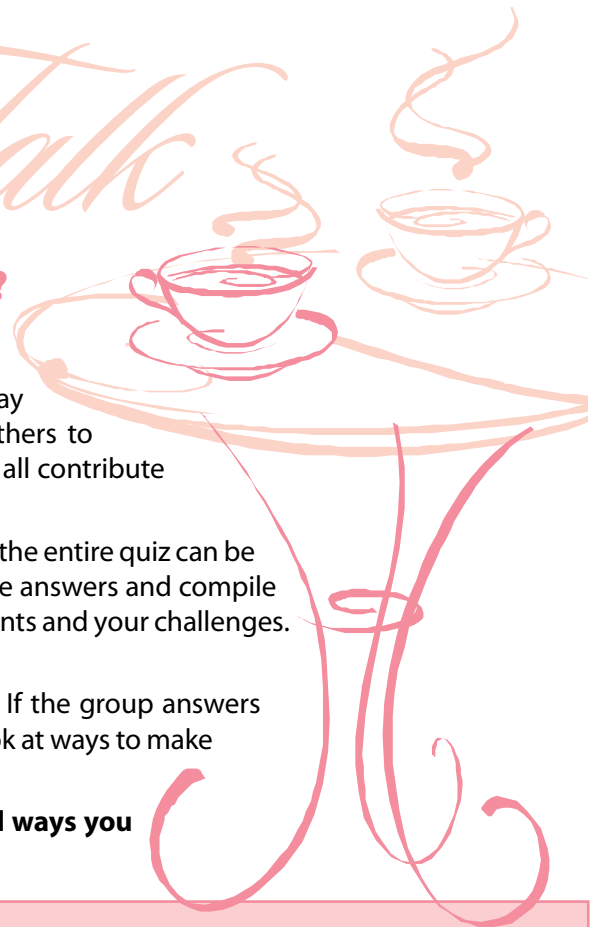


COFFEE

Talk



How Welcoming and Healthy Is Your Group? A check-up for Volunteer Recruitment.

People who feel valued and know they are contributing to a group stay involved longer. Their energy and commitment may also inspire others to participate. Teamwork, open communication, openness and respect all contribute to a healthy group!

Test your WI Branch. Have each Member answer the questions below (the entire quiz can be found at <http://volunteer.ca/volunteer/pdf/VOICE5.pdf>). Collect all the answers and compile the results. Share them with your group – highlight your strongest points and your challenges. Remember, there are no wrong or right answers.

A healthy group should be able to answer “yes” to these questions. If the group answers “no” or “sometimes” on some of these questions, it may be time to look at ways to make the group more inclusive, positive and productive.

As a final step to this exercise, collectively identify two practical ways you can improve your challenge areas.

YES	NO	SOMETIMES	Quiz:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does your group make extra efforts to bring different people into the group?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does your group make an effort to ensure new volunteers feel welcome?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does your group realize what is “turning people away” from working with your group?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does your group, and the work it does, still meet the community’s needs?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does your group talk to people – other than those currently involved with the group – to find out what they expect of you?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Is your group willing to try out new ideas and test different approaches?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does your group recognize the different and unique efforts made by each individual?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does every volunteer in your group describe the group’s purpose the same way, using consistent key messages?
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Does the group consider how to work as a team in order to advance the organization’s mission and foster growth in future leaders?