

**BABSON SEES
END OF LABOR
DISTURBANCES**

Large, Nation-Wide Strikes Seem to Indicate Labor Unrest at the Present Time.

By **ROGER W. BABSON**
Wellesley Hills, Mass., Aug. 18, '22.

In view of the newspaper space recently taken by the coal strike, railroad strike, and certain textile strikes, we are prone to think that strikes are very general at the present time. Roger W. Babson, however, refutes this opinion in a statement issued today as follows:

"As a matter of fact we have very few strikes at the present time. Ever since the war the strike curve has been below the point which was then called 'normal.' The fact that we have had three strikes of large dimensions blinds us to this basic truth. Two of these strikes, the coal strike and the rail shippers' strike, are in industries which have not been deflated, so far as war time wages go. The other, the cotton textile strike, has been partially deflated and the trouble is about going the rest of the distance. The difficulties in these three industries are then cases of belated hostilities.

"For the most part labor is not striking, wages are being gradually let down to lower levels and the disposition of men is to keep at work. There is always a rise in the strike curve during the summer. We are having that rise now. Nevertheless, we are not having the number or the wide distribution of strikes which we had last year or any time since 1915. We will not have a repetition of those conditions this year. The strike curve is nearer normal than almost anything else in industry.

"As to the future, the answer is to be looked for in conditions. What made the tremendous wave of strikes which marked the years 1915 to 1920? The simple fact that there were more jobs than men; that labor was in a position to force the issue. No such prospect is in view for the years right ahead. Therefore, we need not look for a repetition of the war days. Those days are passed. Nevertheless, we are going to have strikes. There are going to be a good many of them. They are going to be called for reasons other than the ones that backed the strikes of war time. Then men went on strike for more pay. They were courageous, confident, buoyant. They were sure of success. They were seldom disappointed. In the future just ahead, they are going to strike against wage cuts, against attempts to rule out the unions. They are not going to be as successful as they were in the war time strikes.

"In consequence of this the real question of the next few years is as to the frame of mind which labor is going to have. In contrast with the buoyant confidence of the war years, labor is now going to be sullen, resentful, uncooperative. What they do not gain in open victories, they are going to be disposed to accomplish by indirect means. A man who cannot get his pay raised can stall on the job. He can get the best of his boss by all kinds of nasty tricks in the factory.

"These are short-sighted policies. In the long run they work to the disadvantage of labor. Still, they are the usual recourse of labor when it is met by obstacles that do not yield. Right here is the problem of the employer for the next few years. How shall he meet the new temple of labor? In my opinion that ugly temper must be met by open dealing, by setting before labor the facts under which business is done and by admitting labor progressively to a greater share in management of the elements of the industrial relation which most directly concern labor. That is to say: the time to develop personnel departments, set up profit-sharing, organize shop committees and all of the rest of the things that belong to this class is, not when labor is in the saddle and holds a gun at the employer's head, but when the employer himself is in the saddle and is in the position to dictate terms.

"The employer does not have to take this reasonable course, if he does not want to. He can use these next years to pile up trouble for himself and his successors in days to come. If, however, the employer is wise, he will take advantage of his position to set up the best kind of machinery, with which to defend himself and his industry. It will be a question of sabotage. Sabotage, however, is worse than strikes. It demands its own treatment.

"In view of these conditions, investors should give more thought to the labor policies of the companies in which they purchase securities. An examination of corporation earnings

shows that the labor policy is the great determining factor between profit and loss during normal times. This especially applies to various concerns in the same line of industry. They all pay approximately the same price for raw materials; they all have practically the same hours of work, but one company succeeds and the other fails. Statistics show that the difference is very largely due to their labor and financial policies. Therefore, conservative investors will seek securities of companies which have a broad-minded labor policy, and which companies are now developing plans which will be of use when the next period of prosperity comes. Ice cannot be gathered in the winter when it is not needed. The same principle applies to labor. Labor troubles are very difficult to settle when they occur. Wise manufacturers prepare, during such times as these, preventative measures so that labor troubles will not occur when times are good."

General business is holding its own according to the index of the Babson chart. It shows activity today at 7 per cent below normal as compared with 9 per cent of last week and minus 18 per cent a year ago.
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**TO DISTINGUISH
COMMON GRASSES**

Not Many of Wild Species Are Abundant or Valuable in Any One Locality.

TIMOTHY IS MOST IMPORTANT

It Grows All Over Northern Half of United States and South to Beginning of Cotton Belt—Details of Seeds.

(Prepared by the United States Department of Agriculture.)
Although there are probably 6,000 distinct species of grasses in the world, only about 60 of these are important cultivated plants. Not more than 20 wild species are abundant or valuable in any one locality. With an illustrated guide to help, one can easily learn to distinguish many of the grasses, both cultivated and wild. Elaborate instruments or detailed knowledge of structures of the grasses are unnecessary. To aid in making these distinctions, the United States Department of Agriculture has prepared a



A Load of Rhodes Grass, Baled and Ready for Shipment.

new farmer's bulletin, No. 1254, "Important Cultivated Grasses," by C. V. Piper, agronomist, in which 26 well-known grasses are described and illustrated.

