



First year Provincial Advisory Council (PAC) members pictured from left to right in the back row are Glenna Ladell, Cindy Lockhart, Dorothy Harnden and Paula Williamson. From left to right in the front row are Swadesh Sachdeva, Doris Greenland and Jane Moyer.



Provincial Advisory Council (PAC) members pictured from left to right in the back row are Ruth Jones, Winnie Trachsel, Agnes Foster and Beverly Pickard. From left to right in the front row are Margaret Arnott, Doreen Pollard and Rowena Raycroft. Iva Koski - individual photograph. (Sorry we missed you in the group shot Iva.)



Provincial Advisory Council (PAC) members pictured from left to right in the back row are Doris Thornington, Jane Cooper, Donna MacPherson, Ruth McDonald, Dwyla Pilgrim and Marilyn Rennie. From left to right in the front row are Luella Robinson, Barbara Clara and Evelyn Smart. Missing from the photos are Carol Force and Doreen McAdam.

National

The FWIO Executive Officer to FWIO, Donna Russett, encouraged members to keep in touch with the national organization by subscribing to the *Federated News* and attending the convention in Brandon, Manitoba. Russett noted that the history of the Federated Women's Institutes of Canada, written by Dr. Linda Ambrose, will be ready by Convention 2000. She reminded members attending to bring a \$5 Christmas Decoration; the proceeds from the sale of the decorations will go to the Adelaide Hunter Hoodless Homestead.

International

"This has been a thoroughly enjoyable term," reported FWIO International Convenor Marg Harris. She explained that the major achievements on the international front included: Foreign Affairs Minister Lloyd Axworthy's speech to the United Nations on human rights for the women of Afghanistan; WI financial support used to educate people about female genital mutilation in Africa; the launch of ACWW Canadian Area member societies Iodine Deficiency Project; and, the first FWIO/Michigan Exchange.

Financial Statement

FWIO Finance Coordinator Lynn Ruigrok reviewed the Financial Statements for the FWIO and the Erland Lee (Museum) Home. There were no recommendations from the auditors. The recommendation from previous years to have the Erland Lee (Museum) Home books transferred to the Provincial Office is in progress.

For a copy of the Financial Statements send a \$3 cheque, payable to FWIO, to the FWIO Provincial Office.

Health Program

Coordinator Kelly Marshall reviewed the Health Program with Annual Meeting delegates. She made clear a number of aspects about the Program, including its goal, the partnership process, the roles and responsibilities of partners, current partners, the role of the Health Coordinator, and the roles and participation of Branches (see the Health Program update on page 13).

Fundraiser

FWIO Fundraiser Mike Paquet addressed members at the Annual Meeting; he began with the preliminary initiatives already in place. Based on discussions with Board, Paquet outlined the organization's primary funding requirements: the ACWW 2001 Conference; the Erland Lee (Museum) Home and educational programs. Paquet sees the ACWW 2001 Conference as an "overwhelming opportunity." In his efforts to seek sponsorship and funding, Paquet "relishes establishing relationships with a global audience at the corporate level."

Communications Workshops

A series of Communications Workshops were organized for day two of the Annual Meeting to clarify the roles and responsibilities of the Provincial Advisory Council (PAC), the five Coordinators and the Provincial Board of Directors. The workshops provided a great opportunity to offer constructive solutions in areas of concern.

FWIO President Christine Reaburn and Past President Arthena Hecker facilitated discussions for the Provincial Advisory Councilors (PAC). Eastern Regional Board

Director Rosemary Moran facilitated the workshop for Coordinators. It was organized with assistance from Provincial Board members Marg Harris, Vera Miner, Billie Power and Margaret Wilton. Jim Brown of Strivel, a private company devoted to helping maximize the effectiveness of people and organizations through leadership development, spoke to the Board of Directors.

Positive discussions ensued among all groups on a number of points, but with a focus on improved communications. At the PAC Workshop suggestions on how to best communicate within their Subdivision were discussed. They noted that time should be set aside at the next annual meeting to get together as PAC and to meet with Board Directors. Discussion also focused on the clarification of report forms, volunteer hours, FWIO's charitable status and nominations and elections.

Coordinators wished time together as a group to formulate a cohesive strategy for their work within the organization. They too wished time together as a group, as well as time to meet with the Provincial Board and with their respective committees. Recommendations from this workshop will be forthcoming at Board.

As in past years, the primary focus of Strive's workshop for the Provincial Board of Directors was to highlight the essentials of the law for an incorporated non-profit organization. Strive concluded by reinforcing the two key functions of Board Directors are to "direct" and to "protect."

Directors noted that they were pleased with the reduced size of the Board and the fact that they could easily communicate with one another via fax. The interaction among Board Directors was constructive as they discussed and offered concrete solutions to help resolve areas of concern.

OATI Workshop

Everyone participated in an afternoon workshop entitled "Communication and Team Building Development." Randa Yacoub, from the Ontario Agriculture Training Institute (OATI), facilitated the workshop.

Elections

Congratulations to all newly elected positions. Refer to page 2 for a complete list of Provincial Board members, Coordinators and Provincial Advisory Councilors (PAC).

Motions Passed

- That the FWIO Annual Report for 1998 be accepted.
- That the minutes of the 1998 FWIO Annual Meeting be accepted with changes.
- That the Constitution Committee be dissolved.
- That FWIO request the Federal Government and the Federal Minister of Justice, the Hon. Anne McLellan, to continue to uphold the law as written that one must not be in possession of child pornography.
- That FWIO request that the Board of the Associated Country Women of the World seriously consider and endeavour to implement teleconferencing, and other state of the art modes of communication, for committee members in the next triennium.
- That the FWIO and Erland Lee (Museum) Home Financial Statements be accepted as presented.
- That FWIO use Robinson, Lott & Brohman as auditors for 1999-2000.

Note: Due to space constraints, motions accepting reports are not listed, nor are those pertaining to nominations.