much for the future good of our organization. The practice of this characteristic will strengthen us if we feel we are a weak link.

Wisdom — our second characteristic to insure a bright future is one that all of us could wish to have. Wise leadership at every level of Women's Institute work is a necessity. Wisdom is the outcome of careful and considered thought. Of course, some fortunate people are born endowed with this characteristic but all of us can develop wisdom through care in our thinking — not too many snap judgments, not too much of jumping to conclusions.

With wisdom great things can be achieved either for ourselves or for our organization. A wise person is held in deep respect by everyone. Forty-five thousand wise people gathered under one banner can make the Women's Institute the greatest women's organization under the sun. Perhaps it is due to the great wisdom of our ancestors that we are privileged to belong to the Women's Institute. Let us develop our thinking with wisdom for a greater Women's Institute.

Integrity — or honesty is of course a great need for the past, present and future of Women's Institute members Since I have touched on this in an earlier part of this talk I will outline two other I's, namely, interest and initiative. In order that our organization may grow and expand we must all take a deep interest in the work. Don't leave the organizing of a new Branch to some one else. You consider it to be your responsibility. Get out and talk about our work and make your talk so inspiring that you cannot help but rouse interest. Or make it your job to revive interest in a Branch that is slipping backward. Be interested in keeping yourself and your Branch out of a rut—just because you have always done a thing so, you need not always do it.

Someone has said that initiative means doing the right thing without being told. So initiative is a characteristic that we should develop — to do something on our own — the **right** thing, for the good of our future, is a real forward step.

For O I have two thoughts: organizational ability and opportunity. How we need new blood! But the kind of new blood with the ability to organize, and the ability to keep our present organization running smoothly and showing signs of progress. New members, new Branches, old Branches with a new lease on life, old members with a broader outlook - all can be derived through the efforts of someone with organizational ability and the sense to grasp opportunity when it knocks. I like the poem, "Haven't got time." It shows us how to grasp opportunity and by whom it usually is grasped. It brings to mind the old saying, "If you want a job done ask a busy person to do it."

So F.W.I.O. has two meanings: forthrightness, wisdom, integrity, interest and initiative; and organizational ability and opportunity. If we can all apply the last meaning to the first

we will have an organization in the ${\rm future}\ _{\rm 0f}$ which we can be doubly proud.

But we must all do our part. Don't leave it to the other fellow. He's probably leaving the job to you.

Mrs. MacPhatter closed her address with these poems on wisdom and forthrightness from the book "Chin Lifters", and a final verse of her own:

"Maybe it's just the mere perfecting of our daily work

The wisdom to do with grace and joy the little jobs that irk.

Maybe it's something great, and climbing to the top,

Whether it's in a factory, an office or a shop. Maybe it's being kinder to the weary folk we meet,

Helping the broken hearts to heal and over. come defeat

The wisdom to see the best, the brightest side of things,

Rising above our troubles and our wees and worryings.

Wisdom gives the chance to be the kind of person we admire;

It gives us time to start upon the road of heart's desire;

It gives the hour to recreate the broken soul within.

Yes, wisdom gives our golden chance — to scheme, to dream, to win."

"Who does his task from day to day And meets whatever comes his way Forthrightly, as God has willed it so. He'll find real greatness here below.

For great and low there's but one test;
"Tis that each man shall do his best.
Who works forthrightly as he can
Shall never die in debt to man."

It has been found in the Institute past
And it's news that is good and sure to last,
The leaners are few; there are toilers galore
And as the years pass there'll be even more.
The future will show, and we'll all proudly
say,

"We've no leaners left in this Institute Day."

Earlier in the program Mrs. MacPhatter reported that the Institutes of the province had contributed more than was necessary for the project of equipping four home demonstration centres in Ceylon villages. The original objective called for \$5,240. But from 821 Institutes, contributions came to the amount of \$7,206.56, or enough to equip six centres. This project is now closed, and Mrs. MacPhatter said she was very proud of what the Institute women had done.

"If the Board will permit," Mrs. MacPhatter said "there will be no provincial project next year so that you can use your funds for work in your own communities."