pieces include occasional chair, oval side table, kneehole desk; several pieces of pine including blanket boxes, buffet, flatback, dressers, bentwood coat rack; Victorian wicker chair; wicker planter; painted whatnot and many more excellent pieces.

GOOD selection of ribbon glass; millifiori; amberina; crystal; signed Steuben decanter set; washbowl and jug; Baccarat paperweight; Ludlow paperweight; Currier and Ives; Wedgwood and other collector plates; oil paintings; water colours and prints; gold leaf framed mirrors; oil lamps; table lamps; hanging brass lamp with hand-painted shade; students lamp; wrought iron hanging lamp; large assortment of brass giftware including candlesticks; coat racks; towel rack; trivets; letter holders; peacock fan firescreen; music stand; oyster; walnut fan box; old cigar molds; copper and wood printers blocks; crocks plus many more items too numerous to list. Approximately 300 pieces, many suitable for Christmas gifts. Numbered catalogue available at sale.

For further information call: Mal Smith 877-4489

TERMS of Sale: Cash or cheque with I.D. Preview at 12 noon. All Sales final. Ample offroad parking. Refreshments available. Owners and auctioneer not responsible for accidents damage to or loss of property on day of sale.

NEXT SALE: Special Christmas Sale—Sunday December 17th. 074am49

## AUCTION SALE

SATURDAY, DEC. 9th, 12.30 P.M.

FOR MR. ART SIMMONS

Located on No. 6 Hwy, approximately 2 miles north of Clappison Corners.

Consisting of: Tractor, farm machinery, misc., some household items.

PARTIAL LIST ONLY: Late model Ford Ferguson tractor with hour meter (good shape), 3 furrow 14" bottom plow, 5 ft. 3 p.h. scraper blade, 3 p.h. Ford cultivator (like new), 40 steel fence posts, wheel cultivator, steel wheel spreader (good shape), 13 run Cockshutt seeder, 2 furrow narrow bottom 3 p.h. plow, Planet junior seeder, 2 sets of drag discs in good shape, 3 section of drag harrows, small two wheel trailer, pig feeders, 16 rd. of 4 ft. fence, selection of chains—all lengths, quantity of tongue & groove flooring, fanning mill, antique cast iron pot, quantity of pig troughs, water bowls, Toro power lawn mower, wheel barrow, quantity of split firewood, double set of horse harness, whipple trees, double trees and other pieces, small table saw, grinder and motor, cement mixer and wheel and motor, hydraulic jack, lawn roller, 4 square of shingles, deep well pump, Ashley wood stove, apartment size Fridgidaire refrigerator, (good shape), odd tables, possibly some other household items, quantity of 4" blocks, approximately 30 bales of straw.

1967 VALIANT, no motor.

Many more items to choose from (If farm is sold). Owner or Auctioneer not responsible for any accidents.

Terms are cash or cheque with proper I.D. Lunch booth on grounds.

JIM MCCARTNEY  
AUCTIONEER  
689-8778 Waterdown  
074ma49

ACTON—3 bedroom home, references required. 853-0190, 10261

ACTON Y's Menettes Santa Claus suit. 853-0486.

10056  
AVAILABLE immediately, 2 storey, 3 bedroom house on quiet street in Acton. \$270.00 monthly, plus utilities. 853-1274.

10272  
3 BEDROOM home in Acton, near downtown, broadloom, drapes, yard. \$295.00 monthly plus heat and hydro. Available January 1, 1979. 877-5410.

20740  
ELK'S Hall for rent, contact Harold at 877-9230 or Larry at 877-3905 after 5:30 p.m.

20117  
EXECUTIVE Country retreat - Milton area. Beautifully restored top farmhouse on 60 acres of rolling land, close to 401. 4 bedrooms, 2 bathrooms, large kitchen, family room & extra large living room. Inground pool, barn, available January 1st. 853-1890 evenings, 878-8871 days.

10249  
GEORGETOWN—3 bedroom home with garage, monthly basis. References required. 853-0190.

10260  
GLEN WILLIAMS, 5 bedroom home, available for 6 months. Immediate occupancy, close to schools and shopping. References required. \$450.00 monthly, 877-1210.

10237  
NEAR Arthur—3 bedroom, 2 bathroom home. Large 2 acre lot. Available immediately, \$200.00 monthly. References required. 877-0887.

