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Chatham-Kent  
Police  
Service



# Chatham-Kent Police

## Annual Report

### 2000



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Dresden



Wallaceburg



Thamesville



Blenheim



Tilbury



Ridgeway



Wheatley

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DESK

## ABOUT OUR FRONT COVER

The photographs depict all of our offices that operate 12 months a year.



## THE SYMBOLISM OF OUR POLICE CREST

Whitehorse of Kent: The Whitehorse of Kent is positioned in the centre of our police crest, it symbolizes our links to Chatham-Kent's historic past; this same upright and courageous beast is also the centerpiece of both the Kent Regiment and the Coat of Arms of the former County of Kent.

Red Maple Leaf: The White Horse is mounted on the Red Maple Leaf. Very few Canadians would require any assistance in understanding the symbolism of the Red Maple Leaf as it is the pre-eminent symbol of distinction denoting Canada around the world.

Navy Blue Ring, Maple Leaves, and Trillium: Surrounding the Red Maple Leaf and White Horse of Kent is a navy blue ring with the inscription "Chatham-Kent Police", which identifies our Municipality and Police Service. The banner inscription "To Serve and Protect" signifies our bound duty to serve our community. The surrounding Maple Leaves and centered Trillium (Ontario's Flower) symbolizes our great country and province.

Her Majesty's Crown: Atop the ring is Her Majesty's Crown, for we are still loyal subjects of Her Majesty Queen Elizabeth II, her heirs and successors. Since we are affiliated with the Crown and Great Britain, we proudly display Her Majesty's crown in conjunction with our municipal insignia.

### ***Mayor William Kingsley Erickson***

*Born: August 10, 1948*

*Died: July 24, 2001*



Mayor Erickson first served his community as an Alderman in the former City of Chatham from 1980 through 1985. From 1985 through 1997, he held the office of Mayor of Chatham. From 1998 until his death, Bill served as Mayor of the amalgamated Municipality of Chatham-Kent and was instrumental in the development of the official Chatham-Kent Police Crest when he served as a member of our Police Services Board.

## BUILDING A NEW TRADITION

### Comments from the Police Services Board Chairperson, Mr. Doug Arbour...

On behalf of our Board and the Police Service, it is indeed an honour for me to present this Annual Report.

We are now entering our second full year of providing policing to our amalgamated Municipality of Chatham-Kent. We continue **"Building A New Tradition,"** with implementation of several new initiatives, including: The Chaplaincy Program, Victim Services Unit, Critical Incident Response Team, Traffic Unit, and Citizen's Police Academy Program.

The "Team Approach" continues, with strong working relationships internally and externally with our Community, Police Association, Municipal Partners, the Justice System, and other police agencies. We continue to build our corporate culture, traditions, and organizational identity. Our Annual Community Service Awards Church Service was well received and attended with some one hundred participants. External and internal surveys this year in preparation of building a foundation for our Business Plan, has provided us with invaluable insight and feedback on our progress and what priorities the community and staff have identified. The Symposium on Profiling and Interviewing of Young People, held in August of 2000, was an international event hosting professionals representing organizations from policing, childcare, education, the court system, and probation and parole.

On behalf of the Chatham-Kent Police Services Board, I extend my sincere appreciation to all staff for their support and dedication continuing in **"Building our New Tradition."**

## POLICE SERVICES BOARD MEMBERS



Florence Takahashi, board secretary.



Bottom left: Joe Celotto, vice-chairperson and provincial appointee, Doug Arbour, chairperson and municipal councillor and Barb Jacobs, council designate.

Top left: Mayor Bill Erickson and Reg McDonald, provincial appointee.

## LETTER FROM THE CHIEF

It is indeed a privilege and with great pride that I submit this report, the Chatham-Kent Police Service "Second Annual Report." Our 1999 focus and service objective last year was "**Building a New Tradition Together**" and during the year 2000, the mortar has now set to form and solidify the bricks on the foundations of this new professional police organization.

In your perusal of the contents in this Year 2000 Annual Report, you will understand and recognize why I have such pride and respect for our staff's accomplishments. Their dedication, commitment, and "team approach" in response to residents and visitors calls and inquiries has been exceptional in delivering quality services to all in our Chatham-Kent community.

I firmly believe the significant partnerships we have established within our community over the past two years has resulted in a safer environment for all citizens of this great Municipality. The exceptionally high response rate from residents to our year 2000 "Police Needs Survey" on police services and as well, the exceptionally high ratings acknowledging our service response times, officer professionalism, approachability and the "extra" efforts are a true testament of credit and compliment for all our staff. Many of the Chatham-Kent Police Service initiatives implemented in 2000 have been unique to the policing profession, and our service delivery resources are well within comparable National and Provincial "policing cost per population" and "officers per population" averages.

I personally thank my governing authority, the Chatham-Kent Police Services Board, extend my appreciation and thanks to Chatham-Kent's Municipal Council for their support; to my executive management team for their input, guidance, and commitment; and all staff for working together to address our local policing issues during the year 2000 with interest and such enthusiasm.

John Kopinak  
Chief of Police



Chief John Kopinak



Denise Sadler,  
Executive Secretary to  
Chief Kopinak

**CHATHAM-KENT POLICE SERVICE  
2000 ANNUAL REPORT**

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## ABOUT OUR COMMUNITY...

The Municipality of Chatham-Kent was created on January 1, 1998, as a result of government restructuring which amalgamated 23 separate communities into one. Today, Chatham-Kent has a population of approximately 110,000 and covers a total of 2,494 square kilometres (1,715 square miles). The Municipality of Chatham-Kent is centrally located in southwestern Ontario. It has one of the richest land bases in Canada. Located on Highway 401, the major east-west provincial link, Chatham-Kent is within a one-hour drive to five U.S./Canadian border crossings.

Chatham-Kent's economy is focused on the automotive industry, including truck assembly and auto parts plants, and the agricultural industry, due to the rich land base and moderate climate. Various other manufacturing concerns round out a diversified manufacturing profile that few communities similar in size can claim.

### POPULATION

- The total population in Chatham-Kent is approximately 110,000
- The population has been relatively stable over the last 18 years with an average increase of approximately 315 persons per year (0.30% per year)
- Approximately 50% of the population is between the ages of 25-64 years. Of these, 40% are over age 45
- There is a fairly even distribution of males and females for most age groups. After age 65, however, there is a greater decline in the male population than the female population. In 1996, there were almost twice as many females than males over the age of 75
- The year 2000 Federal Policing Jurisdat Statistics show our population density per square kilometre at 45 as compared to similar sized communities such as Guelph at 1,212 and Kingston at 254

## ABOUT OUR POLICE SERVICE...

*"We the Chatham-Kent Police Service in partnership with our Community will provide quality, professional, accountable and compassionate policing."*

Although the Municipality of Chatham-Kent was created on January 1, 1998 the Chatham-Kent Police Service became a reality eight months later on September 1, 1998. The decision to endorse a Municipal Police Service was made after an intense and length bidding process to Municipal Council. The result was a very conservative operational funding plan with a five year fixed salary remuneration agreement, which did not allow for much flexibility within the funding envelope. This is borne out by the statistics below.

Some key facts relative to the Chatham-Kent Police Service in 2000 based on Federal Policing Jurisdat Statistics are:

### **SERVICE STRENGTH**

(Sworn Officers per 110,000 population)  
 National Average: 181  
 Ontario Average: 182  
 Chatham-Kent Rate: 138

### **RATIO OF SWORN OFFICERS TO CIVILIAN MEMBERS**

National Ratio: 2.7 to 1  
 Chatham-Kent Ratio: 2.9 to 1

### **COST OF POLICING (per capita)**

National Average: \$163  
 Ontario Average: \$179  
 Chatham-Kent: \$134

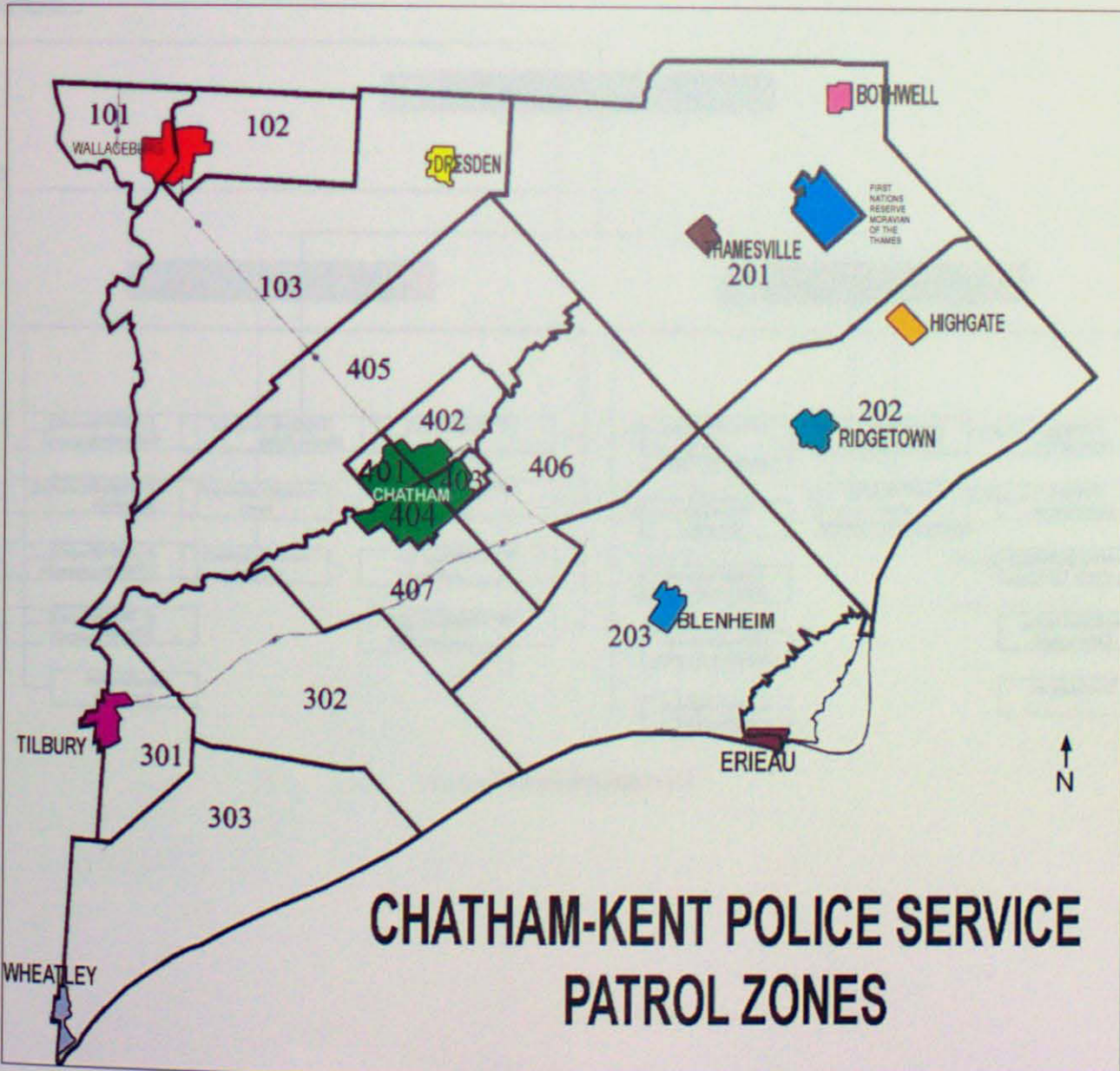
Municipal characteristics impacting on our Police Service Levels:

- Of the total population of 110,000, 26,843 live in a rural environment
- The total landmass of Chatham-Kent is 2,494 square kilometres making it the second largest municipal landmass in Ontario

- Chatham-Kent Police Service has a total of 3,357 kilometres of roads to patrol plus 60 kilometres of Highway 401 and 38 kilometres of Highway 40 where Chatham-Kent Police acts as a secondary support to the Ontario Provincial Police, pursuant to mutual aid protocols
- Of the 3,357 kilometres of municipal roads, 470 kilometres are classified as urban, while 2,887 are classified rural. Of the 2,887 kilometres of rural roads 1,124 are paved and unpaved total approximately 1,763 kilometres

Our large geographic size coupled with our population distribution creates unique challenges in policing coverage for our police service. Our fleet traveled a total of 2,435,000 kilometres, compared to other centres of comparable population, such as Kingston Police Service at 1,572,174 kilometres for patrol and Guelph Police Service that traveled 1,346,000 kilometres for patrol.

The year 2000 also saw an increase of 4.4% to a total of 292,998 calls handled through our Communications Centre. Our crime statistics show a 0.18% increase over 1999.



