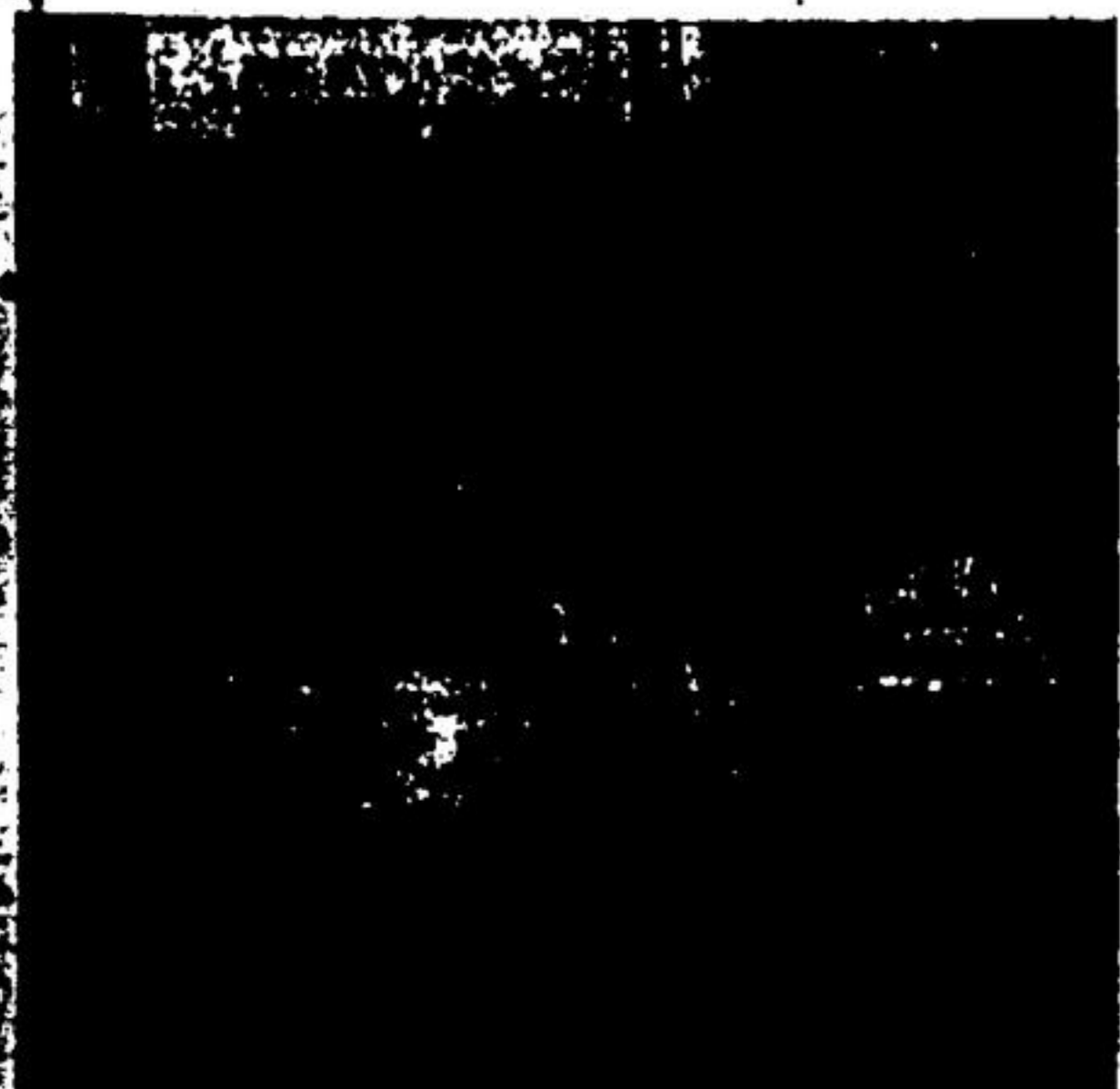


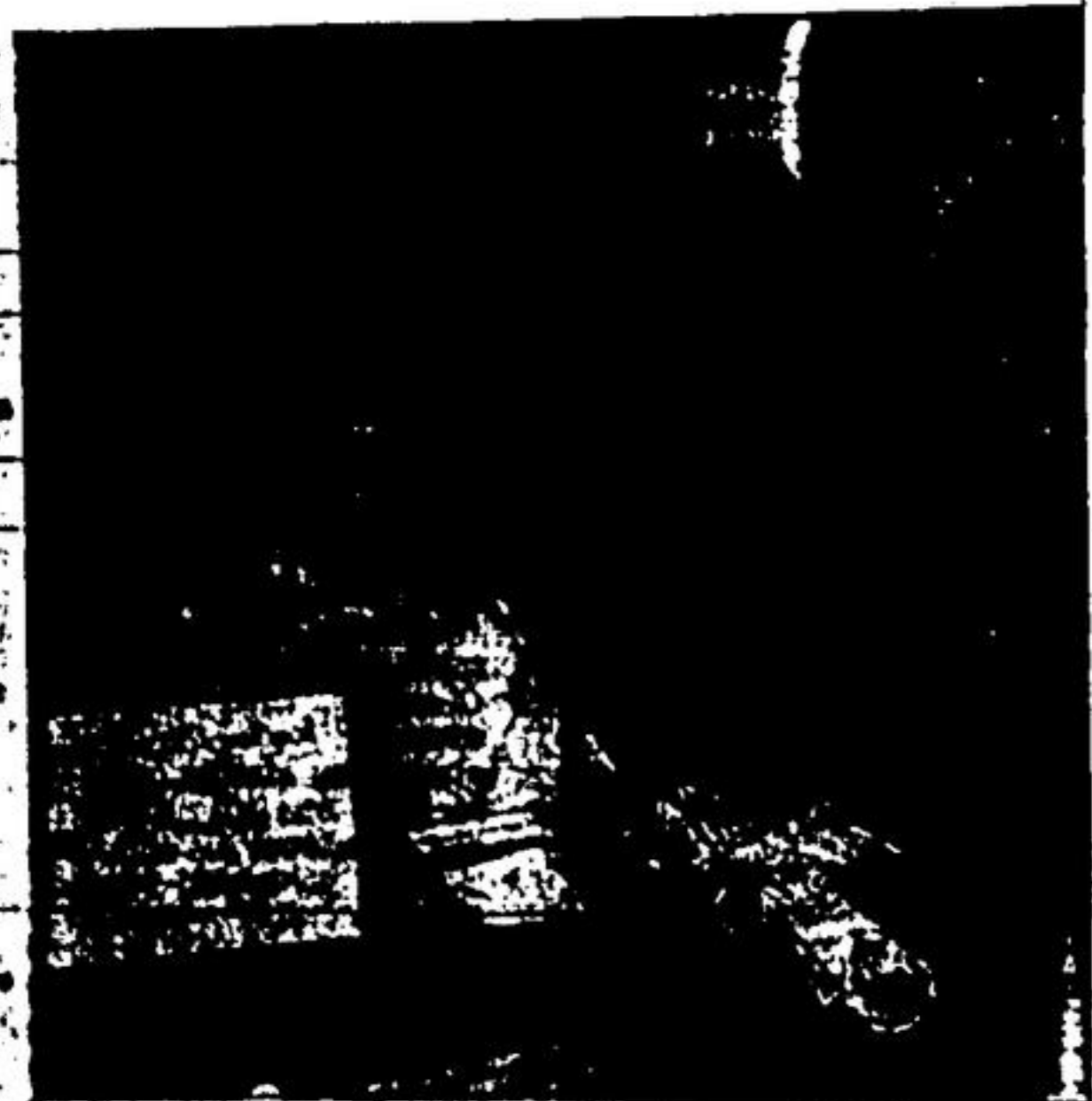
Some of "Hospital Day" Spotlight Shared by Georgetown Auxiliary



May 12, Hospital Day, focus-juntee services provided public attention on the in-through hospital auxiliaries. The Georgetown and District Memorial Hospital Women's Auxiliary operates four service units within the hospital here.