20305  
OFFICE space, 103 Main St. N., Acton, 853-0190.

10271  
SIX ROOM, 2 storey house, large living room, fireplace & broadloom, 3 bedroom, garage, large lot, quiet area, near GO train. \$325. a month. Available Jan. 15, 1979. 6/8-0804 after 5 p.m.

10256  
TOWNHOUSE, Acton—3 bedrooms, 1 1/2 bath, full basement, broadloom throughout, fenced back yard. \$325.00 per month. 853-3086 or 853-2200.

10245  
TOWNHOUSE, 2 bedroom, fenced yard. Centrally located in Acton. Fridge and stove included. \$195.00. Utilities extra. Available January 1, 1979. 853-1818.

10236  
ONE bedroom apartment, fridge and stove included, heat, hydro and water supplied. Adults only, no pets. 877-1209.

20511

## CANADIANA Homes of Distinction

YES! You can own a Canadiana Modular Home for as little as... \$1,000 down.

PLAN NOW FOR 1979 AT 1978 PRICES

ERECTED on your foundation OR OURS. Anywhere in Ontario.

\*Over 25 different models to choose from  
\*FREE planning services  
\*Our homes meet or exceed National Building Codes

\*Approved for CMHC mortgage  
\*Erected in a day...  
\*Completed in a week.  
\*FREE estimates.  
\*MEMBER OF HUDAC

Visit our model home at following address. Open daily 9 a.m. to 5 p.m. Weekends and evenings by appointment

Canadiana Modular Homes Limited  
20 Main Street North, P.O. Box 650  
Waterdown, Ontario, LOR 2H0  
416-689-5255

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Postal Code \_\_\_\_\_  
Phone \_\_\_\_\_  
We own a lot: yes no MCC1278  
087a50 087m50

CONDOMINIUMS for rent in Florida. Call Rex Heslop Associated Industries, 877-2286.

ONLY one left—1875 sq. foot unit facing Mountainview Rd. N. at the Halton Hills Automatic and Industrial Centre, located at the corner of the busy intersection of Mountainview Rd. N. and Armstrong Ave. This is a prime location for any business needing exposure to the public. The rent is reasonable. The people to call—Rex Heslop Associated Companies, 877-2286 or 457-9170.

2500 SQ. FT. to sublease, \$1.75 net per square foot, 453-1565 or 877-0880.

ACTON—3 bedroom house, view overlooking Fairy Lake, 152 Mill St. W. 853-2223.

COZY 3 bedroom bungalow on a 1/2 acre lot just north of Acton. Mortgage already arranged \$49,900.00. Alteo Construction Ltd. 853-0190 or evenings 877-8167 or 856-9807.

\$36,900.00. FULL price to approved purchaser. 3 bedroom Townhouse. Alteo Construction Ltd. 853-0190 or evenings 877-8167 or 856-9807.

GEORGETOWN \$45,900.00. Compact new 3 bedroom bungalow well located, near centre of town, featuring completely finished basement, 2 bathrooms, open fireplace with heatstator and a woodburning stove in rec room. Early possession. Will consider trade. Alteo Construction Ltd. 853-0190 or evenings 877-8167 or 856-9807.

## Warner REALTY

"NOW IS THE TIME TO INVEST"

4400 ft. frontage South of Dory Rd. Excellent farm land or ideal for a Golf and Country Club. 190 acres at \$3,000 an acre it's a Good Deal.

Good selection of fine townhomes, priced from \$38,900. with low down payments. Call Stella for more details.

\$290,000.  
"FULLY AUTOMATED DAIRY FARM"  
89 Acres plus 2 ponds, 1500 lb. milk quota and herd negotiable. Call Bill or Stella for details on house, buildings and equipment.

For all your real estate needs you can be

Winners with Warners'

JUNE WARNER REAL ESTATE LIMITED

476 Steeles Avenue, Milton TORONTO 826-9707

MILTON 878-8188

878-4339  
878-2679

June Warner 853-2918  
Joey Cram 878-3287



MELANIJA BRAY of Acton adjusts a dried flower display. In the background is a mural she had to paint at the opening of the show.



NANCY SOLWAY, a Terra Cotta potter, plays a two note tune on this stoneware trumpet.

## Halton Hills artisans at CNE craft show

Craftsmen from Halton Hills exhibited a wide variety of crafts at the fourth annual Christmas Craft Sale held last week at the Canadian National Exhibition's Queen Elizabeth building.

There were about 275 exhibitors at the show from across Canada. From Halton Hills Kim Murray of Georgetown, Bob and Pat Harrington of Glen Williams, Nancy Solway and Geoffrey Stevens of Terra Cotta and Melanija Bray of Acton.