Timothy Most Important.
Timothy is said to be the most important hay grass cultivated in America. It grows all over the northern half of the United States, and about as far south as the beginning of the cotton belt. Kentucky bluegrass, in spite of its name, is not a native of this country, but was undoubtedly brought over from the Old World by early colonists, in mixed grass seeds, and grew well in the new soil. Kentucky bluegrass is well known for the excellent lawns it makes, and for the highly nutritious pasturage it furnishes.

Details of Seed.
The bulletin gives the weight per bushel seeds of various grasses, number of seeds to a pound, and the usual rate of seeding to the acre. Redtop, Bermuda grass, Orchard grass, Carpet grass, Canada bluegrass, Napier grass, Rhodes grass, Para grass, several "fescues," and millet, rye-grasses, Sudan grass and others are described fully in the bulletin, and their principal uses indicated. The bulletin may be obtained upon application to the United States Department of Agriculture.

Actually "Sight Unseen."
In Morocco youths and maidens fare badly indeed, for they are not even allowed to see each other before the wedding. Now and again a venturesome youth will hide himself in the room when the young woman is coming to pay the customary state call upon his mother, but even this needs to be done with a considerable amount of caution.

**DOWNERS GROVE
SCHOOLS TO OPEN
MONDAY, SEPT. 11**

The public schools of Downers Grove, District 58, will open on Sept. 11. During the preceding week the annual county institute will be in session at Elmhurst, beginning on Tuesday, Sept. 5. A teachers meeting will be held with the superintendent on Saturday afternoon, Sept. 9, at 1:00 o'clock at the south side school.

Due to the limited condition of our school buildings to accommodate our growing student population in grades and high school, it may be necessary to refuse tuition pupils for some of the grades. This cannot be definitely known until schools have been organized; we will serve all to the limit of capacity.

In addition to handling new school books and supplies used by our pupils in both high and elementary grades, the matter of exchange of second hand books will be undertaken.

From the published list, select the texts in your own home still in use which are in serviceable condition. Bring them to the high school building during the week preceding the opening of school, Sept. 5-9 inclusive, on any morning. A mutually agreed price will be placed on these, the books placed on the book room shelving and when sold, the money will be sent to you. This method will obviate the necessity of your hunting up buyers for your school books and be an economy to the purchaser as well as to you. A charge of 5 cents will be made to the purchaser of each second hand book in addition to the seller's price. The margin going into our book fund, from which school supplies are purchased. No trading of second hand for new books will be possible. All transactions are for cash only, as all books and supplies are furnished our students at actual cost. The services of this book room are available for any other school district in our neighborhood or county if you will let us know your needs.

The book room is on the basement floor in the main corridor and is in charge of the office assistant. It will be open for business from 8:30 to 9:00 and from 12:45 to 1:15 on each school day. Pencils; ink tablets, 5 and 10 cent sizes; pens; note books; punched paper and covers will be the articles carried.

If you wish to purchase a complete list of second hand books, come to the high school on Friday or Saturday morning and make your selections.

J. F. REED, Superintendent

Following is the list of text books to be used in the Public Schools of Dist. 58 for the 1922-23 school year.

- First Grade**
Beacon Primer 50c
Beacon First Reader 50c

- Pencil, Tablet, Crayola
Second Grade
Beacon Introductory Reader 53c
Beacon Second Reader 53c
Progressive Music, Book 1 56c
Palmer Penmanship 11c
Pencil; Tablet; Crayola
Third Grade
Beacon Third Reader 56c
Winston Third Reader 50c
Hamilton's Arithmetic, Book 1 53c
Progressive Music, Book 1 56c
Palmer Penmanship 11c
Pencil; Tablet; Penholder; Crayola.
Fourth Grade
Elson's Fourth Reader 66c
Hamilton's Arithmetic, Book 1 63c
Essentials of Geography, Book 1 1.15
Alexander's Speller 50c
Potter & Jeschke Language 66c
Primary Dictionary 80c
Progressive Music, Book 2 60c
Palmer Penmanship 17c
Pencil; Tablet; Penholder.
Fifth Grade
Elson's Fifth Reader 70c
Hamilton's Arithmetic, Book 2 60c
Essentials of Geography, Book 1, 1.15
Primary Dictionary 80c
Alexander's Speller 50c
Potter & Jeschke Language 66c
American History, Gordy 83c
Progressive Music, Book 2 60c
Palmer Penmanship 17c
Pencil; Tablet; Penholder.
Sixth Grade
Elson's Sixth Reader 70c
Hamilton's Arithmetic, Book 2 60c
Essentials of Geography, Book 2 1.60
Potter & Jeschke Language, 2 83c
Hist. American Beginnings 90c
Dictionary 80c
Alexander's Speller 50c
Progressive Music, Book 3 65c
Palmer Penmanship 17c
Pencil; Tablet; Penholder
Seventh Grade
Elson's Seventh Reader 80c
Junior High Arithmetic, Book 1 60c
Essentials of Geography, Book 2 1.60
Potter & Jeschke Language, 2 83c
United States History, W & M 1.35
Dictionary 80c
Alexander's Speller 50c
Progressive Music, Book 3 65c
Palmer Penmanship 17c
Pencil; Tablet; Penholder.
Current Events Subscription
Eighth Grade
Elson's Eighth Reader 80c
Hamilton's Arithmetic, Book 3 66c
Potter & Jeschke Language 83c
Essentials of Geography, Book 2 1.60
American History, W & M 1.35
Civics, Tarkington 90c
Dictionary 80c
Progressive Music, Book 4 83c
Palmer Penmanship 17c
Current Events Subscription
Pencil; Tablet; Penholder.
High School Texts, etc.
French
11. Complete French Course, Charle-
nal 1.25
12. French Classics and Grammar,
Selected
Commercial
10. Shorthand and Typewriting
Gregg 1.23
Rational 1.25