# Chatham-Kent Police Service Organizational Chart



2001

Chatham-Kent Community

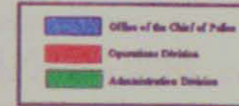
Chatham-Kent Police Services Board

Office of the  
CHIEF OF POLICE

Finance / Budget  
Coordinator      Executive Secretary  
to Chief of Police

" Executive Team "

## LEGEND



Deputy Chief  
OPERATIONS

Deputy Chief  
ADMINISTRATION

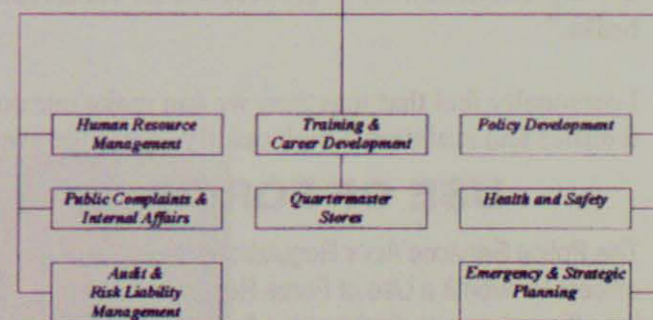
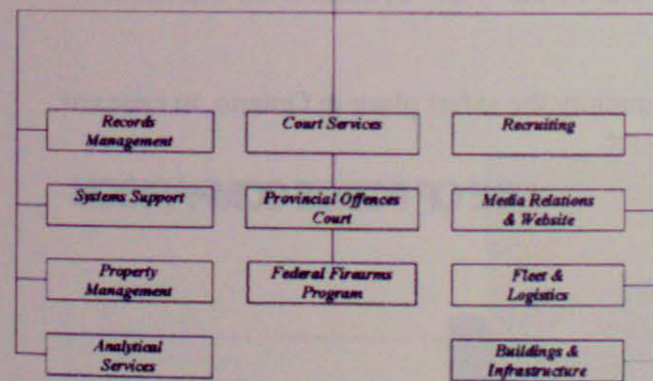
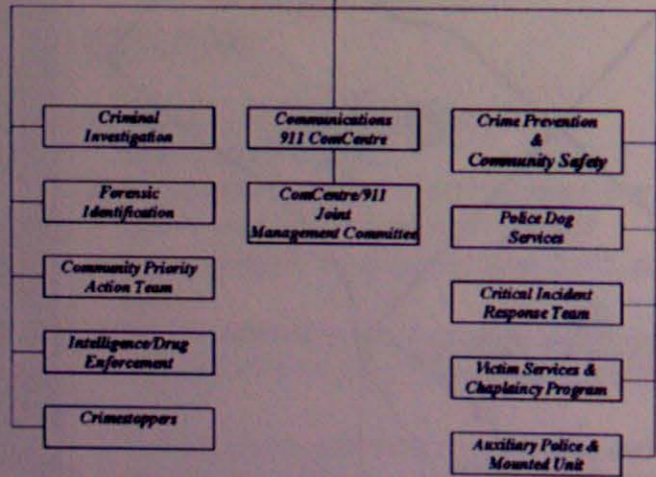
Executive Secretary  
to Senior Staff

Inspector  
OPERATIONAL SUPPORT BRANCH

Inspector  
COMMUNITY PATROL BRANCH

Inspector  
ADMINISTRATIVE SUPPORT BRANCH

Inspector  
PROFESSIONAL STANDARDS BRANCH



"Operational Team"

"Administrative Team"



## LETTER FROM DEPUTY CHIEF CARL HERDER

As Deputy Chief of Police Operations, I am responsible for all field operations. Under the direction of the Chief of Police and the Police Services Board, I co-ordinate and assign all uniform and support services to ensure that effective management of policing services are provided to the citizens of Chatham-Kent. Organizationally I also oversee areas such as human resource management, disciplinary hearings, collecting and collating statistics on the use of force, ViCLAS (Violent Crime Linkage System) submissions, and suspect apprehension data.



Deputy Chief Carl Herder

During the Year 2000, I was proud to be a member of the Chatham-Kent Family Violence Committee as well as a member of the Elder Abuse and Awareness Committee. In 2000, I also took part in developing and planning stages of the Chatham-Kent Domestic Assault Review Team, which includes representation and involvement from our local Crown Attorney's Office and our Women's Centre, and the Chatham-Kent Integrated Children's Service.

The Operations Division of the Chatham-Kent Police Service has also become very involved in forming partnerships with our local School Boards in providing a safe and secure learning environment for our children. We look forward to the development and implementation of a formal police-school protocol in early 2001.

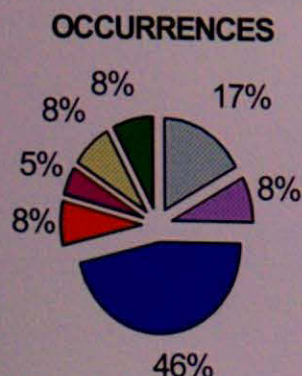
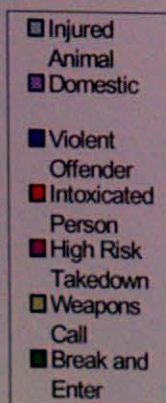
Our Police Service strategy will be to migrate to a district-policing model. In 2001, District Sergeants will be initiated, which will allow our community direct and easy contact with their Police Service. We strongly adopt the principle that Community-based Policing will be the foundation for delivery of our services to the citizens of Chatham-Kent. Community involvement in problem solving and initiatives to provide a safer community will be the "New Tradition we will strive to build."

I personally feel that together, we can make our community the safest place in Ontario, to raise our families and maintain a high quality of life for everyone.

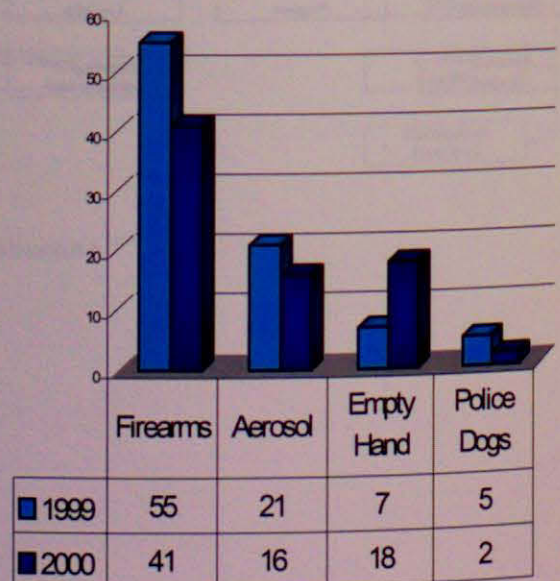
### USE OF FORCE

The Police Services Act's Regulations require police officers to submit a Use of Force Report whenever the officer draws or discharges a firearm, uses a weapon, including aerosol spray or baton or uses force that results in an injury requiring medical attention.

In 2000, a total of 77 Use of Force reports were submitted, a decrease of 12% from 1999.



### USE OF FORCE COMPARISON



## LETTER FROM DEPUTY CHIEF JACK CHAMBERS

In the last quarter of 2000, I was promoted to the rank of Deputy Chief of Administration from Staff Inspector, in preparation for our Services planned reorganization initiative. The Administrative Division incorporated both the Administration Support Branches (Records Management, Property Management, Logistical and Systems Support, Firearms Registration, Health and Safety, Quartermaster, and Special Events) and the Administrative Services Section which included Court Services, Communications, Community Services, Recruiting, Auxiliary Police, and Media Liaison.



Deputy Chief Jack  
Chambers

The Chatham-Kent Police Service continued to face challenges in 2000. *We had moved onto the block and now we had to get our house in order.* As a member of the Executive Management Team I was fortunate to have conscientious and dedicated people to work with. Issues became challenges and puzzles to be solved, instead of obstacles.

The Chatham-Kent Police Service continues to grow and gain support from the community and the residents. The support shown by the people and communities instills pride within the members of the Service, which creates a healthy working environment for all.

The people of Chatham-Kent and the members of the Chatham-Kent Police Service have a great deal to be proud of and I feel fortunate to be not only part of this organization but part of the community itself.



Colleen Stonehouse,  
Administrative secretary to the  
Executive Management Team

## EXECUTIVE OFFICER

The year 2000 proved to be an enlightening and busy year for the Executive Officer. Staff Sergeant Christopher Kennedy was transferred to this position in November 1999, taking over from Inspector Dennis Poole, who had been transferred to the newly created Professional Standards Branch. With the creation of the Professional Standards Branch, some of the previous responsibilities of the Executive Officer, including public complaints and internal affairs investigations as well as training and career development, became the primary responsibilities of this new Branch.



Staff Sgt. Chris Kennedy

The Executive Officer represented the Office of the Chief of Police at a number of functions in 2000. These included: the Chatham Chamber of Commerce Annual Awards Dinner, the opening of the Municipality's Reception and Information Centre, and the Chatham-Kent IODE Chapter's 80<sup>th</sup> Annual Meeting and Luncheon at which Constable Amy Finn was presented a Community Service Award.

Other duties assigned to the Executive Officer in 2000 were:

- Liaison officer for the Police Services Board, Chatham-Kent Municipal Council, Policing Services Advisors from the Ministry of the Solicitor-General, other government agencies and service clubs;
- Oversee the development and publication of the first Annual Report for the Police Service, in concert with two students from St. Clair College's Journalism program;
- Organize and participate in the second annual Church Parade and Community Awards Presentation in May, 2000;
- Assist in the organization and preparation of the second annual Retirees' and Awards Night in October, 2000;
- Represent the Police Service through participation on the municipality's Strategic Plan Task Force and sub-committees;
- Organize the participation of members in and attend the first Annual Ontario Police Memorial Service in Toronto in May, 2000;
- Liaise with and assist retired Inspector Ron White in the development of policies and procedures required by the Adequacy Standards Regulation and review and amend existing policies and procedures to ensure consistency and conformance with the Police Services Act;
- Liaise with and assist Mr. Dave Wood in the initial stages of developing the Police Services Board's first Business Plan (another Adequacy Standard requirement);
- Manage the applicant stage of the Service's promotional process;
- In conjunction with input from local citizens, industry representatives, the Chief of Police and members of the Police Services Board, draft the Security Alarm Bylaw, which was approved by the Board and Chatham-Kent Municipal Council in November 2000.
- Corporate communications;
- In the absence of the Media Relations Officer, draft and submit media releases, respond to media enquiries as well as communicate responses to messages received through the Service's web site.

In November 2000 Staff Sergeant Kennedy was transferred to the Community Patrol Branch and was assigned as the officer in charge of "C" Platoon.

Sergeant Rose Kucharuk was assigned to the Executive Officer position on conclusion of her duties relating to the Jenkins Murder trial.

## FINANCES

Luc Pinsonneault is our Financial/Budget Coordinator, and he maintains the accounts of the Service by administering its ledgers and accounts, invoices, accounts payable, accounts receivable, payroll, and budget maintenance and analysis. Mr. Pinsonneault is also responsible for developing the year-to-year general operating budget, and

providing the Administration of the Police Service and the Police Services Board with regular operating budget information. The Financial/Budget Coordinator reports to the Deputy Chief of Administration.

### OPERATING COSTS FOR THE YEAR ENDING DECEMBER 31, 2000

	ACTUAL	BUDGET
Labour Costs	\$12,444,033	\$12,834,472
Uniforms and Officer Equipment	\$278,047	\$74,573
Vehicle Usage Costs	\$1,028,109	\$914,569
Information Technology Costs	\$186,859	\$160,060
Communication Costs	\$258,528	\$179,625
Prisoner Costs	\$8,672	\$4,660
Other Operating Costs	\$25,209	\$24,762
<b>TOTAL RFP ITEMS</b>	<b>\$14,712,496</b>	<b>\$14,522,009</b>

There were several variances accounted for in 2000, including:

- The major homicide trial of Mason Jenkins,
- The Neuts Inquest,
- The investigation into the large clandestine methamphetamine laboratory in Chatham Township of suburban Wallaceburg,
- And the Baldoon barricaded person/officer shooting incident.

1999 Surplus to Municipality \$677,446  
2000 Variance to Operating -\$190,487  
Balance from the RFP 1999 Year End \$486,436

## PROFESSIONAL STANDARDS BRANCH

The Professional Standards Branch was formed effective January 1, 2000, emanating from a revised restructuring of the CK Police Service following the inaugural year of 1999. Issues such as Training, Policy Development, and the investigation of Public and Internal complaints were identified as areas that needed to be addressed that were not fully accounted for in the original plan for the Service. The Board approved the establishment of the Branch, to be headed by an Inspector, reporting to the Deputy Chief of Administration. Staff Sergeant Dennis Poole was the successful candidate for the new position and the new Branch, and assumed these responsibilities.

The Professional Standards Branch is responsible for the following areas within the Chatham-Kent Police:

- Training and Career Development
- Public Complaint Investigation and Internal Affairs
- Policy Development
- Strategic and Emergency Planning
- Human Resource Management
- Audit and Risk Liability Management
- Health and Safety
- Quartermaster Stores

It was recognized that two key areas needed to be addressed by the Service for the year 2000:

- The meeting of Provincial Adequacy Standards for Police, which would come into effect January 1, 2001, in the areas of core competencies, training, policy and contingent agreements for meeting service requirements mandated by the Provincial Standards, and;
- The further development of a system of documenting, investigating and resolving public complaints and internal disciplinary matters.

### TRAINING AND CAREER DEVELOPMENT

To ensure that Adequacy Standards were met in all areas, in 2000, officers and civilian staff with the Service attended or participated in an extensive series of courses, lectures, seminars and in-service training modules. Training was concentrated in four key areas: criminal investigation, management,

communications, and in critical incident response.

