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Societies

A O U W meets on the last Monday in each month, in their lodge room Clayton's hall Flesherton, at 8 p.m. M. W., W. J. Bellamy; Rec., C. H. Munshaw; Fin., R. J. Sproule. Visiting brethren invited

PRINCE ARTHUR LODGE, No. 333, A.F.& A M, meets in the Masonic hall. Armstrong's Block, Flesherton, every Friday on or before the full moon G. A. Watson, W. M.; Thos. Clayton, Secretary.

COURT FLESHERTON, 995, I. O. F. meets in Clayton's Block the last Wednesday evening of each month. Visiting Foresters heartily welcome C. R., G. Bellamy; R. S., G. Cairns; Fin. Sec., W. Buskin.
Please pay dues to Fin. Sec. before the first day of the month.

CHOSEN FRIENDS—Flesherton Council Chosen Friends meets in Clayton's hall first and third Wednesday of each month 8 p. m Pay assessments to the Recorder on or before the first day of each month. Chief Councillor T. Blakeley; Recorder W. H. Bunt.

The Farmer's Club meets in the high school building on the first Thursday in each month at 8 o'clock p. m. Young farmers specially invited. F. Chard President, C. W. Bellamy, Sec.-Treas.

Tamworths for Sale

Both sex nearly ready for breeding. Prices right for quick sale.
GEO. W. ROSS, Maxwell P. O.

Boar for Service

A large white Yorkshire Boar for service n lot 163, 3rd range W T. & S. R., Artemesia Terms $1,00
R. WALLER.

Bull for Service

Pure bred shorthorn bull serv on lot 36, con. 6, Artemesia. Terms—Grades $1, pure breds $3. All cows must be returned or will be charged.
20 May C. ATKINSON, Prop.

Farm For Sale

100 acres—Lot 39, con. 6. Artemesia 65acres cleared, 50 acres under cultivation, balance hardwood and swamp, well fenced and watered, good house, new frame barn with stabling under, also pig pen, henhouse and sheep pen. Rural mail delivery. Apply to
ALBERT BLACKBURN,
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Farms for Sale

50 Acres—West half lot 8, con. 11. Township of Osprey.
50 Acres—East half lot 8, con. 11, Township of Osprey.
50 Acres—West half lot 7, con. 11, Township of Osprey.
50 Acres—East half lot 7, con. 11, Township of Osprey.
100 Acres—Lot 32, Con. 10, Artemesia.
100 Acres—Lot 33, Con. 11, Artemesia.
200 Acres—Lot 3, Con. 13, lot 4, Con. Osprey.
100 Acres—, con. 14. Artemesia.
100 Acres—Lot, con. 14, Artemesia.
100 Acres—East half lot 7, con. 2, Euphrasia.
232 Acres—Lots 24 and 25, con. 8, Artemesia.
159 Acres—Part Lot 144, 145, 146, Con. 3, N. E. T. S. R., Artemesia.
200 Acres—Lot 3 and 40, con. 12, Artemesia.
50 Acres—, 37, con. 12, Artemesia.
W. A. ARMSTRONG, Flesherton
Jun

Our Clubbing List

The following prices are for strictly paid in advance subscriptions only. We have no accounts with other papers.

Flesherton Advance	$ 1 00
Youths Companion	2 00
Toronto World, daily	3 00
Toronto Daily News	1 50
Weekly Globe	90
Mail-Empire	75
Family Herald & Star	90
Toronto Star	1 50
Farmer Sun	90
Farmers Advocate	1 50
Weekly Witness	90
Saturday Night	3 00
Home Journal	90
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Poultry Review	40
Rod and Gun magazine	90

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79 LANGHAM, SASK., Jan. 26th. 1912.
"I have fed INTERNATIONAL STOCK FOOD for many years. I always have a 25 pound pail standing in my barn. I bought a pair of three year old colts and they were so worked down that my neighbors said I had been beat. When I bought the colts, they weighed 2400 lbs. I ploughed 25 acres and they weighed 2650—then I harvested 163 acres and threshed and hauled one carload to town, 6 miles, I weighed them again and they weighed 2850, and I said "They shall weigh 3000 before spring". Now, the Neighbors want to buy them but there's no chance". J. G. REMPEL.
For sale by dealers everywhere. Our $3,000.00 Stock Book—sent free when we receive your name and address. INTERNATIONAL STOCK FOOD CO. LIMITED, TORONTO.

