



## DISCHARGED PERSONNEL MAY RETURN TO OLD JOBS

The Reinstatement in Civil Employment Act, passed by Parliament in 1942, sets forth conditions under which employers MUST REINSTATE their former employees in their employment after discharge.

This Act and its Regulations are administered by the Dominion Minister of Labour, through the National Employment Service. Reinstatement Officers are available in the National Employment Offices to answer inquiries, and assist in adjusting cases.

Employees—either men or women—are to be reinstated if:

- they worked for their employer 3 months immediately prior to enlistment, and were not replacing another employee who has since been reinstated;
- they left their employment to join the Armed Services, the Merchant Marine, or the Fire Fighters Corps;
- they apply to their employer for reinstatement, verbally or in writing, within 3 months following discharge in Canada or 4 months if discharged Overseas.

Provision may be made for extension of time if the employee's health prevents him or her from returning within the specified three months. In this event, the employer must be advised within the 3 or 4 months, as the case may be.

The following points in the legislation are also important:

- Discharged men and women upon reinstatement are to be given conditions not less favourable than would have been enjoyed had they continued in employment instead of joining the Forces.
- The period of time spent with the Armed Services is to count for seniority rights, pension rights, vacations with pay, and certain other benefits.
- Discharged personnel who cannot perform their former duties are to be reinstated in the most suitable employment available, at which they are capable of working.
- If an employer dismisses a reinstated employee within 6 months, he must be able to prove in court that he had reasonable cause for so doing.

ALL EX-SERVICE MEN AND WOMEN ARE URGED TO USE THE FACILITIES OF THE NATIONAL EMPLOYMENT SERVICE WHEN LOOKING FOR WORK.

**DEPARTMENT OF LABOUR**  
HUMPHREY MITCHELL A. MacNAMARA  
Minister of Labour Deputy Minister of Labour

### SMALL ADVS.

FOR SALE—3 year old ram. Earl Semple. Phone Markdale 734-2.

FOR SALE—Boy's second hand bicycle. Gordon Cherry, Markdale. 9p

WANTED FOR CASH—Small house in Markdale. Enquire at The Standard office.

FOR SALE—Young Yorkshire boar ready for service. Wm. George, R.R. 6, Markdale.

FOR SALE—3 year old pure-bred Oxford ram. Mac Ratchiff, R.R. 4 Markdale. Phone 583 9c

FOR SALE—Four good Collie pups, males, \$1.50 each. Ed. Beirnes, R.R. 5 Markdale. Phone 1142-1.

FOR SALE—Number of yearling and two year old cattle. Irwin Clarke, Phone Markdale 721-3-1. 9c

WANTED TO BUY—1 or 1½ horse power gasoline engine with belt pulley. Apply at The Standard office.

FOR SALE—Number of Yorkshire pigs ready to wean. Earl Hodgkinson, R.R. 2 Markdale. Phone 514-1. 9p

WANTED—Massey-Harris 2-furrow disc plough, medium size (for horses). W. J. McFadden, R.R. 5, Markdale. Phone 33-2. 9c

FOR SALE—Boy's overcoat, size 8-10 years, warmly lined and of good wearing material, practically new. May be seen at Geo. Foy's store.

FOR SALE—10 pigs, 3 months old; 4 young cows, due in spring. Wanted—winter feeding for number of cattle. Oliver Lepard, Markdale. Phone 123M.

FOR SALE—Girl's navy blue ski suit, size 18; pair rubber boots, size 5, both good as new. May be seen at the residence over The Mann Hardware.

FOR SALE—29 Pontiac sedan, new battery, headlights, five tires, \$165.00; Also boy's bicycle with good tires, \$15. Apply after six o'clock to Harold Steer at Manley Steer's, Markdale.

STRAYED—There strayed to the premises of the undersigned at Vandeleur on or about October 19th, one ram. Owner may have same by proving property and paying expenses. Geo. Summers, R.R. 4, Markdale. 9c

FARM FOR SALE—North half 10; 5, concession 12, Euphrasia twp., 3 miles north of Markdale. 115 acres of which 100 acres is under cultivation; creek and bush, drilled well with windmill. Frame barn, 30x50, with stone foundation, straw shed 31x51, drive shed 20x30, cement block house 28x30, cellar full size with cistern. Convenient to school. Terms reasonable. Apply to Mrs. M. Graham, R.R. 3, Markdale. 9c

WOULD YOU LIKE 10¢ A DOZEN MORE FOR YOUR EGGS PLUS A PREMIUM? We pay a guaranteed price of 10¢ a dozen over the price as quoted in the Globe & Mail for Grade A Large ungraded eggs plus a hatchability premium on all eggs weighing 23 ounces and over per dozen. We cull and bloodtest your flock free of charge. If you are interested in making more money from your eggs and supplying hatching eggs for the 1946 season write immediately for full details. Tweddle Chick Hatcheries Limited, Fergus, Ont.

