

STOCK-HOLDERS, READ CAREFULLY!

BY-LAWS, RULES AND REGULATIONS,

OF

Zion Cheese Factory.

1. The milk will be drawn from the residence of each Shareholder, (as shown on the Stock Book) at the expense of the Company.

2. The cows to be milked in tin pails, and the milk placed in the cans in a good, clean, sweet condition, well strained through a fine strainer, and fresh from the cows at such an hour, night and morning, as may be ordered by the Board of Directors.

3. The manager of the factory to weigh the milk and test the quality of the same furnished by each person separately, and credit the weight, as received at the Factory, in the Milk Book of the Company.

4. The proceeds of sales of cheese, after expenses of manufacturing and otherwise are deducted, to be divided in proportion to the amount of milk furnished by each shareholder or shareholders who may at their own option take a quantity of Cheese in proportion to the amount of milk furnished by them upon payment of manufacturing expenses.

5. The manager of the Factory to keep a daily record of the quantity of Cheese made from the milk received, and mark every cheese made at the Factory in plain letters and figures, the month and day of the month on which such cheese was made, and also the aggregate number of such cheese.

6. No Director of the Company shall be entitled to or receive any remuneration or payment for his services as director, except such as may be allowed him at the annual meeting by a majority of the stockholders of said company.

7. As it is absolutely necessary for the manufacture of a good quality of cheese that the milk furnished should be delivered at the factory pure, fresh, clean and sweet, it is necessary that all utensils used in milking or straining milk, should be well cleaned and scalded each and every time used; and as the directors of the company will, if necessary, enforce the same; it is further enacted, that any person furnishing milk who shall retain a portion of the milk given

by any cow or cows, whose milk furnished for the use of the factory or shall endeavor to pass or furnish skim milk at any time for fresh milk, or if water is added to the milk, or if fraud or deception is attempted or practised in any manner, such person or shareholder shall be prosecuted and punished as the law directs, or as may be directed by the by-laws of this company, and shall further forfeit all shares or interest, he, she or they, may hold in said company, together with all cheese made at the factory from milk furnished by them. And the instrument or guages used by the company to test the quality of the milk, to be good and sufficient proof, or any other means that may be used by the Manager or Directors, to ascertain if fraud or deception has been practised by any person furnishing milk; and if such proof is satisfactory to the Board of Directors, they may declare such person's shares in the company, and the quantity of cheese such person would have been entitled to, to be forfeited for the use of the company.

8. No shares of stock transferrable except by permission of the Board of Directors.

9. The Directors may if they think advisable sell the whey, or purchase pigs, for feeding same, and each shareholder shall participate in the profits in proportion to the amount of milk furnished by such shareholder.

10. Stock-holders to erect suitable milk stands in order to load the milk on the waggons, on the roadside if possible, and make good approaches to and from said milk stands, in order that the milk may be loaded and carried to the factory as expeditiously as possible.

11. Teamsters to be responsible for the safe deliveries of milk by them, and will be charged with all loss or damage sustained by the company through their negligence or carelessness.

12. All disputes between teamsters and stock-holders, to be referred to the President, or Board of Directors, whose decision shall be final.

By order of Board of Directors.

M. CALDWELL,

PRESIDENT.

Thurlow, June 1st, 1833.