At left, auxiliary member Yolanda Wiener, a Volunteer, helps young Chuckie Spizine to patient Jim Doherty in the hours by reading a story.



The visitors control desk was inaugurated a year ago to regulate the flow of visitors to the patients. Here, auxiliary member Mrs. John Velich checks on a room for visitor John Ollivier.



The auxiliary-operated gift shop offers everything from baby clothes to toothpaste. Here, auxiliary member Mrs. Frank Smith serves Mrs. Bob's daughter Brenda.

Old Norval School Has Some Damage From Fire

Boys playing with firecrackers were believed to be the cause of the fire in the old Norval School early on Saturday evening, May 2nd. A large hole was burned in the door and the door jamb and the fire had started up the partition above the door when Mrs. Percy Donaldson noticed the smoke. The Equipping Fire Truck with the Georgetown firemen quickly brought the fire under control. Herb Kasher, a former Norvalite who attended the old Norval School from Grade 1 to Grade 8, is driver of the fire truck. The Equipping School Board use the old school for storage purposes but it is now in such a run down condition that no doubt it would have been a favour to the Board if the fire had not been discovered in time to be controlled. However, if the fire had not been checked it would have caused a serious threat to surrounding buildings including the new school.

Mr. and Mrs. Victor Dixon of Alston Court, Brampton, held a house warming and wedding anniversary party at their home on Saturday evening, May 2nd. They formerly farmed on the Tenth Lane south of the village. Present were their son Jim of Brampton, Mr. and Mrs. Jamie Cunningham, (Marlene Dixon), Mr. and Mrs. Bill Cunningham, Mr. and Mrs. Hugh Cunningham, Mr. and Mrs. Bob Davis, and Chester and Harold Early, all of Norval. Mr. and Mrs. Bob Cunningham, and Mr. and Mrs. Ron Dixon of Georgetown, Mr. and Mrs. Harold Goodyear of Toronto, also Mr. and Mrs. Harold Page and Mr. and Mrs. Victor Morgan of Brampton.

Norval Presbyterian Church WMS held their regular monthly meeting at the home of Mrs. E. Duncanson on Tuesday afternoon, April 28th with the president, Mrs. Andrew McClure in the chair. The roll call was answered by telling one of their mission-aries and their field Members were requested to bring clean, used summer clothing for the sale to the next meeting.

We wish Miss Prairie Maguire a speedy recovery. She is a patient in Georgetown and District Memorial Hospital.

Norval Guides and Brownies had a busy day on Saturday, May 2nd, selling Girl Guide cookies. They had a good response to their appeal in the community.

The church service was cancelled at Norval United Church on Sunday, May 3rd, in favour of Glen Williams anniversary service. Next Sunday, May 10, will be Christian Family Sunday with services as usual and the following Sunday, May 17, the church service is again cancelled in favour of Home Church anniversary services.

Outdoor lights were installed on the Norval public school this past week. With the school built quite a piece back from the main street it has been very dark as there are no street lights into the school. The outdoor lights will help to discourage those who found the dark

African Experiences are Twenty-Two Golfing Ladies

Members of St. John's United Church AGTS Men's Club were fortunate on Tuesday evening to have as their guest speaker, Mr. David Enns of Brampton, who is a second year student in economics at the OAC. Mr. Enns spent last summer as a member of Operation Crossroads Africa, an organization of American and Canadian youth dedicated to promote better relations between Africa and the Western world. Three hundred Crossroaders were chosen to go to Africa last year out of a group of forty-two hundred who had applied. Thirty were from Canada, the rest from the U.S. The Crossroaders were split up into seventeen groups, each to a different part of Africa, with Mr. Enns going to Northern Rhodesia. He told of the eagerness of the African to better his way of life, and how he appreciates the help of their executive to take strike action if necessary. An estimated 250 to 300 dis-trict residents would be affected. African partners, built a com-

Orenda Strike Threat Over Seniority Dispute

A seniority dispute has put a strike threat looming at Orenda Eugene, Malton. Members of Local 717, International Association of Machinists sanctioned their executive to take strike action if necessary. An estimated 250 to 300 dis-trict residents would be affected.