For Sale by John Fisher
Flesherton, - - Ontario.

PREVENTING STRIKES

THE SHARING PLAN HAS BEEN A SUCCESS IN BRITAIN.

The Terrible Loss to Industry as a Result of the Repeated Labor Wars In the Old Land Is Bringing Into Sharp Relief the Results of Bonusing Which Is Now In Force In Many Big Concerns.

Every serious-minded man must read with amazement the strike figures for 1911 and the first eight months of 1912 in Great Britain, says a London journal. In the former year there were no fewer than 903 trade disputes involving 961,980 workers, who lose 10,319,591 working days, while in the period mentioned of 1912 there were 501 disputes, involving 1,340,206 workpeople, causing a total estimated loss of 39,208,600 working days, figures unprecedented in the records of the Board of Trade.

When and where is this acute labor unrest going to end? What is the remedy? These are the questions which men of all shades of opinion have been asking for some time past. And their suggestions for remedying the state of industrial chaos into which the country was thrown during the early months of 1912—which condition it is possible may be repeated—are almost as numerous and varied as the real and imaginery grievances of employes.

Over twenty years ago, however, that very astute and far-seeing man, the late Sir George Livesey, chairman of the South Metropolitan Gas Co. of London, adopted a strike-preventative plan, which has proved highly successful, and has also been successfully carried out by other companies. In 1889 occurred the great dock strike, and that year the company was approached by a trade union officials to make various concession to the men. These were eventually conceded, but, in order to avert the danger of strikes in future, Sir George introduced a special system of profit-sharing.

The scheme adopted by this gas company provided for the payment of a percentage or bonus of all salaries or wages—one-half in cash, and the other half being invested in the ordinary stock of the company—the percentage rising and falling proportionately with the price of gas. The object of the scheme, briefly, is to induce all officers and employes to take a real interest in the work by giving them a motive for endeavoring to promote the company's prosperity, and also to give them the opportunity of becoming owners of property in the stock of the firm. The rate of the bonus has varied from 3 per cent., in 1892, to 9 3-4 per cent., in 1905-6-7, the total amount paid in the twenty-three years ending 1911 being over $2,700,000.

In all, 5,656 of the company's employes hold between them ordinary stock of the company to the (nominal) amount of £301,490. In addition, the company holds on behalf of its 5,534 of its employes' deposits, accumulated bonus, and other savings to the total amount of £54,260. And the company have placed it on record that this profit-sharing system has promoted harmonious relations between employers and employes and led to an avoidance of strikes.

It is urged that in these days, when working men consider that, apart from their wages, they should share in the prosperity of the business which their labor helps to build up, such a profit-sharing scheme might be more generally adopted with great advantage to employers and employed.

Thirty-two gas companies have followed the example of the South Metropolitan Gas Co. with very great success, while two notable profit-sharing schemes have been adopted by Messrs. Lever Brothers, the famous soap makers, and the great ordnance manufacturers, Messrs. Armstrong, Whitworth, & Co.

Messrs. Lever Bros., of Port Sunlight, have had a co-partnership scheme in operation over three years, which provides for the distribution, among those workers who have been employed five years, of partnership certificates bearing a face value of 10 per cent. of the workers' annual wages. These certificates receive interest as though they were shares, but at a rate 5 per cent. less—that is, if shares receive 15 per cent. certificates receive 10 per cent. This was the result of last year's working, when a dividend of £28,700 was paid to the workers, who now hold over £298,000 worth of partnership certificates, and have received a total dividend of more than £56,000.

In the case of Messrs. Armstrong, the rules of the company provide that an employe may be allowed to make a deposit with them of not less than one shilling and not more than £1 of his weekly wage, the deposits carrying a fixed interest of 4 per cent. In addition, a bonus is declared each year equal to half the difference between the fixed rate and the dividend payable on the shares of the company, the interest and bonus being added to depositors' accounts.

The keen interest which employes take in this scheme is illustrated by the fact that the total amount they deposited with the company in 1911 was no less than £241,432.