(\*denotes Adequacy Standard)

#### Criminal Investigation

The following courses or seminars in criminal investigation techniques and best practices were attended in 2000:

- General Investigative Techniques \*(Ontario Police College) – 5 members
- Sexual Offences Against Children \*(Ontario Police College) – 7 members
- Sexual Assault Investigation \* (Ontario Police College) – 4 members
- Interviewing Techniques (Ontario Police College-London) – 4 members
- Major Case Management \* (Ont. Police College – Windsor) – 4 members
- Violent Crime Seminar (F.B.I. – Detroit) – 2 members
- Homicide Investigation \* (Ont. Police College – Peel Reg.) – 1 member
- Homicide Investigation Seminar \* (Toronto Police) – 1 member
- Interviewing Young Persons Symposium (hosted by CKPolice re: Neuts Inquest) – 7 members
- Search Warrant Seminar (O.P.C. – Collingwood) – 2 members
- Arson Investigation Seminar \* (Sarnia Police) – 1 member
- Advanced Arson Investigation Seminar \* (St. Clair College Windsor) – 1 member
- Sex Offender Registry Legal & Practical Training (Min of SOLGEN – Toronto) – 2 members
- Child Protection Conference (Edmonton Police/RCMP-Banff) – 1 member
- Interviewing Skills and Statement Analysis (Windsor Police) – 2 members
- Surveillance Seminar (C.I.S.O. – Toronto) – 2 members
- Informant Development (C.I.S.O. – Ont. Police College) – 2 members
- Prostitution Investigation Seminar (C.I.S.O. – Toronto) – 2 members
- Street Gang Seminar (Halton Reg. Police – Milton) – 4 members



Insp. Dennis Poole

- Mobile Surveillance (C.I.S.O. – Ont. Police College) – 2 members
- Investigative Analysis \* (C.I.S.O – Ont. Police College) – 1 member
- Intelligence Officer Course \* (C.I.S.O. – O.P.C.) – 1 member
- Interception of Private Communications Seminar (C.I.S.O. - OPC) – 1 member
- Drug Enforcement Course \* (OPC) - 1 member
- Criminal Profiling (Peel Reg. Police) – 7 members
- Canadian Outlaw Motorcycle Gang Investigators Conference (SQ & MUCP – Quebec City) – 2 members
- Canadian Forensic Identification Society Conference \* (RCMP Vancouver) – 1 member  
(*Const. R. Morrell was a presenter on footwear impressions*)
- Forensic D.N.A. Seminar \* (Toronto) – 1 member
- Scenes of Crime Officer \* (CKPolice - Chatham) – 8 members
- Forensic Identification Seminar (Toronto Police) – 2 members
- Police Explosives Technician Validation \* (CPC-Ottawa) – 1 member
- Crime Control Conference (Ont. Crime Control Commission – London) – 2 members
- Crimestoppers Conference (Crimestoppers Assoc. of Ont. – Orillia) – 1 member
- Court Testimony and Note-taking Seminar (Toronto Police) – 7 members

### Management

- Management Techniques for Supervisors (St. Clair College-Chatham) – 3 members
- Occupational Health & Safety Certification (Chatham) – 3 members
- Senior Police Administration Course \* (Canadian Police College – Ottawa) – 1 member
- Police Leadership and Management (FBI-Quantico, VA) – 1 member
- Police Supervisor Course \* (Ontario Police College) – 2 members
- Major Incident Command \* (Canadian Police College) – 1 member
- Legal Issues in Policing (Ont. Assoc. of Chief of Police – Toronto) – 2 members
- Dispute Resolution (University of Windsor) – 1 member

- Project Management (Municipality of Chatham-Kent) – 1 member
- G.I.S. Strategic Planning (Municipality of Chatham-Kent) – 2 members
- Media Relations (Ontario Police College) – 1 member
- Issues & Themes in Police Leadership (OPC-Mississauga) – 2 members
- Policing With Principle Seminar (OACP – Toronto) – 1 member
- Emergency Preparedness & Response (EMO – Sarnia) – 2 members

### Communications \*

- Basic Communications Techniques (Mohawk College-Chatham) – 4 members
- CPIC level I & II (Ontario Police College) – 2 members
- CPIC Query/Narrative (Ont. Police College) – 9 members
- Intermediate CPIC (Ontario Police College) – 1 member
- Fire Dispatch (APCO) – 8 members
- Advanced Communications (Ont. Police College) – 2 members
- CPIC Operator Course (Ont. Police College) – 1 member
- CrySis User Group Meeting (Markham) – 1 member
- Facilitating Adult Learning for Communicators (OPC) – 1 member

### Critical Incident Response \*

- In-service training 2 days per month for C.I.R.T.
- Basic Tactical Officer Course (NTOA-Chatham) – 11 members CIRT
- Rapid Deployment Course (NTOA-Waterloo Reg.) – 1 member
- NTOA Critical Incident Response Seminar (Niagara Reg.) – 4 members
- Crisis Negotiator Refresher (Can Police College-Sarnia) – 5 members
- Search Warrant/Dynamic Entry Seminar (Chatham) – 11 members

### Other Courses and Seminars

In addition, the following courses and seminars were attended in 2000:

- Basic Constable Training Course (recruits) –

- Ont. Police College – 15 members
- Advanced Patrol Training Course (OPC-Chatham) – 14 members
- Maritime VHS Radio Course – 2 members
- Marine Search & Rescue Level 1 (Can Coast Guard) – 1 member
- Marine Search & Rescue Level II (Can Coast Guard) – 1 member
- Inland Waterways Boating Course (RCMP Windsor) – 2 members
- Police Dog Requalification Trials (Cobourg) - 2 members
- Police Dog Requalification Trials (Chatham) – 3 members
- Police Dog Training Course – (Peel Region) - 1 member
- Firearms Legislation Administration (SolGen of Canada-Toronto) – 2 members
- Coach Officer Course (Ontario Police College-Windsor) – 4 members
- Radar Instructors Course (OPP Orillia) – 2 members
- Ontario Traffic Conference (Ont. Police College) – 3 members
- O.A.C.P. Traffic Symposium (OPP-Orillia) – 4 members
- International Association of Women Police Conference (Toronto) – 2 members
- School Crime Prevention Seminar (Chatham) – 5 members
- Youth in the New Millennium Conference (OPC) – 7 members
- Intoxilyzer Technician Certification (Center of Forensic Sciences-Lasalle) – 2 members
- Glock Firearms Instructor & Armourer Course (Glock Inc., Detroit) – 2 members
- Firearms Instructor Certification Course (OPC) – 1 member
- Use of Force Trainers Course (Ont. Police College- Toronto) – 4 members
- Facilitating Adult Learning (Ont. Police College) – 5 members

### **In-Service Training**

In Year 2000, Two Platoon-based training days were held for all staff, covering current issues in law, Health & Safety policies and practices, the transportation of dangerous goods, perimeter containment and control, suspect apprehension

pursuit, police dog operations, professional conduct policy and court administrative issues. Each member also re-qualified in mandated Use of Force training in Defensive Tactics and Firearms. Sgt. Jeffrey Littlewood, the Service's Training Officer, completed a 3-month secondment to the Ontario Police College, which qualified him as a certified Firearms Instructor.

The Training Section also conducted an in-service video-training program, in conjunction with our partnership with the Ontario Police Video Training Alliance. Topics covered included "Crack" (drug investigation), Tactical Communication, "Blue Canaries" (hazardous materials), Abuse of the Elderly, "It's No Accident" (traffic investigation), and Suspect Apprehension Pursuit.

An enhanced video program is planned for 2001 which will assist in providing patrol and investigative officers current information on numerous policing trends, best practices, and provincial policy issues from across Ontario.

In keeping with our philosophy of a learning organization, educational reimbursements for tuition costs in the amount of \$3,645.00 were made to numerous officers who upgraded their personal and professional skills on their own time through post-secondary educational opportunities at the University of Windsor, St. Clair College, Dalhousie University and other related certified training institutions.

Professional memberships were maintained in the International, Canadian, and Ontario Associations of Chiefs of Police, the Ontario Police Video Training Alliance, the Canadian and Ontario Forensic Identification Societies, the International Association of Arson Investigators, the Ontario and Canadian Associations of Police Educators, the National Tactical Officers Association, the Canadian Critical Incident Association, the Ontario Police Health & Safety Association, the Ontario Traffic Conference, and others.

### **St. Clair College Partnership**

St. Clair College's Thames Campus provided office space for our Training Officer, and facilitated several components of the 2000 promotional process. Two officers taught classes in the College's local Law & Security Administration program, and one of the L&S Students completed a 40-hour volunteer assignment

in the media relations program. The College provided classroom space for in-service training of numerous staff. St. Clair staff also participated in the development of the Skills Inventory for the Service, which is in its final stages of development.

### **Secondary Training Team**

A posting and competition was held late in the year to select eight members to act as secondary trainers to assist the Training Officer in annual ongoing recertification training in Defensive Tactics and Firearms. The Team members, who work with their Community Patrol Platoons, commenced their training through the Ontario Police College in the Use of Force Course, and will play an integral role in implementing the ongoing in-service training program in 2001. A proper training facility will also be sought and developed in 2001, as an objective of the Team, and the Range will be re-furbished to enhance training quality.

Deputy Chief Carl Herder attended the F.B.I. National Academy in Quantico, VA for a 3-month course in Police Leadership and Management. Constable Rod Moor of the Forensic Identification Section was named to the Solicitor General's Provincial Forensic Identification Advisory Board.

The Chatham-Kent Police hosted a national Symposium on Youth Interviewing from August 28-30, 2000, which was attended by over 200 delegates representing police, social workers and educators, from Ontario, other parts of Canada, and even the U.S. The Symposium was held in response to an identified need in this area of policing, as a result of the Neuts Inquest in April. Mike and Brenda Neuts attended and participated in the Symposium in its entirety. Mr. Dave Wood acted as Facilitator. The Training Section spent \$116,000 on training courses in 2000, which represents 0.78% of the overall operating budget of the Service.

## **PUBLIC COMPLAINTS AND INTERNAL AFFAIRS**

There were 67 formal complaints from the public in 2000. Of these complaints, 14 were found to be unsubstantiated, 6 were not dealt with as they were deemed to be frivolous, vexatious or made in bad

faith, 13 were able to be informally resolved to the complainant's satisfaction, and 2 resulted in disciplinary proceedings under the Police Services Act. The total number of police contacts in 2000 was 292,998, which indicates a ratio of 1 substantiated formal public complaint per 6,234 police/public contacts.

There were 30 Internal Affairs files opened in 2000, which involved internal investigations into issues identified as policy violations, collisions involving police vehicles, or other human resource management-related issues. Of these issues, 14 were investigated with no further action required, 11 were informally resolved, 3 resulted in internal discipline, and 2 resulted in disciplinary hearings under the *Police Services Act*.

## **HUMAN RESOURCE MANAGEMENT**

Eighteen officers, 5 civilian staff (for the 9-1-1 Communications Centre), and four other part-time staff joined the Service in 2000.

There were 27 formal Workplace Safety and Insurance Board (WS.I.B.) injury claims processed in 2000, 15 of which were lost time claims, and 12 which resulted in no lost time. Analysis reveals that the upward trend is likely due to increased training and understanding of employee responsibility to report minor injuries at work. The most serious matters involved issues of Post-Exposure Prophylaxis due to contact with suspected biological contagious communicable diseases or blood-borne pathogens. Most injuries were of a minor nature such as "slip and falls" or musculo-skeletal injuries from violent confrontations or traffic accidents.

One officer, Const. Rick Gyorfi, participated in the United Nations Civilian Police Mission in Kosovo, (UNMIK CIVPOL) which commenced in September, for a 9-month tour, through a partnership with the R.C.M.P. The federal government paid all salary, benefits and expenses, which allowed for a replacement officer to be hired in order that service to our community would not be affected. He is scheduled to return to his duties in Chatham-Kent in July 2001.



## PROMOTIONS 2000

In January 2000, after successfully completing the Chatham-Kent Police Service promotional process, which included successfully passing the Ontario Police College Promotional Exam, St. Clair College's testing, peer assessment, and an interview process, the following individuals were promoted to the following ranks:

- Inspector Dennis Poole from the rank of Staff Sergeant
- Staff Sergeant Tim Mifflin from the rank of Acting Staff Sergeant
- Staff Sergeant George Flikweert from the rank of Sergeant
- Sergeant Dave Easton from the rank of Constable
- Sergeant Jim Biskey from the rank of Constable
- Sergeant John O'Reilly from the rank of Constable
- Sergeant Cathy Niven from the rank of Constable



2000 promotions and Team Leader Reassignments, front left: Sgt. Dave Easton (Community Patrol), Sgt. Jim Biskey (Community Patrol), Sgt. Cathy Niven (C.I.D.) and Sgt. Jeff Littlewood (Training Officer). Back left: S/Sgt. George Flikweert (C.I.D.), Sgt. Mike Curran (Traffic), Insp. Dennis Poole (Professional Standards) and S/Sgt. Tim Mifflin (Community Patrol).

Photo Courtesy of the Chatham Daily News

## COMMENDATIONS AND AWARDS

There was one Citation from the Police Services Board issued for meritorious accomplishment, 11

officers received Commendations from the Chief of Police for outstanding performance and 14 officers received Deputy Chief Letters of Recognition for noteworthy events in 2000. Police Exemplary Service Medals were presented to five members and five members were recognized for 25 years of service.

