

# Teachers welcome right to strike

Halton Region's secondary school teachers welcome the right to strike, but aren't entirely happy with the proposed legislation as it stands.

Halton Secondary School Teachers Federation President Keith Wallace told this paper his main objection to the legislation was the designation of principals and vice-principals as essential employees and exempting them from the right to strike.

Reporting on a meeting involving Federation representatives throughout the province, Wallace said that was one area the Federation and the principals wanted changed.

Counter-productive

He quoted a letter a principals' association has forwarded to the ministry. The letter calls for full membership and rights for the principals and vice-principals and points out the existing clause would be counter-productive.

Wallace said the official Federation position was one generally in favor of the legislation, with the exception of the exemption of principals and vice-principals. He indicated the actual definition of a strike in the legislation is a bit cloudy and should be clarified.

The bill has passed first reading and will now go to committee before receiving second reading in the house. According to Wallace the government hopes to have legislation finalized by the end of June.

May be first

Neither the elementary or secondary school panels have established an agreement for the 1975-76 school year with the Halton Board of Education as yet. That makes Halton teachers eligible to be among the first to exercise their new found right to strike.

Board Chairman Judy Alexander endorsed the right to strike for teachers. But there again, Mrs. Alexander isn't entirely happy with the proposed legislation.

The proposed bill would make working conditions a negotiable item and that is a concern for Mrs. Alexander and the Halton Board. According to the chairman, the inclusion of that clause could lead to problems in establishing teacher-pupil ratios. Until now the Halton Board has been able to keep that as a non-negotiable item.

Former OSSTF president, Tom Ramautarsingh of Georgetown, feels Bill-100, controversial bill before the Ontario Legislature, has met many of the ideas and requests of teachers in a positive manner but one of the serious flaws is that neither principals or vice-principals could strike if one is called.

"I treat principals and vice-principals as management, and I do not agree with that," the Georgetown teacher said. "They are teachers first and foremost and administrators second. We are colleagues and members of the same federation and the same laws should apply to all."

"Managers handle things mostly, whereas principals and vice-principals relate with human beings and try to meet the needs of all. In my opinion the principals and vice-principals want to enjoy the rights and responsibilities of being members of a

federation as well as to accept the responsibilities that go with such membership."

Ramautarsingh sees part of the legislation also being divisive. In his opinion it will sow the seeds of distrust which will develop into lack of confidence in principals and vice-principals alike. He says

this is evident in many schools in the United States. "I reiterate the principal is the most important teacher. He is the hub of the school. Why destroy the mutual trust which has served the students, teachers and parents so well?" he asks.

Ramautarsingh was

pleased with some aspects of the Bill especially the section which states that all terms and conditions of employment are negotiable. In the past he says Halton teachers could only discuss such matters in committees and it has been a sore point with them for many years.

He sees another good feature of the Bill is that good faith bargaining must be carried out. Some boards stall and delay meaningful negotiations, he claims, and then propose 11th hour proposals either just before May 31 (last day of resignation) or the last few

days in June before school closes.

"In the final analysis the Government could end a strike or lock-out through legislation if it believes it is harmful to education or jeopardizing the completion of the student's work year," he states.

Ramautarsingh points out five steps must be taken before a strike can take place: 1. both sides must make a good faith attempt to reach an agreement; 2. a fact-finder (mediator) must have reported; 3. the trustees last offer must have been rejected by a secret ballot of teachers; 4. a strike vote must take place; and 5. the teachers must give five days' notice of a strike.

The Bill proposes a five person Education Relation Commission which will be appointed to the cabinet. Its duties will be to oversee teacher-trustee negotiations, to research bargaining statistics and assist opposing sides in reaching or renewing an agreement. However, Ramautarsingh suggests the

## Copy costs to increase

The cost of duplicating services provided for groups by the recreation is "just getting out of hand," according to Recreation Director Doug Collison. He said the number of requests have skyrocketed, as he presented a policy to Halton Hills administration committee.

The policy approved by the committee states all groups must bring their own typed original, and two weeks notice for completion must be given the recreation department.

A fee of 25 cents per gestetner stencil and 75 cents per gestetner stencil and one cent per copy for paper over 50 copies, while ten cents a copy for photocopying, will be charged groups affiliated with the recreation.

To non-affiliated groups the cost will be higher. They will pay 50 cents per gestetner stencil, and \$1.00 per gestetner stencil. They will pay one

Education Relation Commission is responsible to the Legislature rather than the Cabinet.

## Skate sharpening problem

The basis on which tenders should be asked for skate sharpening at town arenas is posing a problem for Halton Hills council.

The tender was advertised once, but the kids were refused when council members said the two bids were not based on the same requirements.

Administration committee, Monday night recommended the amount to be charged for skate sharpening be set by the town at the same price charged by merchants in town, but the rental of space

cent per copy for all paper and ten cents per copy for photo copying.

Groups providing their own paper and stencils will be charged a quarter of a cent per copy.