A year after the South Metropolitan started their profit-sharing scheme Messrs, Clarke, Nickolls & Coombs, Ltd., of the Clarnico Confectionery Works, started a somewhat similar scheme for their workpeople. The ordinary shareholders are paid 6 per cent. on their capital, the surplus profits being divided in equal proportions between the workpeople and the shareholders. In twenty-two years the workpeople have received the sum of £172,025. All employes who have worked one year participate in the bonus, and are paid in proportion to their wages and salaries. The bonus is paid in cash, and there is no compulsion for employes to invest any part of it in the company's stock, but every encouragement is given to them to acquire shares, and their holding is considerable.

Hair Turned Grey.

Two-thirds of the survivors of the Antarctic Polar Expedition, which was headed by the late Capt. Scott, have either their hair turned gray or become bald as a result of the hardships endured on the trip. In a letter just received by his father from C. S. Wright, the Toronto physicist, who was a member of the party, this tale is told:

"Came through the expedition unscratched, except for a few gray hairs. (Two-thirds of the expedition have turned grey or bald.)"

Though the letter does not state the reason for the men's hair turning grey or falling out, hair specialists in Toronto think it to have been caused by the excessive cold weather and not from the hardships suffered by the party. Intense cold often causes catarrh in the hair, which has the effect of turning it grey, or of loosening it at the roots, so that it falls out.

Antediluvian Monsters.

The Government explorers, who spent last summer in the Canadian west, looking for fossils, returned with tons of specimens.

Two monstrous skeletons of the dinosaurs, one 32 feet long and the other 40 feet long, were discovered in the bone beds of the Red Deer river, Alberta.

The remains of a horned plant-eating dinosaur and of the flesh-eating dinosaur were found.

These interesting specimens will be mounted and placed on exhibition at the museum in Ottawa.

Chief of Polic McCarthy, Fire Chief Durkin and Police Constable Matt. Hamilton of Stratford were killed, when the spire of Knox Church collapsed during the course of a fire, caused by a stroke of lightning.

An outbreak of diphtheria of a mild type occurred in Tara.

Honor Rolls

Report of S. S. No. 6, Artemesia, for April.

5—Emma Whittaker.

4—Minnie Harrow, Alfred Butler.

Sr. 3rd.—Muriel Spicer.

Jr. 3rd.—Magdalene Butler, Margaret Whittaker.

Sr. 2nd.—Nora Sproat, John Whittaker, Gordon McArthur.

Jr. 2nd.—Minnie Whittaker, Mary Hazard.

1—Ida Hincks, Harriet Hazard, George Hazard, Charlie Hazard.

Primary—Robert Whittaker, Cyril Wright, Joseph Hazard, Harold Wright.

Primary—Alfred Hincks, Brady Erwin.

—L. MAUD TAYLOR, Teacher.

Report for Priceville school for April.

Sr. 5th.—Jno. Nicholl.

Jr. 5th.—James Carson, Lydia McKinnon, Edna Sackett, Gordon Sackett.

Class 4—Ray MacLean, Victoria McMillan, Ursie Matheson, Irene MacLean, James Smith, Archie MacKechnie

Average attendance 21.

—J. L. MACDONALD, Teacher

Junior Room

Class 3—Dorothy Carson, Flora Belle MacLean, Kate MacTaggart, Matthew Conkey, Effie McDougall.

Class 2—Reta Clarke, Olive MacLean, Annie MacLean John Watling.

Pr. 2—Lawrence Sackett, Alex MacLean, Stuart Moore.

Primary Sr.—Esther MacLean, Fanny Mae Dougall, Reta MacDougall.

Primer Jr.—Joseph McGrath, Mary Carson.

Average attendance 34.

J. BATES, Teacher.

Report of S. S. No. 10 Artemesia, for April.

4—Muriel Legate, Roy Rutledge, Willie Pattison, Goldwin McMullen.

3—Ernie McMullen, Percy Hemphill, Jimmie Adams, Anna White, Willie Stewart, Stanley White, J. C. McLauchlan.

Sr. 2nd. Nellie Radley, Cecil Cushnie, Susie McClocklin, Rob Rutledge.

Jr. 2nd.—Gertie McClocklin, Frank Stewart, Katie McDonald Ida Radley, Mary McLauchlan, Viola Kennedy, Alice Bennett.