## POLICY DEVELOPMENT

The area of policy development was one of the most important aspects of the Branch in 2000, and will continue to be in 2001, as we work towards developing policy and standards with a view to meeting the Provincial Adequacy Standards in January 2001. This project involved all senior staff and most non-commissioned officers and section managers in editing, drafting and re-writing policy for all aspects of the Service. This ongoing process will result in a final and new "Policies and Procedures" Manual which will meet the Adequacy Standards and the needs of our Service into the future.

## STRATEGIC AND EMERGENCY PLANNING

This function has been primarily captured in 2000 through the pending development of the Police Services Board Business Plan and from data obtained in the RFP process. Two surveys conducted within the Municipality on the overall progress of the amalgamation, which included emergency and police services, were very positive and informative. Delegates from the service have been identified to participate in the Municipality's first Strategic Planning process, which will be unveiled in 2001.

Further partnerships with the Municipality, the Province and other emergency services will be renewed in the coming year to ensure that comprehensive emergency plans are updated and current.

## HEALTH AND SAFETY

The Joint Health and Safety Committee was active during the year addressing issues of mutual concern to workers and management surrounding health and safety in 2000. All members of the Committee have been certified or are in the process of being certified by the Workplace Safety and Insurance Board and received training relating to their duties in that regard during the year. The co-chairs of the Health and Safety Committee are Const. C. Wegrzyn (representing workers) and Sgt. J. Niven (representing management). The Committee works closely with Denise Lidster, Director of the Municipality's Health and Safety Department, who has coordinated training issues for all personnel during the year.

## RISK LIABILITY MANAGEMENT AND AUDIT

These areas are still primarily under development, with a formal ongoing auditing system still being developed.

Supervisors and staff themselves are cognizant of many risk liability issues, and attempt to be very proactive in the handling of potential issues, through communication with their Branch Commanders and/or the Executive Team. The ongoing and strong partnership with the Municipality certainly provides assistance and guidance to the Service in legal and policy issues if and as required.

## QUARTERMASTER STORES

The Quartermaster Stores were administered as part of the duties of the Training Officer, as many equipment issues were directly or indirectly related to training issues. A new computer program was developed to provide for better inventory control, management and disbursement. The new Service is able to capture some economies of scale in ordering, which has proven cost-effective from the previous

four Municipal Services acting on their own. The Service spent \$204,000 on uniform-related police clothing, equipment, health and safety compliance issues in 2000. Acquisition of new radar units, both for Traffic and general patrol, which represents \$49,000 of equipment costs, will be strategically deployed throughout the police Districts in the Municipality for maximum effectiveness.

Equipment expenditures represented approximately 1.9% of the total operating budget.

## CHALLENGES FOR 2001

The constant need for recruitment in this age of employee mobility will prove to be a challenge for 2001, to ensure staffing levels are maintained and the best quality candidates are selected as recruits to our Service. The Skills Inventory program will need to be finalized and become operational, and new training programs to keep our personnel current on legal and policy issues, and policing practices, will need to be refined and structured for effective delivery. Quality assurance and operational efficiency will also become the focus of efforts of the Professional Standards Branch in 2001.

The most important challenge of the Branch in the upcoming year will be to ensure that Adequacy Standards are met and adhered to, through training, staff development and the implementation of the new Policies and Procedures Manual. The members and partners of the Professional Standards Branch will continue to strive for increasing excellence in service through the professional development of our people, in our ways of doing business, and in our ongoing commitment to ensure our Service can meet its potential and be "the best it can be" in the service to our community.

## RECORDS MANAGEMENT

The Records Management Unit (R.M.U.) is comprised of 14 full-time and 2 part-time civilian members working under the direction of the civilian Records Manager, Beverly Evans. The Administrative Support Branch of the Service is staffed primarily by civilian employees.



**Beverly Evans, Records Manager and Freedom of Information Act Coordinator**

To increase our accessibility to the public and enhance the quality of service delivery at deployment centres, staff and duties have been decentralized wherever practical to efficiently meet the needs of our Community.

### Police Service Centers - Data Entry

A total of seven members are deployed to work out of three service centers. Entering dictated data to the Ontario Municipal Provincial Police Access Computer System (O.M.P.P.A.C.) and classifying all police reports, reception duties including monitoring accused parties required to sign-in, inventory control for property not required for court purposes, and Commissioner of Oath duties are among the many responsibilities assigned to the data entry clerks.

**District One Police Service Center (Wallaceburg):** Twenty-four hour data entry support is provided at the District One Police Service Center. One data entry clerk is assigned to each of four platoons while another records clerk is responsible for quality control and statistics.

**District Two Police District Service Center (Ridgetown):** One records clerk is assigned to the District Two Police Service Center who is also responsible for processing requests for information from insurance companies and lawyers, including invoicing, and other financial transactions.

**District Three Police Service Center (Tilbury):** One records clerk is assigned to the District Three Police Service Center who is also responsible for form design collation and revision, and special events scheduling.

**District Four – Headquarters (Chatham) Records Office (8 full time):** Seven Records Clerks along with the Records Manager are stationed at Police Headquarters. Information sharing services, privacy issues, processing and maintaining court documentation, accident reports, criminal records, police file maintenance, C.P.I.C. verification and validation and supplies are among the many responsibilities assigned to the Central Records staff at Police Headquarters.

### VARIOUS RECORDS UNIT STATISTICS

	1999	2000
Court Charges	6554	7270
Accident Reports	2340	2732
Insurance Requests	1253	1410
Overtime – Records Unit	1348 hrs.	619 hrs.
Transcribed Data Entry Reports	18,482	19,998
Police Record Statistics (volunteer/employment/waived)	2703	2907



**Records Staff, Robin Iles (front) and Lois Vandenberg processing information at Headquarters.**

### O.C.C.O.P.S. Review

The Records Unit function was specifically referenced in a 1999 review of our Chatham-Kent Police Service that was conducted by the Ontario Civilian Commission of Police Services (O.C.C.O.P.S.).

Consequently, an Evaluation Team was assigned to our Service to evaluate and assess workload, service delivery and the daily operations of the R.M.U. and our increased records retention and processing requirements as a result of amalgamation.

Consequently, a C.P.I.C. terminal was installed at the District One Police Service Centre (Wallaceburg) to expand the functions of the data entry staff to include responsibility for C.P.I.C. entry. This terminal was operational June 28, 2000 and by the end of the year all staff had received formal C.P.I.C. training at the Ontario Police College.

We are scheduled for a C.P.I.C. audit in January 2001. This audit will be a valuable tool to help evaluate the adjustments we have made to our C.P.I.C. function.

### Canadian Police Information Centre (C.P.I.C.) Services

The Canadian Police Information Centre (C.P.I.C.) is a Canada wide computer information network accessible to all police agencies throughout Canada and available indirectly to the United States by way of interface.

C.P.I.C. is an essential law enforcement tool that promotes public and officer safety. This system tracks persons charged and convicted of criminal matters, personal property, security documents, and vehicles reported lost, stolen or recovered, and missing persons to name a few.

Approximately 15,400 records were on C.P.I.C. in 2000. This is a 23% increase over the 12,500 records that were on C.P.I.C. at the end of 1999. This increase can be attributed to the addition of the C.P.I.C. terminal at the District One Police Service Centre (Wallaceburg). The location of this terminal has provided the resource to enter C.P.I.C. information in a more timely fashion.

The following chart identifies specific category increases:

CANADIAN POLICE INFORMATION CENTRE		
	1999	2000
Licence Plates	265	377
Warrants	237	295
Prohibition Orders	359	573
Probation Orders	381	664
Articles	268	347
Securities	287	535

### Freedom of Information Act

The Records Manager is designated as the Freedom of Information Coordinator. Nineteen formal information requests were received under the Municipal Freedom of Information and Protection of Personal Privacy Act and were dealt with pursuant to legislation. Maintaining a low number of formal information requests is a true indication that we are satisfying the public's demand for information.

### Cooperative Education Program

The Chatham-Kent Police is partnered with various secondary schools in our Municipality in the Cooperative Education Program. The 2000 Program proved very successful with the following 11 high school student participants:

#### **Spring Program**

Tamara Badder, Ridgetown District High School  
 Kyle Brown, Ursuline College  
 Lucas DeJonge, Chatham Kent Secondary School  
 Justin Dierickse, Ursuline College  
 Sandra Mok, Chatham Kent Secondary School  
 Chris Newby, Ursuline College

#### **Fall Program**

Brent Austen, Chatham Kent Secondary School  
 Doug Crew, Chatham Collegiate Institute  
 Mark Myers, Ecole Secondaire (Designated French Secondary School)  
 Sarah Udegrove, Ursuline College  
 Ryan Vandeweghe, Ursuline College

These students were assigned a wide variety of tasks and their assistance was a great benefit to our staff members. The Chatham-Kent Police Service works in unison with the Cooperative Education teachers. Our shared goal is to ensure that these enthusiastic students mutually benefit from their placement with us and gain useful knowledge that will support their career decisions.

## PROPERTY MANAGEMENT

Property Management Section is comprised of one civilian, who manages and maintains all seized, recovered, and found property. Duties consist of data entry, inventory control and securing all property into secure storage areas for Headquarters – District Four (Chatham), and District One (Wallaceburg), District Two (Ridgetown), and District Three (Tilbury) Police Service Centres. Biannually, the property manager coordinates all unclaimed property for auction with a local contracted auctioneer.



**Property Manager Liz Baker documents a large seizure of firearms.**

This section also maintains security for all investigative photographs and interview tapes, maintaining a database and processing disclosure requests from the Crown Attorney's Office, Defence Counsel, various insurance agencies, and the Criminal Injuries Compensation Board. With the implementation of Scenes of Crime Officers, and a staff of three Forensic Identification Officers, the photographic inventory has more than doubled. Property Management processes the secure storage of all firearms brought into Headquarters, maintaining

a database, and preparing yearly reports for the Provincial Weapons Enforcement Unit and Provincial Statistical Services. Property Management coordinates the disposal or return of firearms by the Area Firearms Officer. With Provincial Firearm Registration and licencing changes, the number of firearms turned in for destruction in the 2000 increased approximately 70% from 1999.

The R.C.M.P. Central Counterfeit Bureau processes all counterfeit currency from this section for expert analysis for Counterfeits. The year 2000 has seen a 65% increase in the seizure of counterfeit notes from 1999.

## FIREARMS SECTION

The Chatham-Kent Police Service Firearms Office in Blenheim completed their second year, staffed by Provincial Firearms Officer Kathy VanderGriendt and Area Firearms Officer Constable Doug Gutteridge. Both members were tasked with continuing and administering the provisions of the Firearms Act. They provided 34 public presentations during the year and the second year for the Firearms Section proved to be very busy. The deadline of December 31<sup>st</sup>, 2000 for applying for a firearms licence caused the Section to be particularly busy with last minute requests for assistance from gun owners to help complete forms or answer questions on the new legislation. The Firearms Section also dealt with many gun owners who chose to turn in their firearms. Three gun destruction days took place during the year with a total of 193 firearms destroyed.



**Provincial Firearms Officer Kathy VanderGriendt inspects a firearm at her office in Blenheim.**

The Firearms Section conducted 440 investigations in 2000 through requests from the Canadian Firearms Registration System. In addition to their duties, members of this section staffed the Blenheim Office, assisting residents and responding to 3,181 general inquires from walk-in traffic.



Area Firearms Officer Const. Doug Gutterage displays a collection of firearms seized by police.

Courtesy of the Chatham Daily News

**LOGISTICAL SUPPORT**

Mr. Keith Cooper, is responsible for the maintenance of the Service fleet and general maintenance of the Headquarters building. A total of 57 vehicles make up the Chatham-Kent Police fleet, including patrol cars, unmarked, motorcycles, and special services units, as well as two boats and a jet ski for patrolling the waterways within the Municipality. The fleet of thirty-three marked patrol vehicles traveled just under 3 million kilometres during 2000.

During 2000 Fleet maintenance commenced a refurbishing program of vehicles. This unique initiative was developed as an option to remain within the allotted fleet budget and yet maintain a viable fleet that was amassing unexpected high kilometers driven by the patrol officers in our rural policing districts.

**BUILDINGS**

Due to additional personnel, equipment, and enhancements to the various sections of the Service, the year 2000 proved a challenge for the Service in allocating sufficient office space for the various units and operations. Chatham-Kent Police took advantage of the opportunity to secure surplus buildings from the Municipality to serve our purposes. These unoccupied Municipal buildings were available post amalgamation. Many of our specialized sections began the process of seeking approval, developing funding, and transferring their base of operations to

these sites. Not only did this provide additional and needed office space, but this opportunity allowed our Service to decentralize some of our units, allowing the Police Service an enhanced presence throughout the Municipality.

**SYSTEMS SUPPORT**

Information Technology or System Support is an ever-changing environment that requires constant upgrading to remain current. With the various changes and enhancements to the Service there has been continued growth in the number of computers and programs in use within the Service. In 2000 the computer inventory for the Service grew to approximately 110 units. Some are *stand alone* set-ups for specific functions, while the majority are linked via the OMPPAC network.

During 2000 Chatham-Kent Police continued our involvement with Ontario Police Technology and Information Co-operative or OPTIC. This will be the replacement for OMPPAC in the very near future. Ms. Anita Evans participates on a Provincial Committee for OMPPAC and OPTIC.