GEORGETOWN RESTRICTIONS

SALE and DISCHARGE of FIREWORKS

Please Note That By-Law No. 58-14 Passed at the May 5th, 1958, Georgetown Council Meeting Establishes the Following Regulations Concerning Fireworks.

1. Fireworks can be sold in Georgetown only on the 7 days prior to and including the day fixed for Victoria Day celebration and none may be sold to anyone under the age of 16.
2. No fireworks can be discharged on any day except Victoria Day.
3. The fire chief may issue a permit for special displays by organizations under supervision of a properly qualified person. Written application should be made to the fire chief at least one week in advance of event.
4. A person convicted of breaking the by-law is liable to a fine up to \$50 plus costs.

Terms and conditions of the above mentioned by-law will be strictly enforced by the Police Department.

C. G. BENHAM, Clerk.



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A STATEMENT ON WAGES AT SMITH & STONE LIMITED

The Town of Georgetown, and neighbouring communities are affected by the current strike. The Company has prepared some information on wages, which are in dispute, so that the whole community, and the employees, may be aware of the facts.

COSTS TO THE COMPANY

The annual hourly payroll at Smith & Stone for 1963 was \$1,987,696.00. This figure represents gross earnings of all hourly rated employees in their regular pay cheques. In addition, the Company paid all of the cost of the following fringe benefits:

- Ontario Hospital Services (covers employee and dependants)
- Physicians' Services Inc. (covers employee and dependants)
- Weekly Indemnity
- Pension
- Workmen's Compensation
- Vacation Pay
- Statutory Holiday Pay

Premiums for Group Life Insurance and for Unemployment Insurance were paid partly by the Company and partly by the employee.

The total cost of the Company's payments for fringe benefits was \$365,634.00 in 1963. This represents 18.4% in added costs for labour, or an average of 34c per hour.

The grand total expense for wages and fringe benefits was \$2,353,330.00.

GROSS WAGES vs TAKE HOME PAY

Take home pay is the part of a weekly pay cheque that is left, after deductions for income tax, for Union dues, bond purchases, semi-private hospital services and for a part of group life and unemployment insurance. Take home pay is not a measure of real earnings. Fringe benefits are bargained for, they represent cost to the Company for labour and they are a part of the total compensation an employee receives for his effort.

If the costs of fringe benefits—34c per hour, were included in the employee's take home pay, and he had to purchase these as an individual he would find his real take home pay to be even smaller, unless he elected to do without the protection of Physicians' Services Incorporated, Ontario Hospital Services, Weekly Indemnity, provision for pension and similar benefits.

Every employee on the payroll for a full year costs the Company an average of \$658.00 for fringe benefits.

WHAT DO EMPLOYEES AT SMITH & STONE EARN?

Many new employees at Smith & Stone worked less than a full year, and many full time employees worked less than the normal complement of 1936 hours. Other employees exceeded this figure through overtime. Employees who work less than the normal complement of 1963 hours. Other employees who work less than 1963 hours a year represent a hidden added cost for labour, since many fringe benefits are a fixed cost, and not proportional to earnings.

375 employees worked more than 1900 hours in 1963.

The average male employee worked 2060 hours, and earned an average gross pay of \$4,603.62.

The average female employee worked 1901 hours, and earned an average gross pay of \$3,203.69.

Over the years, the Company has improved fringe benefits until they exceed the industry average and are far better than most of the companies with whom it competes.

Last year the employees elected to take increases in fringe benefits totalling a cost of 5c per hour.

This year the employees have asked for wage increases which would average 5% for each of two years. The Company offered 2 1/2% for each of three years and this was the Board of Conciliation recommendation. Over the three years this represents 17.1c per hour in increases. Prior to the strike, in an effort to avoid a strike and the consequent losses to the employees, the town and the Company, the offer was increased to 3% for each of three years.

Because the increased offer did not prevent a strike, the Company position now is to adhere to the Board of Conciliation recommendation, i.e., 2 1/2% for each of three years.

May 5, 1964