# Fur Coat Sale

## 3 Day Sale Mon., Tues., Wed. Nov. 5-6-7

A large, well assorted selection of rich gleaming fur coats in boxy or fitted styles . . . so warm and practical for cold weather.

Large, new turn back sleeves; smart new collars; new shoulder treatments, and tuxedo fronts.

All coats guaranteed for two seasons and all have the famous 'Yukon' label.

Mr. S. Weisfield, our fur expert, will be in attendance . . . to assist you with your fur problems or selection.

In the group we have:

- Muskrat
- Persian Lamb
- Raccoon
- Broadtail  
(Processed Lamb)
- Black Yukon Seal  
(Dyed Rabbit)
- Mink Dyed Coney  
(Dyed Rabbit)



Priced from \$119.00 to \$675.00

F. T. Hill & Co., Limited, Markdale

# NOTICE

TO ALL HOG PRODUCERS IN  
GREY COUNTY

### HOG MARKETING SCHEME UNDER CONSIDERATION



A proposed Hog Marketing Scheme for Ontario, under the Farm Products Control Act, has been submitted to the Farm Products Control Board by the Ontario Hog Producers Association.

Before the Board will consider recommending the scheme, it must be satisfied that a fair representation of the Hog Producers are in favour of its adoption. In order to obtain the recorded views of the Producers, a vote by ballot is being taken on the question.....

"ARE YOU IN FAVOUR OF THE PROPOSED ONTARIO HOG PRODUCERS MARKETING SCHEME BEING BROUGHT INTO FORCE IN ONTARIO?"

YOUR AGRICULTURAL REPRESENTATIVE  
T. STEWART COOPER  
Markdale, Ont.

ALL HOG PRODUCERS ARE URGENTLY REQUESTED TO REGISTER, TO ATTEND THE MEETING IN THEIR AREA - AND TO VOTE!

ONTARIO FARM PRODUCTS CONTROL BOARD

C. F. PERKIN

CHAIRMAN

### ALL PRODUCERS MUST REGISTER



Only Hog Producers who are registered for the purpose with their own County Agricultural Representative will be entitled to vote on the scheme. All Hog Producers are therefore urged to register at once by mail or in person at their County Agricultural Representative's office in order to be eligible to vote. When registering by mail, please forward name, address and township.

### PUBLIC MEETING TO BE HELD



A PUBLIC MEETING Will be held at DURHAM, Nov. 14 OWEN SOUND, Nov. 17 10 a.m. to 6 p.m. At this meeting the scheme will be explained fully and questions answered. Ballots will be supplied at the meeting to producers who have registered, so that they may vote then. Registrations will be accepted at the meeting and also for ten days after it. All producers who are registered will receive ballots, either at the Agricultural Representative's office, at the meeting or by mail. Copies of the proposed scheme may be secured at the Agricultural Representative's office or at the public meeting.

All ballots must be returned to the Agricultural Representative before December 8, 1945. -- Any Ballots received after that date will not be recorded.

### CREDIT AUCTION SALE CREDIT AUCTION SALE CREDIT AUCTION SALE

FARM STOCK, IMPLEMENTS, HAY, GRAIN ETC.

THOS. WOOD  
LOT 3, CON. 11, EUPHRASIA TWP.  
3½ miles North-East of Markdale  
has instructed the undersigned Auctioneer to sell by Public Auction on  
WEDNESDAY, NOVEMBER 14th, 1945  
at 1:00 o'clock sharp  
the following namely:

HORSES—Roan mare 10 years old, weighing about 1700 lbs.; Brown tegu, matched, one eight years old, broke single and double, the other rising 3 years old, broke double.

CATTLE—Black and white cow 6 years old; Brindle cow 10 years old; Black cow 7 years old; Black cow with white face 9 years old; Hereford heifer 4 years old; Hereford heifer 4 years old; Hereford heifer, rising 2 years old; Due dates for cows and heifers given day of sale; 6 Hereford heifers, rising 2 years old; 2 steers, rising 2 years old; 8 spring calves; 3 calves between 2½ and 3 months old.

SWINE—Sow with 14 pigs 3 weeks old at time of sale.

POULTRY—About 200 pullets, some of them laying; 50 cockerels.