SPECIALS!

MEATS

- Leg o' Lamb, per pound 31c
Pork Loin Roast, per pound 27c
Pork Butts, fresh, per pound 21c
Sirloin Steak, per pound 35c
Sirloin Roast, per pound 30c
Veal Shoulder Roast, per pound 23c
California Hams, 6 to 8 lb average, pound 18c
Brisket Bacon, per pound 21c
Bacon Squares, per pound 19c

GROCERIES

- Old Dutch Cleanser, 3 cans 28c
Old Monk Olive Oil, extra fine, 1/2 pint can 45c
10 bars Swift Pride Soap 29c
Rinsos, 3 packages for 25c
Star Naptha Powder, per package 4c

**H. C. PITCHER
Dry Goods - Groceries
∴ Market ∴**

Cor. Main & Curtiss Sts. Phones 175 & 176

11. Bookkeeping, Miner & Elwell
First Year and Second Year
History
9. Ancient and Medieval, Robinson
& Brestead 1.60
10. Our Own Times, Robinson and
Beard 1.60
11. American History, Muszy 1.60
12. Civics, 1st Sem; Economics, 2d
Sem., James & Sanford 1.15
English
9. Rhetoric & Comp., Hitchcock 1.20
10. Rhetoric & Comp., Hitchcock 1.20
11. History of American Literature,
Halleck 1.25
12. History of American Literature,
Pancost & Shelley 1.68
Latin
9. Elementary Latin, Scott 1.50
10. New Second Year Latin, Beeson
& Scott 1.32
11. Cicero
Mathematics
9. Elementary Algebra, Slaught &
Lennes 1.02
10. Plane Geometry, Wells & Heart
..... 1.00
11 & 12. Solid Geometry, 1st Sem.,
Wells & Heart 1.00
Intermediate Algebra, 2d Semester,
Slaught & Lennes 1.00
Science
9. General Science, Harbour 1.03
11 & 12. Chemistry, Dull 1.32
Manual 1.02

Women Run Model Farm.
In Surrey, England, is a model farm conducted solely by women. The holding consists of nearly 100 acres of land, with one main house and several cottages in which the workers live.

**AUCTION OF NORTH
SIDE FIELD LOTS
SET FOR SATURDAY**

Sale Means Passing of Athletic Field Where Many Contests Have Been Held.

The old North Side field, where many a football and baseball battle has been staged for many years past, will go under the hammer tomorrow afternoon. The tract of land has been purchased by the U. S. Real Estate and Development Co., 20 East Jackson Blvd., Chicago. This company has subdivided the tract into lots and these will be sold to the highest bidder in an auction sale. Col. F. F. Hilmer, billed as the "world's greatest lot auctioneer" will do the selling.

The tract was sold by A. W. Johnson of East Grove after the negotiations of the local post of the American Legion to secure it for an athletic field had fallen through.

"The Blues."
This phrase, descriptive of moods of depression or melancholy, has an interesting origin. It was formerly believed that working with indigo dyed caused fits of melancholy, as the chemical worked on the system through the skin. As the dyers were nearly always stained blue in parts of their bodies, the phrase came into current use to express low spirits or moodiness.

\$23.50 Suits and Overcoats \$23.50

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SATURDAY ONLY

MEATS
Fancy Rib Roast, per pound 24c
Dixie Squares Bacon, per pound 22c
Swifts Premium Bacon, sliced, per pound 44c

GROCERIES
10 bars P & G Soap 58c
10 bars Amber Soap 58c
10 bars American Family Soap 58c
Jap Rose Soap, 3 bars for 25c
Hardwater Castile Soap, 3 bars for 20c

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