1—Allie McMullen, Willie Corrigan, Ivan McLauchlan, Flora Bennett.

Primer A—Irene Stewart, Mervyn Muir.

Primary B—Gladys Cushnie, Irene McDonald, Annie Radley, Jack White, Georgina McLauchlan, Mark Stewart, Reta Hemphill, Grace Radley.

—HATTIE COLMAN, Teacher.

Report for April, S. S. No. 4, Artemesia.

Sr. 4—Lillian Stinson, M. Heard, D. Nicholls.

Jr. 4—M. Nicholls, I. Nicholls, E. Stevens L. Nicholls, M. Hanely.

Sr 3—I. Stinson, R. Stevens, L. Lockhart, L. Love, W. Heard, E Scott R. Acheson.

Sr. 2—E. Stinson, G. Stinson, S. Ludlow, O. Lockhart, R. Stevens, W. Nixon, P. Scott.

Jr. 2—V. Miners, F. Nicholls.

I—E. Stinson, M. Nicholls, A. Little, L. Nicholls. S. Acheson.

B—D. Stevens, M. Miners, V. Moore B. Heard.

A—J. Badjerow, P. Badjerow, E. Nicholls, M. Scott, E. Nixon, L. Badjerow. Average 34.

L. B. WALKER, Teacher.

HORSE ROUTES

MARNIX

Monday—Will leave his own stable and proceed up East Back line to town line west to Markdale for noon; then north to Berkeley for night.

Tuesday—West of Berkeley to Norman Dowling's for noon, south west to Dornoch for night.

Wednesday—North, up the Garafraxa Road to Williamsford for noon, then east to Holland Centre for one hour then north 1¼ miles and east to Farley's for night.

Thursday—North one mile and a quarter, then east to second of Holland, then north to Samuel Howey's for noon, then east to John Sutherland's for night.

Friday—South down the tenth to Harkaway to John Thompson's for noon, then east to 7th line to Jacob Loughead's for night.

Saturday—Down seventh to Davis' corner to town line, to Markdale for noon and home to his own stable by way of gravel road, where he will remain until the following Monday morning.

PROHIBITION KING

THE TROTTING COLT

Breed to trotters and get trotters, and to show horses to get show horses. Prohibition King's enrolment No. 975 has been enrolled in accordance with Chapter 67 of the Statute of Ontario, 2 Geo V. Prohibition King in his two-year-old form is a nice clean, jet black colt, standing 15½ hands high. He is bred to go fast and is certainly gaited to go fast, being one of those high going, open gaited trotters and we may well expect this colt to step fast in another year, as he is bred and gaited for it. He has made his first appearance in the show ring, defeating such horses as Red Top, Ravonia, etc. What will this fellow do when he comes to his growth. Prohibition King has the fast connections and by reading over his pedigree you will find he is of the same family as Minoo Heir 1.59½, the only horse, living or dead that ever beat Dan Patch, Lady of the Manor 2.04¼, Dare Devil 2.09, Heir at Law 2.00¾, Lord Derby 2.05¾, Nightingale 2.08, Mocking Boy 2.08¼, King Charlie 2.08, The Abbott 2.03¼, Shadow Chimes 2.05, The Monk 2.05¾, and hundreds of others with very low records.

His sire, Lord Ross 35673, A. T. R. was one of the best bred horses in Canada and was a winner wherever shown and also won sweepstake for best Standard Bred Stallion and three of his colts; and sired by a full brother to Dare Devil 1279, the handsomest horse in the world. His dam, Nettie, by Prohibition 2.21¼, 21812, by Petoskey 3933, he by Geo. Wilkes 519, was one of the few to have 158 first prizes and diplomas to her credit, and that she speaks for herself is the best evidence that can be given.

Monday morning—Will leave his stable, Meaford, to Clarksburg for noon and to Chas Hill's for night.

Tuesday—South to John Dobson's for noon, then by Maxwell sideroad and Guy Maxwell's for night.

Wednesday—By gravel road to Thos. McArthur's, Ceylon, for noon, and Markdale for night.

Thursday—Berkeley for noon and to Wm. Geo. Dixon's 10th line for night.

Friday—North to Bognor for noon.