**CITIZEN'S POLICE ACADEMY**

In the Year 2000, the Chatham-Kent Police Service Board approved the CK Police Service to offer another unique program to our community - The Citizen's Police Academy. The purpose of the Academy is to familiarize our citizens with various aspects of police work and give them a better understanding of our Police policies and practices. Class presentations are made by operational staff members from Crime Stoppers, Emergency Communications, Firearms, Dog Services Unit, Traffic, Critical Incident Response Team, Criminal Investigations Division, and Forensic Identification.

The Academy operates semi annually, and is eight weeks in duration. Classes are limited to twenty-five students. Candidates to the Citizen's Police Academy are required to complete an application, must be at least 19 years of age, and have no criminal record. At the conclusion of the eight-week



**The first graduating class of the CKPS Citizen's Police Academy—2000**  
**Far left: Deputy Chief Carl Herder, Academy Coordinator**  
**Far right: Constables Umar Shabazz and Paul Pomajba, Course Coordinators**

course, all students receive a Certificate of Attendance. The Citizen's Police Academy is held weekly in a designated location throughout Chatham-Kent. All students must also complete at least one ride along with a member from the Community Patrol Branch. During their ride along, each student documents their ride along activities in a provided notebook. Students are then expected to make a presentation on their ride along experience to their classmates. Classes also include two one-hour presentations each week by operational staff

members. Appraisal forms are used to evaluate these presentations. During the last class, the participants critique the course content and a graduating ceremony concludes the program.

Members of our local media, Municipal Council, Police Service instructors, Police Service Board members, and participant's family and friends are invited to attend these ceremonies. The first graduation class attracted more than 100 people.

## COMMUNITY SERVICES

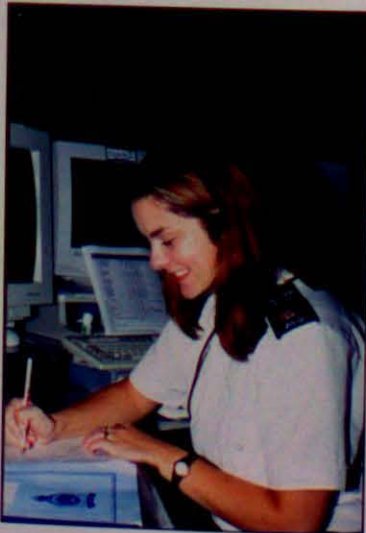
Inspector Wesley Dore oversees operations in the Community Services Branch. This section of the Police Service includes the Emergency Communications Centre, Court Services, Community Relations, Recruiting (see Professional Standards Division – Human Resource Management), Auxiliary Police, Media Relations, and the Chatham-Kent Victim Services.



Insp. Wesley Dore

## EMERGENCY COMMUNICATIONS CENTRE

The Chatham-Kent Emergency Communications Centre is located within the Chatham-Kent Police Service's Headquarters. The employees of the Emergency Dispatch Centre are identified as Emergency Communication Operators (ECOs). These are dedicated and professional civilian staff that answer all of the 911 calls for the Municipality of Chatham-Kent, dispatch all Fire and Police calls (with the exception of Police calls for Highway 401, and Highway 40 North of the 401 to Chatham-Kent and Lambton County boundary).



ECO Maureen Holbrook working in the Emergency Communications Centre.

During 2000, the Emergency Communications Centre continued to see changes as the new communications system equipment began to be implemented and ECOs developed changes in their methods of operations.

The total staffing complement for 2000 included 19 full-time and 2 part-time ECO's under the direction of Communications Centre Manager, Mr. Ken Yott.

The Emergency Communication Centre made or answered 292,998 calls during 2000, averaging one call every 1.798 minutes. This represents an increase of 4.41% from 1999. The noted calls resulted in 38,259 documented police incidents and 1802 fire calls, an increase of 1.8 % from the previous year.

The number of cellular 911 calls continues to increase. In 1997, the percentage of these types of calls was 22% and in 2000, this percentage has risen to 31%.

The Communication Centre continues to provide a 98.2% telephone service factor, answering calls within three rings.

## COURT SERVICES

There were 7270 charges processed through the Provincial Criminal Court in 2000, an 11% increase over 1999. The total prisoner count for Court in 2000 was 2934. This total was comprised of the following:

- 2185 or 75% adult males;
- 212 or 7% adult females;
- 435 or 15% young offender males;
- 99 or 3% young offender females.

The total of 2934 prisoners averages to 11.8 prisoners per day in the care of the Chatham-Kent Police Service and processed through the Ontario Court of Justice in Chatham-Kent.

This total represents the number of charged persons held in custody (i.e. remanded for bail hearing, non-endorsed warrant, witness warrant, etc...) by the Chatham-Kent Police to appear before the Court in 2000.



## PROVINCIAL OFFENCES COURT

In May 2000, the Municipality of Chatham-Kent took over operations of Part I and II Prosecutions of the Provincial Offences Act. They also took over responsibilities for the processing of all Provincial Offence Notices, court scheduling and providing an adequate Court facility for the deposition of matters under the Provincial Offences Act.

The Chatham-Kent Police Service in cooperation with our Municipal partners and the Ministry of the Attorney General designed and implemented a Case Management and Security Program.



**Special Constable Jesse Brooks provides Ms. Betsy Buchanan, Case Administration Co-ordinator of the Crown Attorney's Office with updated information.**

The Case Management function was designed to assist the Prosecution, Court Administration, Defence Counsel, Self-Represented Defendants and local Policing agencies. The Case Management officer's primary function is to assist in the efficient flow of information, documents and Policing schedules to the primary users of the facility. The Case Management officer's assistance to the Prosecutor has also ensured a cost effective clearing rate. This position was filled by one full time constable working directly in the Provincial Offences Facility.

The Court Security officers provide Court Security and assist the Prosecutor, Court Administration and Policing agencies with accurate endorsements for the disposition of case files.

The security officers also assist the Case Management officer with filing and document flow between individual Policing agencies and the Court. This position was filled with a Special Constable working three days a week directly in the Court Facility.

From May 2000 to December 2000 the Provincial Offences Court processed 13,494 Provincial Offence Notices.



**Members of the Chatham-Kent Police Service Court Security and Support Staff, front left: Special Constables Jesse Brooks and Stan Blonde, Constable Al Stern, back left: Special Constable Ron Metcalfe, Constable Eric Doran and Special Constable Darcy Lunn.**



**Special Constable John Kopinak (foreground) and Constable Mike Sauve reviewing a Provincial Offences brief.**

## COMMUNITY SERVICES UNIT

The Community Services Unit is comprised of Constable Bernie Louwerse and Special Constables Randi Hull and Colleen Jarvis.



Special Constable Randi Hull (left), Constable Bernie Louwerse and Special Constable Colleen Jarvis

The Unit continues to provide a diverse range of police-community programs topics and provides policing programs to 55 elementary schools and 11 high schools in Chatham-Kent. Twelve school liaison officers from the Community Patrol Branch also assist in the delivery of our school presentations throughout Chatham-Kent.

### VALUES, INFLUENCES AND PEERS (V.I.P.)

"Values, Influences and Peers" (V.I.P.) is a 12-week program that was taught jointly by a teacher and a Chatham-Kent police officer. Approximately 1500 students, of grades 5 and 6 from 55 elementary schools across Chatham-Kent participated in this program in 2000. Chatham-Kent Police also offered the V.I.P. program in the French language to our designated French Schools.

During the program, the V.I.P. Officer visited a classroom on five occasions to teach the following lessons: 'Authority and Authority Figures, Shoplifting is Stealing, Victims and Vandals and The Dangers of Drugs.'

The V.I.P. program provided an opportunity for students to become aware of some of the basic values of our diverse Canadian society and how to apply values essential to the well being of the individual student and to the well being of their environment. Each lesson is designed to encourage open dialogue between the students and the officer by use of role-playing, videos, games and homework assignments.

At the end of the program, V.I.P. students are treated to a station tour of the Chatham-Kent Police Service Headquarters. Each student who has successfully completed the program also receives a graduation certificate and a V.I.P. T-shirt, complete with their school logo and class names. The Optimist Clubs of Chatham-Kent and the Wallaceburg Jaycees provided approximately \$12,000 to purchase the T-shirts. Optimist and Jaycee members are invited to each graduation to personally present the students with their T-shirts.

Graduates are encouraged to proudly wear their V.I.P. T-shirts as a reminder to themselves and others of the valuable lessons they have learned.



Special Constable Randi Hull of the Community Relations Unit with a graduating class of V.I.P.

### IMPAIRED MINDS PRODUCED BY ALCOHOL CAUSE TRAUMA (I.M.P.A.C.T.)

In 2000, the I.M.P.A.C.T. program was presented by a Chatham-Kent Community Patrol Officer to students at the Grade 11 level at ten area high schools. This program was developed as a community-based policing project in a joint effort between the Chatham-Kent Health Alliance and the Chatham-Kent Police Service. The I.M.P.A.C.T. program has been presented to area Secondary School students since 1994, it has given students an insight into the conditions and consequences of drinking and driving. I.M.P.A.C.T. delves into the emotional, physical, and monetary costs of drinking and driving.

It illustrates the tragic reality of having a friend or loved one seriously injured because of an alcohol related motor vehicle collision and to give students an opportunity to ask further questions and encourage group discussion.

The Community Services Unit acknowledges the efforts of the following Community Patrol Branch Constables for their participation in the V.I.P. and I.M.P.A.C.T. Programs in our local schools:

Bill Bergsma  
Michelle Coes  
Gary Conn  
Doug Cowell  
Renee Cowell  
Kirk Earley  
Amy Finn  
Doug Gutteridge  
Sherri Keller

Bill Kellier  
Bryon Martin  
Ken Miller  
Bob Mugridge  
John Mulder  
Mike Sauve  
Gabe Tetrault  
Rob Tobin  
Ron Tricker

## RACING AGAINST DRUGS

Racing Against Drugs is a community-based drug and alcohol awareness program. It is presented to Grade 5 students and is held every spring at the WISH Centre in Chatham.

This special anti-drug program has been offered to the community for the past five years through a partnership with the Royal Canadian Mounted Police, the Ontario Provincial Police, Ford Canada, Chatham-Kent Public Health Division, St. Clair Catholic District School Board, Lambton-Kent District School Board, and the Chatham-Kent Police Service.

The objectives of the program has been to promote healthy, drug free lifestyles in our community; to provide an exciting avenue of education that attracts the interest of all children, and to provide guidance, direction and advice to other interested agencies across the province.

Numerous local businesses and agencies contribute every year to this event by presenting drug awareness messages and encouraging alternative lifestyle choices to drug and alcohol use.

Approximately 1400 area students, during a five-day time period, have benefited from this program in 2000.



Constable Yancy Eddie and Thunder of the Dog Services Unit provide information at a Racing Against Drugs session.

## "B HELMET SAFE" CAMPAIGN (MAY 5 TO JUNE 27)

"B Helmet Safe!" is a Community Road Safety Awareness initiative. This program is a community-policing based campaign with four major components: awareness, education, incentive and enforcement. Partners in this effort included the Brain Injury Association of Chatham-Kent, Operation Red Nose committee of the United Way, Maple City Optimist Club, the Chatham-Kent Public Health Division and the Chatham-Kent Police Service. Our main objective was to promote helmet safety while cycling, rollerblading or skateboarding.

To promote awareness of the program, Chatham-Kent Police Community Services officers provided assembly style presentations to each of the 55 elementary schools to students in grades one through six from May 5<sup>th</sup> to June 27<sup>th</sup>, 2000. Students were shown a "B Helmet Safe" brochure and told that when uniform police officers in marked police vehicles observe people wearing a helmet while biking, blading or boarding they would be stopped, and presented with a "B Helmet Safe" brochure. The brochure contained information on helmet safety, a reflective armband, coupons from business sponsors, and a ballot to enter a draw for 1 of 4 bicycles, in-line skates, and helmets.

The Community Services Unit gratefully acknowledges Reynolds Cycle for providing the 4 bicycles. Media coverage also kept the message out in the community.

This campaign was extremely successful, after the training sessions, general patrol officers observed children of all ages wearing their helmets. This enthusiastic response by our young people stands as a reminder to everyone that "helmets are a necessity – not an accessory."



"Caught in the Act" - Constable Bernie Louwse stopped a youth in Ridgetown and issued a "B Helmet Safe" promotional kit.

## NEIGHBOURHOOD WATCH AND COMMUNITY POLICING COMMITTEES

The Community Services Unit maintains a close working relationship with the area's Neighbourhood Watch and Community Policing Committees. Community Services personnel and Community Patrol officers assist these committees by providing statistical and background information on criminal activity that has occurred in their area. Community Patrol officers also attended monthly or bi-monthly meetings to provide their expertise and advice to residents.

The Community Services Unit provided Neighbourhood Watch groups with several

presentations on crime prevention, including, home and building security, personal safety and frauds. These presentations were available to all citizens. Local businesses provided representatives to assist in the home and business security presentations. The Community Services Unit has worked with our Community Policing Committees to provide bike rodeos, child identification/fingerprint clinics and youth dances in various communities in Chatham-Kent.

We have several active Neighbourhood Watch Groups and Community Policing Committees in the Municipality of Chatham-Kent, including:

- Blenheim Community Policing Group
- Blenheim Neighbourhood Watch
- Dresden Ratepayers Group
- East Side Pride
- North Harwich Neighbourhood Watch
- Orford-Highgate Neighbourhood Watch
- Raleigh Township Neighbourhood Watch
- Ridgetown Community Policing Group



Constable Steve Misik of the Community Patrol Branch provides a safety lecture to a Community Group.

## FARM AND ROAD SAFETY WEEK (MAY 1 TO MAY 6)

The Chatham-Kent Police Service along with the Brain Injury Association, the Chatham-Kent Public Health Division, and the Farm Safety Association promoted a road user safety week in 2000. The official launch of this initiative took place at the North Maple Mall in Chatham, with the opening of the Chatham-Kent Farm Safety Association display and a car seat clinic hosted by Zehrs Food Plus.

Various events were held throughout the week including aggressive driving/speed monitoring, a construction zone safety day, and the kick-off of the "B Helmet Safe" campaign. The program was promoted to all users of our roads: motorists, pedestrians, and cyclists. The week was brought to a close with Road Safety Awareness Day held Saturday, May 6, 2000. This event consisted of 14 community agencies, each with an interest in road safety, providing a day of education, information, and fun.

## OTHER SPECIAL EVENTS

Other special events, seminars, training sessions presented or attended by the Community Relations Unit in 2000:

- Seatbelt Safety Challenge
- Bike Rodeos – Blenheim and Ridgetown
- 'Probation and Parole' lecture on Impaired Driving Awareness
- "Helmet Spotting" initiative with Chatham-Kent Health Unit at Rondeau Park
- Car Seat Clinics with Chatham-Kent Health Unit
- Police Week displays
- Chatham-Kent Headquarters tours
- 911 presentations
- "Elmer the Safety Elephant" presentations
- Seniors Fair - Blenheim
- IPS signal training presentations for elementary school students
- "Community Helpers" presentations
- Bike Safety Presentations
- Operation Identification presentation
- Drug Awareness presentations
- Scams Against Seniors presentations
- Fingerprint Clinics
- Millennium Show Fire Service Fund Raiser
- Home Alone presentations
- Home Security presentations
- "Career in Policing" presentations
- Youth Volunteer Expo
- Personal Safety presentations
- Games Day - Thamesville
- Family Day - Chatham
- Red Feather Parade
- Business Security presentations
- Bank Alarm Response presentations
- "Shoplifting is Stealing" presentations
- Safety for Women on the Street presentations
- Annual International Emergency Response Day - Strathroy, Ont.
- Soap Box Derby - Chatham
- Citizens Police Academy
- Safety Patrol Camp
- Safety Patrol Awards ceremonies
- Santa Claus Parades



Special Constable Colleen Jarvis with the Safety Patrol Team from St. Agnes Separate School in Chatham—1st place winners of the 2000 Safety Patrol Team Award.

Courtesy of the Chatham Daily News



Special Constable Colleen Jarvis fingerprinted a youngster as part of the Chatham-Kent Police's fingerprint clinics.

Courtesy of the Chatham Daily News

## AUXILIARY POLICE

Our Auxiliary Police Unit, comprised of 10 Auxiliary Officers continued in 2000 to provide valuable assistance to the Police Service. Members of the Auxiliary Unit volunteer each week and are assigned various duties under the supervision of a police officer. The Auxiliary members assist with regular patrol duties and scheduled special events in the Municipality.

## MEDIA RELATIONS AND THE CHATHAM-KENT POLICE SERVICE WEB SITE

The Chatham-Kent Police Service continued to enjoy a professional rapport with the local news media in 2000. Inspector Dore is designated as the Media Relations Officer for the Service and is responsible for our website. Media provide an important link to our community, allowing the Service to reach the public with timely information in an efficient manner, including criminal activity, and general announcements.

Our unique initiative of developing news releases, which are drafted each day and distributed via facsimile and on our web-site at [www.ckpolice.on.ca](http://www.ckpolice.on.ca) allow 20 media outlets in our Municipality to access our website regularly. Our website has been on the World Wide Web for the last two years and is updated on a regular basis with Media Releases, Statistical and Recruitment Information and access requests for information from around the world.

In 2000, we registered 506,636 traffic (hits) of activity. This amount averages over 42,000 hits per month, 1,388 per day or 57 per hour.

## CHATHAM-KENT VICTIM SERVICES

Under mandate from the Police Services Act, the Chatham-Kent Police Service is required to provide assistance to victim of crimes. In 1997, a Steering Committee of community stakeholders and the Chatham-Kent Police Service was established to explore a community based program to assist police in providing short-term emotional support and practical assistance to victims of crime and tragic circumstance. The Police Service provided the start up funds in the fall of 2000 to make the Chatham-Kent Victim Services a reality. Since then, the Ministry of Attorney General has announced that they would supplement our local Victim Services Program with annualized funding.

With Chatham-Kent Victim Services receiving annual funding from the Ministry of the Attorney General and the Chatham-Kent Police Service, our program is positioning itself to effectively respond to the short-term needs of victims of crime and tragic circumstances. The Victim Services Program was in its 'developmental process' stage in 2000, and is preparing for full implementation in 2001. The mandate is to provide short-term crisis intervention, emotional support, practical assistance and referrals to community resources on a 24-hour, 7 day a week basis to victims in our community.



Angela Jo Bradford, executive director of the Chatham-Kent Victim Services.

## OPERATIONAL SUPPORT BRANCH AND COMMUNITY SUPPORT BRANCH

The Operational Support Branch and the Community Patrol Branch are tasked with the delivery of front-line emergency response, enforcement and investigative services. Inspector Clare Wiersma provided direct leadership to these branches in 2000 with the assistance of a staff sergeant who managed the Operational Support Branch and four staff sergeants who managed the platoons in the Community Patrol Branch.



Insp. Clare Wiersma

### OPERATIONAL SUPPORT SECTION

The Operational Support Branch was comprised of the Criminal Investigation, Forensic Identification and Intelligence and Drug Enforcement Sections, as well as an officer seconded to Crime Stoppers. These Members of the Operational Support Branch provide investigative expertise in their respective areas of responsibility.

Various teams also formed part of the Operational Support Branch. These include the Community Priority Action Team (C.P.A.T.), the Traffic Management Team, the Police Dog Services Team, the Marine Unit, the Critical Incident Response Team (C.I.R.T.), First Nations Liaison and the Mounted Unit. These teams provided specialized support to the Community Patrol Branch and ensured that we provided a high standard of policing to Chatham-Kent.

There were several changes that occurred in the Operational Support Branch in the year 2000 as new teams and positions were implemented. A Street-Crimes Intelligence position was introduced to facilitate our Intelligence-Led Policing approach to reducing crime. Our Critical Incident Response Team (C.I.R.T.) was formed to provide containment at high-risk incidents and execution of high-risk search warrants. The Traffic Management Unit was implemented to provide technical expertise for investigation and reconstruction of serious motor vehicle accidents and enforcement of traffic laws, while the complement of the Community Priority Action Team (C.P.A.T.) was increased from three to eight members. These additions all significantly enhanced the level of service provided to our community.

With the enhancements provided by the new teams and positions within the Operational Support Branch and the dedicated efforts of all the officers, the citizens of Chatham-Kent received quality policing in 2000. We look forward to raising that level even higher in the year ahead.

## CRIMINAL INVESTIGATIONS SECTION

The Criminal Investigations Section (C.I.S.)

carries the responsibility of investigating major criminal incidents and activities that occurs in or is related to our Municipality. These investigations include incidents that fall within the definition of major crime as identified in the Ontario Major Case Manual. They include murders and attempts, sudden deaths, serious bodily harm, sexual assault, child abuse, as well as major thefts, frauds, break and enters, and robberies. Investigators assigned to this Unit provide investigative support through advanced interviewing, major case management, sexual assault investigation, homicide investigation, and warrant preparation and execution. They also participate in intra-jurisdictional investigations involving regional, provincial and federal police agencies.



Staff Sgt. George Filkweert

The Criminal Investigations Section was staffed with eight investigators and one secretary, under the direction of Staff Sergeant Filkweert. As initiated in 1998, a two-member C.I.S. team is partnered together and follows an assigned patrol platoon. This shadowing of the platoon allows for enhanced relationships to develop between criminal investigators and members on patrol. These relationships allow for a consistent flow of professional ideas and a support for patrol officers in minor criminal investigations.

The demands placed on members of the C.I.S. continue to be heavy. Although there was not a murder investigation in our Municipality during the year 2000, members investigated five attempt murders. These types of investigations are long and tedious, however a 100% clearance rate boosts morale among all of the members involved.

The Myles Neuts inquest was also completed with various recommendations made by the jury. The members of the C.I.S. were quick to implement the recommendations effecting them with the installation of enhanced video capabilities to our interview rooms, and all members of the C.I.S. attended the

symposium of child interviewing to enhance their skills in this area.

The Jenkins Murder Trial continued in 2000, utilizing two police officers to work full time on these proceedings. The continued court preparation of the shooting of a Chatham-Kent Police Service C.I.R.T. member (now fully recovered from his injuries), together with an attempt murder investigation that also occurred in late 1999 also taxed a significant amount of time of the Criminal Investigations Section.

## IDENTIFICATION SECTION

The Forensic Identification Section is staffed by three constables, Rae Morrell, Rod Moor, and Steve Hubley. These officers are responsible for a variety of specialized duties including identification of criminals, crime scene analysis, and interpretation of physical evidence. Forensically trained officers can conduct physical matching, make fingerprint comparisons, prepare charts and crime scene drawings for court, and search for, and interpret the presence of blood and bodily fluids in a crime scene. They are assisted by Scenes of Crime Officers (S.O.C.O.'s), who are specially trained general patrol officers from the Community Patrol Branch that attend crime scenes in search of evidence such as fingerprints and footwear impressions. Constables Morrell and Moor are recognized throughout the province for their expertise and knowledge in the field of Forensic Identification. In 2000, Constable Rod Moor was named to the Solicitor General's Provincial Forensic Identification Advisory Board.



Constable Steve Hubley is the newest member of the Identification Section.



## FORENSIC IDENTIFICATION SECTION FOR 2000

Bookings	1783
Photographic Line-ups	65
Crime Scenes	530
D.N.A. Warrants	12
Criminal ID's	15
Automated Fingerprint Identification System (AFIS) Submissions	70
I.D. Cards:	
Police	40
Media	32

## INTELLIGENCE/DRUG ENFORCEMENT

The Intelligence/Drug Enforcement Section is led by a sergeant, with two officers designated as drug enforcement investigators and are supplemented from time to time by members from other sections and teams such as the Community Patrol Branch, Criminal Investigations Section, and C.P.A.T. as needed. The Section was augmented in 2000 by the addition of a Street Crime Intelligence Officer. This officer gathers and disseminates intelligence on criminals involved in street crimes such as break and enters robberies, and 'fencing' stolen goods. The officer coordinates investigations into street crimes using an 'Intelligence-led Policing Approach,' investigates street crimes, and assists the Intelligence/Drug Enforcement Officers within the Section.

As experienced in other municipalities, the ever-increasing use of crack cocaine and methamphetamine has changed the Section's enforcement strategy. Investigators with the Intelligence/Drug Section began a concentrated effort to remove the actual dealers from our problem areas. Concentrated efforts and initiatives were focused on the dealer level; numerous search warrants were successfully executed, and strong community partnerships were formed.

The Section also enjoys a strong working relationship with other local, provincial, and federal policing agencies. These strong partnerships have aided all agencies involved and keeps a constant flow of information on emerging trends and initiatives in the fight against the illegal drug trade. In 2000, the Intelligence/Drug Enforcement Section seized \$2,938,875.80 of street valued drugs.

Since 1999, members of the Section with the assistance of the Community Patrol Branch have also educated our local farming community on the illegal use of their land to grow marihuana. This strong rapport has resulted in citizens contacting the Drug Section to remove this illegally grown crop from their farmland. In July 2000, in conjunction with the R.C.M.P. and the O.P.P., the Chatham-Kent Police Service again participated in the annual eradication of marihuana throughout the area, seizing and removing a large quantity of plants for destruction.

In October 2000, a large clandestine laboratory for the manufacturing of methamphetamine (speed) was discovered as a result of a fire in Chatham Township of Suburban Wallaceburg. Members of the Intelligence/Drug Enforcement Section, assisted by a chemical expert from Health and Welfare Canada, were able to dismantle the clandestine operation safely. Two persons were charged in relation to this incident. This investigation reflects the emerging challenges, and the strong external partnerships needed to effectively deal with an incident of this nature.

In the beginning of 2000, members of the Loner 1% Motorcycle Gang established a chapter in our area; members of the Intelligence/Drug Enforcement Unit have closely monitored their activities and other biker activities in cooperation with the O.P.P. in the area and region.

## COMMUNITY PRIORITY ACTION TEAM

The Community Priority Action Team (C.P.A.T.) is another unique initiative that compliments both the Community Patrol and Investigative Sections of the Chatham-Kent Police Service. This Team has the flexibility to adapt in a multi-task, multi-functional manner that best addresses the community's concerns. The Team, both in short-term reactive responses and long term proactive problem solving, addressed these concerns.

In June, original members, Constables Paul Dickson, Paul Myers, and Joe Shangi were joined by five new members: Constables Bob Mugridge, Karen Howe, Steve Kloostra, Dave Bakker, and Cindy Schlarbaum. In order to meet the growing demands placed upon the team, the duties of the eight members were divided into the following categories:

- District Liaisons
- Break and Enter Coordinator
- Liquor Licence Enforcement Coordinator
- Morality Enforcement Coordinator
- C.P.A.T. Coordinator

Four members of C.P.A.T. were dedicated to supplement uniform platoon support during the months of June to October. These officers supplemented platoon strength and were assigned as zone patrol officers in various districts. In addition, Constable Karen Howe was also committed to the Marine Unit.

During this period the remaining four officers C.P.A.T. were actively engaged in the Team's mandated duties of Community Priority Policing within the Municipality. These members attended the numerous community events, festivals, and parades held by the Chatham-Kent communities. In addition, these members continued their Liquor Licence initiatives, street and property crime investigations, and community foot patrol programs started in 1999.

Members of C.P.A.T. also provided support to the Criminal Investigations Section (C.I.S.), having been assigned active investigations and major case files to assist C.I.S. One member was seconded in the Fall to assist with the murder trial of Mason Jenkins. Property crimes continued to dominate the majority

of the Team's workload. Their focus and their efforts resulted in numerous persons being arrested and charged with related offences and the recovery of an estimated \$70,000 worth of stolen property.



Constable Paul Myers of C.P.A.T. returns recovered stolen property to a resident.

Courtesy of the Chatham Daily News



Constable Paul Dickson of C.P.A.T. inventorying recovered stolen property from the execution of a search warrant.

Courtesy of the Chatham Daily News

In a new initiative, C.P.A.T. actively monitored compliance of conditional releases, recognizances, undertakings and warrants for persons charged and released in relation to investigations in Chatham-Kent. Members routinely conducted surprise visits to homes of charged persons to ensure their compliance to conditions stipulated in their release such as curfew, alcohol and drug restrictions and non-association clauses. This successful approach was designed to reduce the amount of charged persons re-offending while on bail.

C.P.A.T. received several requests for assistance from the C.I.S., Drug and Intelligence Section. Members were utilized in drug warrants, undercover drug purchases, surveillance operations, and major case investigations. C.P.A.T. was committed to numerous surveillance projects and involved in the Annual Joint Forces Drug Eradication Project with the R.C.M.P. and the O.P.P.

Members of the Unit are also assigned to support the following Units and Committees:

- Critical Incident Response Team
- Marine Unit
- Mounted Unit
- 'HELP' Team
- Domestic Assault Review Team
- Domestic Violence Coordinator

During the year, members attended the following courses and seminars:

- Critical Incident Response Team Training
- Investigating Sexual Offences Against Children
- Offender Profiling
- Interviewing and Interrogation
- International Youth Profiling Conference
- Advanced Patrol Training
- CISO Surveillance Course
- Outlaw Motorcycle Gang Symposium
- Youth Gang Seminar
- Marine Search and Rescue
- VHF Radio Operator
- Marine Course

C.P.A.T. will continue to expand its program of addressing community concerns through innovative methods.

## CRIME STOPPERS

Chatham-Kent Crime Stoppers is a community-based program that was initiated locally in 1987, bringing local citizens, the media and the police together in partnership to solve crime. To date, Crime Stoppers have been responsible for the recovery of almost \$33,000,000 in drugs and property, 2566 arrests and 5521 charges. Chatham-Kent's program is recognized Provincially and Internationally as one of the top programs in the world. Constable George Sanderson of the Chatham-Kent Police Service and Constable Tom Harris of the Ontario Provincial Police staff this Unit located at CK Police Headquarters in a joint police initiative.

Chatham-Kent Crime Stoppers has enjoyed a very successful and productive 2000. Through the combined efforts of tipsters, the media, police agencies and the hard work of our Board members many incidents were successfully investigated and solved.

### 2000 STATISTICS

Calls Received	644
Arrests	237
Charges Laid	547
Cases Cleared	231
Property Recovered	\$612,954
Drugs Seized	\$4,860,337
<b>TOTAL of Drugs and Property</b>	<b>\$5,473,291</b>

Chatham-Kent Crime Stoppers have been the recipients of the following awards in 2000:

**INTERNATIONAL AWARDS:**

(Crime Stoppers International Conference  
Held in Victoria, British Columbia September 2000)

For populations from 101,00 to 250,000:

**First Place:**

Print Media: Special Feature – Produced by the  
Chatham-Daily News

**First Place:**

Print Media: Crime of the Week – The Ridgeway  
Independent News  
Productivity – Greatest Dollar Recovery  
Productivity – Most Drugs Recovered  
Productivity – Most Cases Cleared

**Third Place:**

Radio: Crime of the Week – CKSY/CFCO  
Radio: Public Service Announcement – CKSY/CFCO  
Radio – Public Service Announcement – CKSY/CFCO  
Productivity – Most Arrests

**PROVINCIAL AWARDS:**

(Held in Sarnia, Ontario - 2000)

**Marla Mood Award of Excellence**

This award is presented to the program that has shown outstanding excellence in the Crime Stoppers field for their population category. It not only takes into consideration the statistics of a program, but also looks at the program's relationship with the media. In addition, the award committee looks at the various initiatives that the program has entered into during the year. This is the second year in a row that our program was won this prestigious award.

**First Place: Radio**

CFCO/CKSY/ and the 'Rock'  
Three radio announcements featuring Country and

Western recording artist Cassandra Vassik were written and produced by our local radio station. In cooperation with our local radio station these ads have been given to all Crime Stoppers programs in Ontario and are being made available to all Canadian Crime Stoppers programs. A sample of one of these ads can be heard when you access our website at [www.crime-stoppers.on.ca](http://www.crime-stoppers.on.ca).



Chatham-Kent Crime Stoppers show off their 2000 awards. Constable George Sanderson of the Chatham-Kent Police (left), Constable Tom Harris of the Ontario Provincial Police, Jay Baker of CKSY/CFCO Radio and Darren Carter, President of Chatham-Kent Crime Stoppers.

Courtesy of the Chatham Daily News



Chatham-Kent Crime Stoppers van, donated by John Gibbons Pontiac Buick GMC Ltd.

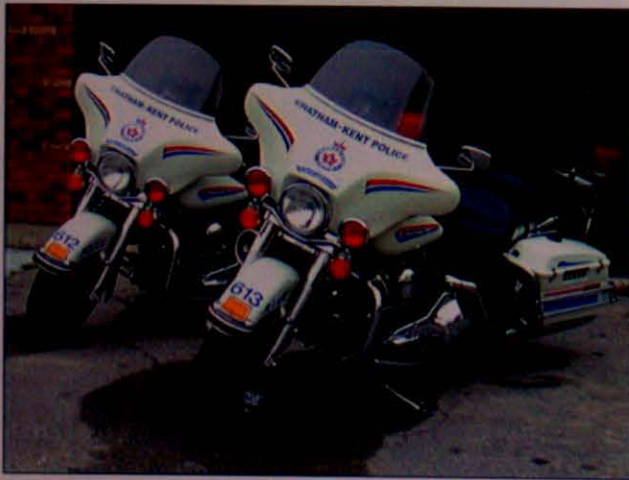
## TRAFFIC MANAGEMENT

The Traffic Management Team was formed in late April 2000. The Team consists of five officers who are highly trained in traffic investigation, evidence analysis, and the reconstruction of motor vehicle collisions.

The Team was led by a sergeant, whose duties included administering the training, budget, equipment and deployment requirements of the Team. Other duties of the Traffic Team consisted of the formation of community partnerships to establish safer roadways in the Municipality, administration of the R.I.D.E. (Reduce Impaired Driving Everywhere) Program, and other grant applications.



**TRAFFIC CONTROL VEHICLE AND MOTORCYCLES UTILIZED BY TRAFFIC MANAGEMENT TEAM**



The traffic officers are also responsible for implementation of programs and initiatives to promote safer roadways throughout Chatham-Kent. These enforcement initiatives are targeted in areas that specifically relate to the safety and reduction of serious injury and fatal motor vehicle collisions. Traffic officers respond to all scenes of fatal and life threatening motor vehicle collisions. They deploy specialized equipment and have the training and experience to reconstruct the scene and determine the series of events pre and post collision.

In addition, officers of the Traffic Team have been utilized for:

- Non collision crime scene reconstruction
- Special events escort personnel
- Expert witnesses



The "Grey Ghost," a refurbished/reconditioned Chevy Caprice used for radar and traffic enforcement by the Traffic Team was graciously subsidized by the Jaycees in the Community Partnership with the Chatham-Kent Police Service.

## POLICE DOG SERVICES UNIT

The Chatham-Kent Police Services Dog Team (PDS) continues into its second year. The year started with three handlers and grew to four handlers and Police Services Dogs (PSD's): Constable Yancy Eddie and PSD Thunder, Constable Shawn Mungar and PSD Oxford, and Constable Rob Renders and PSD Bosco. Sergeant Jim Niven and PSD Gunner were added to the Unit in April, after completing an extensive thirteen-week training program, and became operational during the last week of July. All four canines perform the general-purpose function with PSD Thunder being cross-trained in narcotic detection.



**Chatham-Kent Police Dog Services Team.**  
Left to right: Sergeant Jim Niven and "Gunner," Constable Shawn Mungar and "Oxford," Constable Rob Renders and "Bosco" and Constable Yancy Eddie and "Thunder."

On October 17, 2000 PSD Thunder re-injured himself to the extent that he had to be retired from general-purpose work and used exclusively for narcotic detection. This assignment places little to no strain on Thunder's skeletal or muscular structure, which allows this PSD to continue serving the community.



Constable Eddie and Thunder display a large seizure of drugs and cash.

Courtesy of the Chatham Daily News

Average response time to PDS calls for service was 7.8 minutes from the time of dispatch to arrival. Calls for service and arrests made by the unit increased from 1999 as noted in the following statistics.

### POLICE DOG SERVICES TEAM

	1999	2000
Calls for Service	548	644
Other Calls for Service	779	1088
Arrests	57	63
Arrest Assists	53	49
Public Demonstrations	50	46

The Police Dog Services Members are assigned to each platoon in the Community Patrol Branch. The officers of this Team attended 1088 other calls for service during the year over and above their assignments as part of this Team.

The Police Dog Services Team continues to be a significant and beneficial officer safety tool. The Team conducted 46 public relation demonstrations throughout the year, and enjoys strong community support from such businesses and organizations as Mid County Ford, Global Pet Foods, Nutram Pet Products, Marion and Andrew Bruinsma of Ben Bruinsma Construction, Bill Parks of Pioneer Hi-Bred Ltd., and the Sertoma Clubs of Chatham-Kent. In 2000, a local artist, Mr. Frank Jordan provided each member of the Team a painted portrait of their canine partner (also see back cover). The members of the Dog Services Team gratefully acknowledge this tremendous community support.

## CANINE WATCH PROGRAM

This partnership continues to exist between area businesses and the Chatham-Kent Police Dog Services Team. The Canine Watch Program was designed to assist the Team by providing suitable premises for training and also serves as a crime deterrent for the participating businesses. After approval, businesses provide keys and access to their businesses and the Team trains there during off-hours. Businesses receive warning stickers for all entry points. The Team attends at unscheduled times to train on these premises.

## CRITICAL INCIDENT RESPONSE TEAM

The Critical Incident Response Team (C.I.R.T.) was approved in the 1998 Request for Funding Proposal (R.F.P.). The Team responded to 13 calls for service in their first 9 months of operation. The team consists of designated officers from the Community Patrol Branch who are highly trained in Critical Incident Response and perimeter management of potentially dangerous scenes. The Chatham-Kent Police Service is one of the few agencies for which a Course Training Standard has been approved.

The Team Supervisor is Sergeant Ed Reed. He is responsible for administering the training, budget, equipment and deployment requirements of the Team. There are 12 members in all, 1 supervisor, 1 team leader and 10 constables from the Community Patrol Branch and Community Action Priority Team. These members are all volunteers, who participate on the team in addition to their regular duties.



C.I.R.T. Members Constable Steve Misik (left), Joe Shangi, Bill Bergsma and team supervisor Sergeant Ed Reed respond to the Baldoon Incident in August of 2000.

Courtesy of the Chatham Daily News

C.I.R.T. is activated whenever the possibility of armed resistance exists or where a significant level of violence might reasonably be expected. C.I.R.T. will respond to scenes where firearms have been observed and when there are otherwise armed or barricaded persons. These calls have involved actual, threatened or implied use of weapons. In addition, C.I.R.T. members have been trained and utilized for:

- High risk arrest and search warrant execution
- Ground search for missing and wanted persons
- Special assignments (VIP security, high risk prisoner

escorts and witness protection)

C.I.R.T. has also provided instruction to other Chatham-Kent Police Service personnel and other police services, relating to C.I.R.T. operations. Several informative presentations to public-interest groups and other members of the community regarding police tactical response have been conducted.

## MARINE UNIT

The Marine Unit continues to promote water safety for all that use our many miles of waterways and to deliver enforcement initiatives as needed in Chatham-Kent. In 2000, Constable Karen Howe was added to the Marine Unit's compliment of Constable Rob Rose and Constable Doug Handy. Staff Sergeant Tom Reeve continued as the Marine Coordinator. The Unit has benefited from the gracious donation for the use of a 2000 model JT1100-E1 personal watercraft and trailer from Kawasaki Canada and WCK Recreation of Corunna. A 24-foot Limestone fiberglass boat, on loan from the R.C.M.P. indefinitely, and an 18-foot Starcraft aluminum boat both outfitted for waterways enforcement completes the fleet.



Chatham-Kent Police Marine Unit accepts delivery of their Kawasaki Personal Watercraft. Chief John Kopinak (left), Councillor Chip Gordon of Wallaceburg and Marine Coordinator Staff Sergeant Tom Reeve.

Courtesy of the Chatham Daily News

The primary responsibilities of the Unit include:

- The Enforcement of all statutes relating to waterways.
- Investigate all waterway accidents.
- Implementation of R.I.D.E. (Reduced Impaired Driving Everywhere) programs on the waterways.
- Support services for special occasions.
- Assist other agencies, when possible, for search and rescue. Work in co-operation with other agencies of law enforcement, Ministry of Natural Resources (Walpole Island) and the Canadian Coast Guard.
- Assist in policing Mitchell's Bay and the St. Clair Park campground, boat launching and docking facilities.
- Conduct regular boat inspections on all types of vessels, which are using the waterways in Chatham-Kent.
- To promote community policing incentives and develop a strong partnership between the Marine Unit and the boating population.
- Educate and assist all waterway users on boater safety and laws.

The Marine Unit operates from mid May to early October. The Unit is responsible for policing Mitchell's Bay, Chenal Ecarte River, Sydenham River, Martins Island, St. Patrick's Cove, St. Luke's Cove, Thames River, Lake Erie shoreline, Wheatley shores, Erieau, and Rondeau Bay. The Unit provided 1728 hours of patrol to these areas.

The Marine Unit also attended the various special functions in 2000 and gratefully acknowledges the generous support of the following partners from the business sector in Chatham-Kent:

- Ivan Turmel of Wallaceburg Collision
- Charlie Campbell of Canadian Tire Associate Store (Wallaceburg)
- Frank Saraka of Canadian Tire Associate Store (Chatham)
- Joe Zimmer of Zimmer Sign Works
- Otron Tech. Inc.
- R. Meyerink of R.C.H. Technologies
- 3 Buoys by the Bay
- Chatham-Kent Crime Stoppers

## MOUNTED UNIT

The Chatham-Kent Police Mounted Unit was formed in September of 1998 and due to the public's increasing demand for the Unit's attendance at special events, the Unit expanded in 2000. The addition of two new members, Constables Nicole Kadour and Cindy Schlarbaum joining Constables Paul Pomajba and Chris Baillergeon has enabled the Unit to fulfill more public requests.

The Mounted Unit is another fine example of the community partnership forged between the public and the Chatham-Kent Police. New members of the Unit have received countless hours of free training, use of facilities, and resources provided through the generosity of Donna Beck, Liz Nguyen, and Robert Pomajba. Local Tim Hortons' owners: Paula and Mike Grail, Scott Pritchard, and Rick Schroeder generously donated a new horse trailer, and Dresden Raceway provided a financial donation to the Unit. Violet Smith from Family Tailoring and Embroidery of Wallaceburg embroidered beautiful saddle blankets for the horses, and Joe Zimmer of Zimmer Signworks provided assistance in 'detailing' the horse trailer.

The Unit completed 401 vessel inspections in 2000. This represents an increase of 5.5%. Of those inspections, 343 were Canadian vessels and 58 were American vessels. Part of the Unit's duties were enforcement of all statues relating to waterways, including the Canada Shipping Act, Criminal Code, Liquor Licence Act, Small Vessel Regulations, and Boating Restriction Regulations; 29 charges were laid, totaling \$7,230.00 in fines.



The Unit displays its' 2000 fleet, on board the 24-foot Limestone (left) is Constable Doug Handy, 18-foot Starcraft is Marine Coordinator Staff Sergeant Tom Reeve and Constable Karen Howe and Rob Rose is on the Kawasaki.



## FIRST NATIONS LIASON



**Chatham-Kent Police Mounted Unit visit the Tim Hortons Camp. Constables Chris Baillargeon and Nicole Kadour (left) with Tim Hortons campers and Constables Paul Pomajba and Cindy Schlarbaum (right).**

The Mounted Unit attended 21 events in 2000, including:

- Easter Festival – Chatham
- Special Olympics Torch Run – Chatham
- Festival of Nations Parade – Chatham
- Millennium 2000 Celebrating Kids – Wallaceburg
- Buffalo Days – Ridgeway
- Threshing Festival – Thamesville
- Summerfest Parade – Merlin
- Dresden Fair Parade – Dresden
- Opti Fest – Bothwell
- WAMBO – Wallaceburg
- Farm Fest – Paincourt
- Walpole Island Festival – Walpole Island
- Crime Stoppers Rodeo – Cedar Springs
- Media Release – Chatham
- Homecoming Parade – North Buxton
- Highgate Parade – Highgate
- Heritage Days – Chatham
- Santa Claus Parades – Blenheim and Chatham
- Ontario Police Memorial – Toronto



**Constable Paul Pomajba representing Chatham-Kent Mounted Unit at the 2000 Ontario Memorial in Toronto.**

In the fall of 1998, Chief John Kopinak selected two representatives, Staff Sergeant Don Vitek and Constable Umar Shabazz to develop a written protocol with our First Nations neighbours, Moravian of the Thames, Walpole Island, and the Caldwell First Nations. The goal of our protocol is to ensure effective and efficient policing support that is consistent with the First Nations' needs and requirements is provided as well as allowing the sharing of resources and maintaining an open line of communication between the First Nations Policing Agencies in our area.

The joint initiative will also identify the proper procedures for Chatham-Kent Police Officers to follow when entering their Territories and the protocol will identify geographic boundaries, jurisdictional issues, training programs, the sharing of resources and mutual assistance. It will also serve as a means to implement cross-cultural awareness training and education thereby promoting mutual respect and co-operation with First Nations communities.

In March of 2000, Moravian of the Thames invited our Service to attend a cross-cultural training session held at their Community Hall. Twenty officers volunteered to participate in these sessions and felt this was a valuable experience in understanding aboriginal customs and culture.

In May 2000, the Chatham-Kent Police participated in the second annual Youth Day on Walpole Island known as "Bridging the Gap," Police and youth were involved in a day of games followed by a canoe race on the St. Clair River. Officers were partnered with a youth during this event, which was followed by a barbecue hosted by the community in appreciation for our participation. Twenty-five officers attended and volunteered their time.

We continue to work in partnership with our First Nations community neighbours, in an atmosphere of mutual respect and understanding.

# COMMUNITY PATROL BRANCH

The Community Patrol Branch is one of the two branches functioning under the umbrella of Police Operations. This Branch is charged with the responsibility of providing front-line policing services to citizens and communities that make up the Municipality of Chatham-Kent. Members are also responsible for ensuring a portion of their time is dedicated to pro-active policing through their involvement in community based policing programs, crime prevention initiatives and the "Park and Walk" foot beat program.

Our community Patrol Officers worked in close partnership with members of our various communities to make Chatham-Kent a safe place to live.



Alternative Response Officer Kim Brown carrying out front desk duties.



Staff Sgt. Rick Iles



Staff Sgt. Don Vitek



Staff Sgt. Tom Reeve



Staff Sgt. Tim Mifflin



The husband and wife team of Constables Chris and Kelly Wegrzyn providing assistance to the Community Services Branch in Ridgetown.

Courtesy of the Ridgetown Independent News

The Community Patrol Branch consisted of four platoons, each with an authorized strength of one staff sergeant, three sergeants, twenty-three constables and one special constable. These platoons of uniformed officers delivered the main stay of 24-hour front-line policing. Three Sergeants per platoon provide field supervision. Within each platoon, there are several officers designated in specialized fields: Scenes of Crime Officers, Coach Officers, Crisis Negotiators, Police Dog Services Unit, C.I. R.T., Intoxilyzer Technician and secondary traffic officer. Four special constables are utilized as Alternative Response Officers, one assigned to each platoon. These members are used at the front desk at Police Service Headquarters; they are tasked with responding to general inquiries, receiving citizen's complaints in person or by telephone and reception of persons entering the Headquarters facility.



Constable Amy Finn was recognized in March of 2000 by the Chatham-Kent Municipal I.O.D.E. for her community service work in Chatham.

Courtesy of the Chatham Daily News

COMMUNITY PATROL

## CRIME STATISTICS

Statistical reports indicate that in relation to categories associated with **CRIMES AGAINST PERSONS**, there was an overall decrease (2%) in the number of incidents reported in 2000 compared to 1999. Increases were noted in major assaults (38%) and Offensive Weapons (8%). Chatham-Kent Police Service reports a clearance rate of 84% which includes incidents cleared by charge, otherwise and unfounded.

In 2000, **CRIMES AGAINST PROPERTY** saw an overall decrease of 2% of crimes reported. Several categories such as residential break and enters, and vehicle thefts increased as other police services experienced, as well as charges relative to possession of stolen property.

A notable increase in counterfeit money recovered was experienced in 2000. All other categories saw decreases in the number of incidents reported. Our Service reports a clearance rate of 38% in crimes against property for the year 2000.

### CRIMES AGAINST PERSONS

	1999 Totals	2000 Totals
Abduction	3	4
Murder	1	0
Attempt Murder	2	5
Manslaughter	0	0
Sexual Offences	126	129
Assault:		
Minor	816	749
Major	108	149
Police/Peace	14	15
Others	11	3
Robbery	41	30
Prostitution	2	6
Offensive Weapons	100	108

### CRIMES AGAINST PROPERTY

	1999 Totals	2000 Totals
Break and Enter:		
Residence	1039	1088
Business	330	282
Other	277	276
Theft:		
Vehicles	311	387
Over \$5000	37	27
Under \$5000	2274	2167
Bicycles	468	440
Have Stolen Goods	66	104
Frauds:		
Cheques	165	113
Credit Cards	48	28
Other	170	120
Gaming and Betting	0	0
Disturbances	480	484
Mischief	1823	1693
Others	1322	1672
Counterfeit Money	65	137

## VEHICLE COLLISIONS

In 2000 CKPS responded to 2732 motor vehicle collisions, an increase of 17% over 1999. Of those 2732 motor vehicle collisions, 1711 were reportable motor vehicle collisions. Five hundred and ninety three persons were injured, a decrease from 725 in 1999. In 2000, our Service saw an increase of 57% in non-reportable accidents.

## CHATHAM-KENT POLICE CHAPLAINCY PROGRAM

### LETTER FROM REVEREND GREGORY J. BONIN – COORDINATOR

St. Joseph's Catholic Parish  
Pastor: Reverend Gregory J. Bonin  
180 Wellington Street West,  
P.O. Box 261  
Chatham, Ontario  
N7M 5K5

From the Chaplain

The Chatham-Kent Police Service continues to serve and protect the many citizens residing in the Municipality of Chatham-Kent. The inception of the Chaplains Program in 2000 was one of the many additions to this growing family of committed women and men who serve the Chatham-Kent Police Service 24 hours a day, 7 days a week. Presently the Chatham-Kent Police Chaplaincy Program is made up of 15 priests, ministers, captains and pastors from the surrounding religious affiliations. These 15 men and women have been aligned in four districts that surround our municipality. It is comforting to know that there is always a chaplain available in the 4 districts that can be called upon for any situation. Such situations include fatalities, death notifications, participation in police services events and one on one conversations with police constables. A majority of our chaplains have taken the roads with police constables in ride-a-longs which gives them all a chance to get to know the specific officers in their district.

Each year I present the Police Services Board with an annual report, which contains facts, figures and statistics. We have been received with "open arms" by the Police Services Board, it's members and the many civilian and sworn members. All of our chaplains receive ongoing training to assist officers and civilian police employees in the great diversity of tasks they address. Our chaplains understand that they are not pre-empting the normal responsibilities of their police colleagues, and they are certainly not in the business of finding new converts to their particular faith stance. Chatham-Kent Police Chaplains are there to support officers and non sworn personnel in their professional and personal lives when requested to do so, and they're called to minister to individuals and groups while respecting the diversity of beliefs they encounter.

As members of the Chatham-Kent Police Chaplaincy Program, we count it as a privilege to work with police as they engage in their essential and demanding work.

Respectfully Yours,

Reverend Gregory J. Bonin  
Coordinator for the Chatham-Kent Police Chaplaincy Program

CHAPLAINCY PROGRAM

# CHAPLAINCY PROGRAM

The Chaplaincy Program was launched in May of 2000. Sixteen members of various spiritual denominations formed the "God Squad" to offer the community a unique team of spiritual aid and police presence in critical incidents. Father Gregory Bonin holds the honorary rank of Inspector, with all of our police Chaplains issued with a special uniform. Sergeant Dave Lutes is our Liaison Officer. Many members of the Chaplaincy Program go out on uniform patrol with our officers and are there to offer spiritual and emotional comfort to both victims and police personnel. In 2000, Chaplains were called out 58 times by the Emergency Communications Centre, volunteered over 900 hours to the Police Service, and participated in 200 ride-alongs with officers. The Chatham-Kent Police Service gratefully acknowledges the founding members and their pastoral communities for their support of this program:

#### Coordinator:

Father Gregory Bonin of St. Joseph's Catholic Parish – Chatham

#### District 1:

Reverend Derek Miedema of Dresden Christian Reformed Church – Dresden

Reverend Albert Lambkin of Shrewsbury Baptist Church - Dresden

Father Dennis Wilhelm of Holy Family Roman Catholic Church - