

Conference committee. Left to right: Mrs. Gerald Holder, Sec'y-Treas. F.W.I.O.; Mrs. L. G. Lymburner, Pres. F.W.I.O.; Miss Dorothy Montgomery, F.W.I.O. Office Sec'y; Miss Helen McKercher, Director of Home Economics Service; Mrs. E. V. Thompson, F.W.I.O. Public Relations Officer.



which we can launch the effort to help achieve the kind of world that men of goodwill everywhere are seeking."

### Findings From Group Discussions

Under the chairmanship of Mrs. Alex Watson of Innerkip the nearly 400 women at the conference were divided into smaller groups to discuss maintaining or increasing membership in branch Institutes, how to conduct meetings, various points of procedure, program planning, projects, finances and special problems. Detailed reports of the findings of the groups are being sent to every Institute so only a few are reported here:

**AGE GROUPS** — Should we keep our Institutes' members with others of their own age in the memberships? The members felt that we need the wisdom of the older members and the enthusiasm of the younger members.

**ANNUAL MEETINGS** — seem to be a bit of a problem. Members are not attending as they should. It was suggested that they might have a pot luck supper, or the non-attenders might be given a minor office. This was done by a branch and next year they all turned out.

**SHORT COURSES** — Those voting for a course should attend. The Secretary should take down their names so they know they are expected to attend. Courses with local leaders seem to be attended, while the Short Courses sometimes fall short of the number required.

**ROLL CALLS** — This was an answer to the complaint that members will not answer except to say "Present". This branch keeps a record, not only for perfect attendance, but also for perfect roll calls and at the end of the year the prizes are A.C.W.W. pins.

Make everyone stand up when answering and they will generally answer more than "present". Have something for them to look up or work on, such as having the officers give one of their duties, or have them tell something new they have learned from the Hand Book.

**HELPING OTHER ORGANIZATIONS** — The delegates generally appear to support the idea of a budget to finance the branch. This was particularly true with regard to monies to be donated to outside organizations. It was suggested that each branch might consider helping two outside organizations only per annum and rotating those to whom donations were made.

**MEMBERSHIP** — It was felt that the younger women should be encouraged to take office. Many branches have evening meetings in order to accommodate the younger members who have children and those working. One branch gives each new bride a year's free membership. It was suggested that we do not impose jobs on new members.

A problem of importance among the young women is getting baby sitters. It was suggested that possibly the branch would appoint a baby sitter for each meeting. Books, crayons and a box of little surprises could be provided. It was also suggested that each member bring a friend and try to encourage membership for the mothers of 4-H Club girls, if they are not already members. A branch program and accompanying letter could be sent out to possible members. Older prospective members might be given transportation to meetings. One Workshop suggested a dessert meeting for afternoon.

Try to keep the meeting brisk and business to a maximum of one hour. Allow a recreation period. Invite New Canadians to attend the meeting. Have them talk about familiar customs and generally indicate that they are most welcome among us.

It was also suggested that the calls on members' purses be kept at a minimum. Never state a sum per member. This embarrasses some members who are living on pensions.

### Music

Community singing led by Padre Young with Mrs. Ralph Kidd at the piano had a special part in making the conference the enjoyable