

Helson Langdon Form New Georgetown Law Partnership



F. A. HELSON

A former resident of Georgetown is returning to live and practice law in town.

Beginning early in October, Kenneth A. Langdon will be associated in partnership with Frederick A. Helson with offices in the Carrel Building.

Mr. Langdon is the son of Magistrate and Mrs. Kenneth M. Langdon, Edith St. He attended public school here and after completing his secondary education in Toronto, attended Trinity College, University of Toronto, where he studied modern languages for two years. He then enrolled at Osgoode Hall law school where he graduated in 1961 with his Bachelor of Laws degree.

He was called to the Ontario Bar in 1963 and since then has been associated with the law firm of MacMillan, Rooke, MacLennan, Avery & Langdon in Toronto.

He is married to the former Eleanor Bevington of Toronto, a University of Toronto graduate who, until last June taught mathematics at Richmond Hill high school. They have one daughter Sharon Elizabeth, born last December.

Mr. Langdon is the eighth member of his family to choose a career in law.

His grandfather, the late M. K. Langdon, practiced in Brighton and all four of his sons became lawyers. Two became magistrates. Mr. Langdon's father and his uncle, the late W. O. Langdon, Mr. Langdon has two cousins who are presently lawyers in Toronto.

It is interesting to note that the practice in which Mr. Helson and Mr. Langdon will be associated was originally begun here by Kenneth M. Langdon in the thirties. Mr. Langdon retired from active practice fifteen years ago.

Mr. Helson has carried on practice in Georgetown since 1957 when he was called to the bar at Osgoode Hall. He is a graduate of the Ontario Agricultural College (now University of Guelph) where he majored in chemistry and was president of his graduating class.

He worked for Baxter Laboratories of Canada Ltd. and was chief chemist and operations manager at the time he left the firm to study law.

Mr. Helson is married to the former Margaret Hoare who has been associated with the Main St. branch of the Canadian Imperial Bank of Commerce for many years.

Subsequently, a representative of the staff nurses went to the Board with the brief to discuss the nurses' problems. A slight increase of salary resulted and communication with the board ended Dec. 9, 1964.

Due to the stalemate, the nurses of Halton County Health Unit formed an association on July 27th, 1965. The objectives of this Association are:

1. Regulation of relations between nurses and their employer. The Corporation of the County of Halton, and negotiation of a written contract with the employer, covering progressively better conditions of employment.
2. Establishment of effective means of ongoing communications with the employer.
3. Improvement of public health nursing service.
4. Maintenance of the honour and status of the nursing profession.
5. Promotion of unity within the nursing profession.

This is the professional association which our Board of Health will not recognize.

As repeated communication with the Board brought no results, the Nurses' Association of Halton County Health Unit applied for certification under the Labour Relations Act on Aug. 11th, 1965. The night before, the Halton County Board passed a resolution declaring Section 89 of the Labour Relations Act which states that any employee or group of employees is denied the privilege of bargaining with their employer. Is this the Board who is ready and willing to sit down over problems with the nurses?

In September, 1965, the Association sent a letter to the Board requesting voluntary negotiations, but no reply was received. Three letters were subsequently sent to Dr. Bull and the Board in June asking that voluntary collective bargaining ensue without delay. The Board refused to sit down with our Association on these terms and is now asking the nurses

to become certified as a union if they want to talk about working conditions.

Due to this captive situation, twenty two of the public health nurses of Halton County Health Unit handed in their resignations effective Sept. 12, 1965. We are concerned with getting communications started to settle grievances in order that work can be carried on as soon as possible. At present, this long-lasting dispute is not settled nor has any mechanism been set up whereby problems can be settled.

Demonstrations For Plan Craft Annual Riviera Show

Planning for the October exhibit and sale, occupied the meeting of the Arts & Crafts of Georgetown when members held their September meeting at the home of Mrs. Thomas Bear.

The sale will again be held at the Norval Riviera.

Guest craftsmen include Mr. Brecker, a silversmith, Mr. Rognavoldsen, with spinning wheels; Mr. Watson, a wood carver; Mrs. Burt, with her braided rugs.

Through House Sol. two printmakers have agreed to demonstrate their work. The Canadian Institute for the blind will operate a booth. Mrs. Mc-

Comb will display her paintings and Mrs. Galloway will show clay creations. In addition there will be demonstrations of different crafts by members of the Georgetown group.

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Nurses' Statement Reviews History of Resignations

The twenty two public health nurses who quit their jobs with the Halton County Health Unit met in Georgetown Monday night and drafted a press release containing the steps which led to their resignations Sept. 12th. It follows ...

Since 1961, working conditions for public health nurses in Halton County Health Unit have been unsatisfactory. On occasion, individual nurses have been refused the right to talk over their problems with the board of health. Due to this unrest, a representative from the Registered Nurses Association of Ontario was sent to talk with the nurses and the Board of Health in the hope that grievances could be settled. The Board at this time refused to talk with this professional representative.

representative.

Three years passed and grievances were not worked out. The Halton County Public Health Nurses again looked to their professional association (an organization in which all nurses were expected to hold membership) for help. In 1964, a delegation of public health nurses sat down with their RNAO leaders to discuss current problems in their working situation. From this meeting, a brief was drafted outlining the many difficulties of nurse-employer relationships, and the struggle within the nursing profession. This brief was signed by all nurses employed by Halton County and was sent to Dr. Bull, the medical officer of health, and to members of the Board of Health.

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