IMPLEMENTS—McCormick Deering binder, 6-ft. cut; Cockshutt cultivator; Deering drop head hay loader, new; Deering 13-disc seed drill; McCormick Deering 10-ft. steel hay rake, new; Cockshutt 2 furrow disc plow; McCormick Deering windrower, new; No. 3 Cockshutt manure spreader; 1 set in and out-throw tandem disc harrows; 3-drum steel land roller; set smoothing harrows; set spring tooth lever harrows; set 2000 pound scales; Chatham fanning mill with bagger; set Rocklyn sleighs with flat rack; new jumper; scuffer; cutter; set light sleighs; rubber tired buggy; Bain wagon with box and stock rack; 2 incubators, 250 and 350 egg capacity; set brass mounted team harness, new; set double driving harness, rubber mounted; set horse clippers; No. 3 International cream separator.

HAY AND GRAIN—About 35 tons mixed hay; About 1000 bu. mixed grain;

Mr. Wm. F. McKay has received instructions from ARCHIE CAESAR to sell by public auction at LOT 29, CON. 4, EUPHRASIA Six miles South of Meaford FRIDAY, NOVEMBER 2nd, 1945 the following:—

HORSES—Black General Purpose mare 10 years old; Iron Grey General Purpose mare 4 years old; Agricultural mare rising 3 years old; Agricultural gelding rising 3½ years old. The above horses are exceptionally good.

SWINE—Yorkshire sow, due November 10th; Yorkshire sow, due November 15th; 10 young Yorkshire hogs.

CATTLE—6 Durham steers 1 year old; 7 Durham heifers 1 year old; 6 spring calves; 5 baby heaves; 1 young calf; Durham cow 6 years old; Brindle cow 5 years old; Black cow, aged; Durham cow 6 years old; Black cow 4 years old; Durham cow 9 years old, fresh; Black cow 10 years old; 2 black heifers 2 years old; 2 Durham heifers 2 years old; Brindle heifer 2 years old.

Due dates for above cows and heifers given at time of sale.

IMPLEMENTS—Frost & Wood binder 6-ft. cut; McCormick Deering oil bath mower, 6-ft. cut, new; McCormick Deering drop head hay loader, new; Deering 13-disc seed drill; McCormick Deering 10-ft. steel hay rake, new; Cockshutt 2 furrow disc plow; McCormick Deering windrower, new; No. 3 Cockshutt manure spreader; 1 set in and out-throw tandem disc harrows; 3-drum steel land roller; set smoothing harrows; set spring tooth lever harrows; set 2000 pound scales; Chatham fanning mill with bagger; set Rocklyn sleighs with flat rack; new jumper; scuffer; cutter; set light sleighs; rubber tired buggy; Bain wagon with box and stock rack; 2 incubators, 250 and 350 egg capacity; set brass mounted team harness, new; set double driving harness, rubber mounted; set horse clippers; No. 3 International cream separator.

HAY AND GRAIN—About 35 tons mixed hay; About 1000 bu. mixed grain;

GEORGE WALKER  
Lots 59-60, Range 2, Holland Township 1¼ miles West of Berkeley has instructed the undersigned Auctioneer to sell by Public Auction on FRIDAY, NOVEMBER 2nd, 1945 at 1:30 o'clock sharp the following, namely:

HORSES—Grey Percheron Gelding 4 years old; Grey Percheron Mare 5 years old.

CATTLE—Holstein heifer 2 years old; Durham cow 6 years old; Holstein cow 5 years old; Hereford cow 5 years old; Hereford cow 4 years old; Durham cow 11 years old; black cow 11 years old; Jersey cow 7 years old; 4 yearlings; 2 calves. (Due dates for cows given at sale).

SWINE—2 pure bred sows; reg. pure bred sow; grade sow; 8 chunks of pigs weighing about 90 lbs.

SHEEP—6 pure bred Sussex ewes; reg. pure bred Sussex ram.

DOG—Collie dog.

IMPLEMENTS, ETC.—Set sleighs; wheelbarrow; set 2000-lb. scales; set of beam scales; other articles too numerous to mention.

FEED—Quantity of hay; quantity of corn; quantity of mangels.

TERMS OF SALE—Hay, corn, mangels and all sums of \$10.00 and under, cash; over that amount 6 months' credit will be given on furnishing bankable notes bearing interest at 6 per cent per annum.

GEO. E. DUNCAN, Auctioneer

About 200 bu. Erban oats; 150 bu. Fall wheat.

HOUSEHOLD EFFECTS—One Dorothy Superb kitchen range; 5 dining room chairs; Daisy churn; Aladdin lamp; Rayo hanging lamp; boy's good bicycle.

TERMS—Hay, grain and all sums of ten dollars and under, cash. Over that amount 12 months' credit will be given on furnishing Bankable Notes with interest at six per cent per annum.

Everything will be sold without reserve as the owner has sold the farm. Sale to commence at 1:00 o'clock sharp

WM. F. MCKAY, Auctioneer