FWIO Restructuring

The Final Report

Approved at August 1998 Board

It was decided to print the framework and the flow chart of our organization so all members would be aware of the changes that have been made in the way FWIO does business. The following was discussed, voted on and accepted by the Provincial Board of Directors at the August meeting.

The decisions made by your Board Director at this meeting and others have not been easy. It has been a long, hard process. Everyone wants what is best for Women's Institute and we all have our own ideas about what is best.

A decision has been reached. Now it is up to us, the members of this great organization, to make it work. If, after a fair trial period, some part of the new structure does not work, it can be changed. Nothing is written in stone. However, we must make a concerted effort to work with what our elected representatives passed.

The Provincial Board will consist of eleven members - eight regional representatives (Provincial Board Directors), a President, President-Elect and Past President.

For 1999, and for that year only, the Board Directors were selected from the current Board (first and second-year Board members). Board Directors felt this was necessary to maintain continuity.

This new framework will allow the Board to have teleconferences and exchange information quickly. After Board meetings, each Board Director will contact the Provincial Advisory Councillors (PAC) in her region. This will be a real boon to communications.

Members may contact their PAC member for information and also be assured their concerns will reach the Board level quickly. The PAC member (one from each Subdivision) is the critical link between the membership and the Provincial Board of Directors. PAC members chair and/or sit on at least one committee.

This year, Kingston, Grey-Bruce, Northern, Cochrane-Temiskaming and North Central Areas must elect one PAC and one PAC Alternate for a three-year term. Guelph Area must elect two PAC and two PAC Alternates. This represents the three-year Board Directors coming off provincial level.

The Board Directors who did not complete their term chose to either become a Board Director or a PAC member under the new system. This proves that you chose well. Your representative is interested and cares about our organization.

As the Provincial Board has accepted the framework and flow chart of our organization, it is now up to all of us to try to make it work. We can do this!

Please accept this as your notice that all changes are to take effect after the November 1998 annual meeting.

Our Constitution and By-Laws are being looked at by the Constitution Committee. It is their hope that the *Handbook* will be more user friendly and be ready for distribution in February 1999.

Please contact your Board Director or the Provincial Office if you have questions.

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Yours in WI,

Arthena Hecker FWIO President The eight Provincial Board Directors or regional representatives to continue under the new FWIO framework are as follows:

Eastern

- Rosemary Moran (one-year term remaining)
- Faith Nelms (three-year term remaining)
- Alternate Marie Thomson

Western

- Pat Salter (two-year term remaining)
- Billie Power (one-year term remaining)
- Alternate Anna Hodge

Southern

- Vera Miner (one-year term remaining)
- Donna Willows (two-year term remaining)
- Alternate

Northern

- Margaret Wilton (one-year term remaining)
- Elsie Stephenson (three-year term remaining)
- Alternate Anne Dyas

The following Board Directors agreed to sit on the Provincial Advisory Council (PAC).

One-year terms:

- Betty Veitch
- Shirley Woodburn
- Shirley Gleadall
- Margaret Crawford
- Willa Johnston

Two-year terms:

- Luella Robinson
- Dwyla Pilgrim
- Carol Force
- Evelyn Duff
- Barbara Clara
- Marilyn Rennie