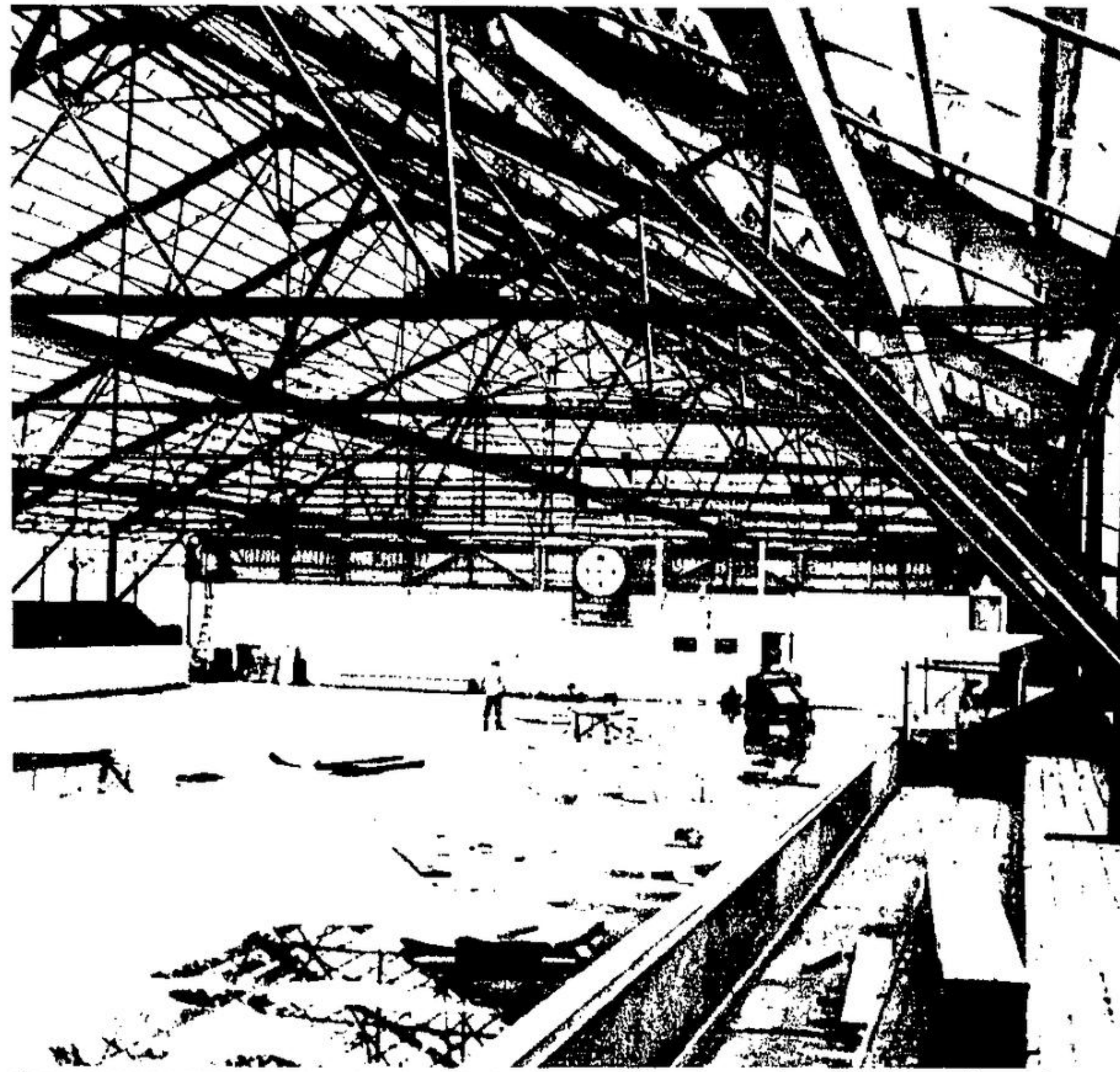
should be the only item tendered.

This too became confusing when it was discovered the skate sharpening lessee at the old Georgetown arena had more than a year left in his contract.

Another factor adding to the problem is the demand by the Workmen's Compensation Board that ventilating equipment be installed.

Councillor Ric Morrow favored the town installing the equipment and charging enough rent to cover the cost, while Councillor Roy Booth said the ventilation is the responsibility.

The committee decided to find out the cost of the ventilating equipment before making a firm recommendation.



COMMUNITY CENTRE interior doesn't look attractive during the roof reconstruction. The exterior, however, is taking shape with both gable ends completed and the roofing underway. The construction should be completed by July.

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## Board, teachers still negotiating

With just over two weeks left before teachers finish the school year, salary negotiating committees for both the elementary and secondary school panels have yet to arrive at a salary settlement with the Halton Board of Education.

Both committees met Monday night and are scheduled to meet again Thursday night in an effort to arrive at a salary settlement acceptable to the board and the teachers.

OSSTF president Keith Wallace declined any comment on negotiations but did say meetings were continuing. He pointed out that while secondary school students finish either June 18 or June 20, depending on the school, teachers will stay on until June 27.

Carole Yuzwa, spokesperson for the elementary panel, said negotiations were continuing in confidence.