DON CARLOS

The Sweepstake German Coach Stallion will have same route and stands. This horse has been enrolled No. 1047 under Chapter 67, of the Statutes of Ontario 2 Geo. V.

The above stallion was under said Act inspected by the officers of the Board and found to be free from the malformations and diseases named in the regulations of the said Act.

JOHN FINDLAY,
Manager and Collector,
Meaford, Ont.

CANADIAN PACIFIC RY.

HOMESEEKERS' EXCURSIONS
Each Tuesday, until October 28
WINNIPEG AND RETURN $35.00
EDMONTON & RETURN $43.00
Other Points in proportion.
Return Limit two months
HOMESEEKERS' TRAIN leaves Toronto 2.00 p. m. each Tuesday, May to August inclusive. Best Train to take.

Upper Lakes Navigation
Steamers Leave Port McNichol, Mondays Tuesdays, Wednesdays, Thursdays and Saturdays, for Sault Ste. Marie, Port Arthur and Fort William.
Connecting train leaves Toronto 9.45 a. m
The Steamer "Manitoba" sailing from Port McNichol on Wednesdays, will call at Owen Sound, leaving that point 10.30 p. m.
COMMENCING MAY 10,
Steamship Express
leaves Toronto 12.45 p. m. on sailing days, making direct connection with Steamers at Port McNichol.

AROUND THE WORLD
via "Empress of Asia"
Leaving Liverpool June 14, calling at Madeira, Cape Town, Durban Columbo, Singapore, and Hong Kong, arriving Vancouver August 30. Vessel remains 14 days at Hong Kong. "Rate for entire cruise, $639.10." Exclusive of maintenance between arrival time in England and departure of "Empress of Asia," and stop over at Hong Kong.
Particulars from Canadian Pacific Agents or write M. G Murphy, D. P. A., C. P. Ry., Toronto.

MAIL CONTRACT

SEALED TENDERS addressed to the Postmaster General, will be received at Ottawa until Noon, on Friday, the 20th June, 1913, for the conveyance of His Majesty's Mails on a proposed Contract for four years, six times per week over Rural Mail Route from Ceylon, west, Ontario, to commence at the Pleasure of the Post Master General

Printed notices containing further information as to conditions of proposed Contract may be seen and blank forms of Tender may be obtained at the Post Office of Ceylon and at the Office of the Post Office Inspector at Toronto.

Post Office Department, Mail Service Branch, Ottawa, May 8th, 1913.
G. C. ANDERSON,
Superintendent.

MAIL CONTRACT

SEALED TENDERS addressed to the Postmaster General, will be received at Ottawa until noon, on Friday, the 6th June 1913 for the conveyance of his Majesty's Mails on a proposed Contract for four years six times per week over Rural Mail Route from Proton Station, via Wareham, Ontario from the Postmaster General's Pleasure

Printed notices containing further information as to conditions of proposed Contract may be seen and blank forms of Tender may be obtained at the Post Offices of Proton Station, Wareham and at the Office of the Post Office Inspector at Toronto.

Post Office Department, Mail Service Branch, Ottawa, April 19th, 1913.
G. C. ANDERSON,
Superintendent.

BULL FOR SERVICE

Registered Holstein Bull, Korndyke Pietertje Clothilde. No. 14780, whose dam, Trizie's Clothilde Pietertje 2nd, No. 2938, has produced over 80 lbs. milk per day.

Terms—Grade cows $1.50, pure bred cows $3. All cows not returned will be charged.

Also registered Yorkshire boar, No. 34581. Terms $1. HENRY HOLMAN Lot 40, Con. 4, Artemesia, Portlaw P.O. 6martf

Bull for Service

Pure bred shorthorn bull for service on lot 169-'70, 2 E. T. & S. R., Artemesia. Terms $1.
—RICHARD ALLEN, Prop.

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THE MARKETS.

Carefully Corrected Each Week

Wheat	85 to 85
Oats	33 to 33
Peas	1 12 to 1 12
Barley	55 to 55
Hay	10 00 to 10 00
Butter	22 to 22
Eggs, fresh	18 to 18
Potatoes per bag	50 to 50
Geese	13 to 14
Ducks	13 to 14
Fowl	10 to 13
Turkeys	22 to 22

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