All the craftsmen reported that business was good at the show and that the standard of quality at the exhibition was high.

At the Warrington's booth, most of the work on display

## Church Services

CHURCHILL COMMUNITY CHURCH  
Churchill Rd. N.  
Minister  
The Rev. J. L. McFadden  
B.A., B.D.  
and Mrs. Eleanor McFadden,  
B.A.  
Box 731, Guelph,  
Phone 821-3215  
Sunday, Dec. 10, 1978

11:00 a.m. Service of Worship  
The church on the hill is an inter denominational congregation ministering to the needs of the community.  
Everyone Welcome

ACTON BAPTIST CHURCH  
80 Mill Street East,  
Founded 1842  
Pastor: Rev. Das Sydney  
B.Sc., M. Div.  
Pastor's Phone - 853-1835  
Church Phone 853-0690

TUESDAY  
7:00 p.m. - Visitation

WEDNESDAY  
10:00 a.m. - Morning Bible Study  
7:30 p.m. - Young Peoples

THURSDAY  
7:30 p.m. - Choir Practice  
Sunday, Dec. 10, 1978

9:30 a.m. - Sunday School

11:00 a.m. - Morning Worship

PRESBYTERIAN CHURCH IN CANADA  
KNOX CHURCH  
ACTON  
Rev. Andrew H. McKenzie  
B.A., B.D. - Minister  
Mr. E. A. Hansen, B.A.  
Organist and Choir Master  
Sunday, Dec. 10, 1978

9:45-10:30 a.m. - Minister's Confirmation Class for Teen-agers  
11:00 a.m. - Church School for Nursery-Kindergarten and Grades 1 to 8.  
11:00 a.m. - Advent II Worship.  
Sermon Theme: "Roads to Bethlehem: (2) "The Road of Family Loyalty."  
Reception of New Members by Profession of Faith and Certificate.

Everyone Most Welcome

UNITED CHURCH OF CANADA  
TRINITY CHURCH  
ACTON  
Rev. Ches. Beaton B.A., B.D.  
Dr. George Elliott  
M.A., Ph.D.  
Director of Music  
Sunday, Dec. 3, 1978

10:00 a.m. - Morning Worship  
10:00 a.m. - Sunday School

Baby Fold and Toddler Care  
Everyone Welcome

— SALVATION ARMY —  
Gospel Service will be held in the United Church, Acton every Sunday evening at 7:00 p.m. throughout the fall. Everyone welcome.

THE CHURCH OF ST. ALBAN THE MARTYR  
1872 - Anglican - 1978  
Corner  
Willow St. and St. Alban's Dr.  
Rev. Leonard Ewing  
Rector  
Director of Music  
Mrs. Frank Oakes  
Sunday, Dec. 10, 1978  
ADVENT II  
9:00 a.m. - Holy Eucharist  
10:30 a.m. - (The Christmas Story) enacted by Church School Children  
WEDNESDAY DEC. 13  
10:00 a.m. - Holy Eucharist.

EVANGEL PENTECOSTAL TABERNACLE  
33 Churchill Rd. N.  
Pastor - Rev. B. Rennie  
Sunday, Dec. 10, 1978

9:45 a.m. - Christian Education  
11:00 a.m. - Morning Worship  
7:00 p.m. - "A CHRISTMAS FOR ALL AGES" Our annual Christmas program with our own Junior Choir, lots of special music and a Christmas story with all the Sunday School Children.  
Parents & Friends Welcome

TUESDAY  
7:30 p.m. - Family Night  
WEDNESDAY  
10:30 a.m. - Ladies Hour

MAPLE AVENUE BAPTIST CHURCH  
177 Maple Ave., Georgetown  
Pastor, Edwin H. Mitchell  
Sunday, Dec. 10, 1978  
9:45 a.m. - Family Sunday School  
Bus Transportation (416) 838-2330  
11:00 a.m. - Sermon "Preparing for Christmas"  
Childrens Church  
Transition for the Deal  
6:30 p.m. - Sermon "The Big 10 of Christmas"  
Nursery at all services, boys-girls-youth clubs. Telephone 877-6666 or 877-0320.  
"The Fellowship of Evangelical Baptist Churches in Canada"

10:00 a.m. - Morning Worship  
10:00 a.m. - Sunday School

Everyone Welcome

— SALVATION ARMY —  
Gospel Service will be held in the United Church, Acton every Sunday evening at 7:00 p.m. throughout the fall. Everyone welcome.