Questioned on rumors that the elementary school teachers had rejected an increase of over \$2,000, the spokesperson neither declined nor confirmed the report.

She did, however, acknowledge that there had been a meeting to explain to teachers what was going on with the negotiations.

"We felt in all fairness that we should bring them up to date on what is happening. There wasn't a vote as such," she said.

Without ratification

The elementary negotiating team can make an agreement with the board without ratification by the membership.

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Glad <b>KITCHEN CATCHERS</b> 12's	<b>55¢</b>	5 lb. bag <b>WHITE SUGAR</b> \$1.35	
Future <b>LIQUID FLOOR POLISH</b>	<b>\$1.79</b>	Kleanex <b>PAPER TOWELS</b> Pack 2 Roll	<b>89¢</b>
Johnson Glory <b>RUG SHAMPOO</b> 24 oz.	<b>\$1.99</b>	Kellogg <b>SPECIAL K CEREAL</b> 7 oz.	<b>65¢</b>
<b>JOHNSON PLEDGE</b> Lemon or Regular 6 1/2 oz.	<b>89¢</b>	Yuban 4 oz. <b>INSTANT COFFEE</b>	<b>\$1.29</b>
<b>CRISCO OIL</b> 48 oz.	<b>\$1.99</b>	Tida <b>DETERGENT</b> 5 lb.	<b>\$1.99</b>
Foodland White Sliced <b>BREAD</b> 24 oz. Pony Tail Bag	<b>3/\$1.00</b>	Downy <b>FABRIC SOFTENER</b> 66 oz.	<b>\$1.69</b>

## The Inflation Beaters

**MEAT FEATURES**

Dr. Ballford <b>BURGER BITS</b> 5 lb. Bag	<b>\$1.69</b>	Fresh Grade "A" <b>CHICKENS</b> 2 to 3 lb. Avg.	<b>63¢</b>
Miss Mew 6 oz. <b>CAT FOOD</b>	<b>5/\$1.00</b>	Great on the Bar-B-Que Fresh <b>CHICKEN LEGS or BREASTS</b>	<b>86¢ 96¢</b>
Magic 3 lb. Box <b>SKIM MILK POWDER</b>	<b>\$1.89</b>	Schneiders 8 oz. pkg. <b>LUNCHEON MEATS</b>	<b>39¢</b>
Blue Bonnet <b>MARGARINE</b> 3 lb.	<b>\$1.89</b>	Schneider's 12 oz. <b>SLICED BOLOGNA</b>	<b>73¢</b>
Fleishmann 1/2 lb. x 2 lb. <b>CORN</b>	<b>\$1.79</b>	Bar-B-Que Schneider <b>WIENERS</b> 1 lb. Pkg. Red Hot, Dutch Treat and Skinless	<b>77¢</b>
<b>MARGARINE</b>		Schneiders <b>HEAD CHEESE</b> 12 oz. Bowls	<b>79¢</b>
<b>COCA COLA</b> Case of 24 Cans	<b>\$3.99</b>	Schneiders <b>FOUR 1/4 POUND PATTIES</b>	<b>79¢</b>
Tang 2 x 7 oz. <b>ORANGE CRYSTALS</b>	<b>99¢</b>	All Beef, Cheese or Onion 1 lb. Pkg. Schneiders (Frozen) <b>MINI SIZZLERS</b>	<b>1 lb. 95¢</b>
<b>CHEF-BOY-AR-DEE</b> Beefaroni, Mini Ravioli, 15 oz. Meat Ball, Spaghetti and Lasagna.	<b>49¢</b>	Schneider (Country Maple) <b>SLICED SIDE BACON</b>	<b>1 lb. \$1.49</b>
Bright 48 oz. <b>TOMATO JUICE</b>	<b>49¢</b>		
Bright 48 oz. <b>PURE APPLE JUICE</b>	<b>49¢</b>		
Libby 14 oz. <b>RED KIDNEY BEANS</b>	<b>3/\$1.00</b>		

### FRESH PRODUCE

Golden Ripe <b>BANANAS</b>	lb. <b>22¢</b>
Home Grown Product of U.S.A. <b>GREEN ONIONS</b>	Bunches <b>25¢</b>
Canada No. 1 <b>CELLO CARROTS</b>	3 lbs. Bag <b>59¢</b>

## 13th ANNUAL Brampton Flower Festival

### Brampton Highland Games

The skill of the pipers in competition, caber tossing, sprightly Scottish Highland dancing, tug-of-war battles, sheep dog trials and a massed band parade will all highlight the second annual Brampton Highland Games on Saturday June 14th at the Brampton Fair Grounds. Gates open 8:00 a.m. Program starts 8:30 a.m.

Adults \$2.50; Senior Citizens and Students \$1.00; Children Under 12, free.

To complete the day, don't miss the Scottish Party and Dance at the Curling Club in the Fairgrounds at 8:30 p.m. with music by The Lorne Scots (Peel, Dufferin and Halton) Regimental Dance Band. Admission including buffet dinner \$7.50 per person — dress optional.

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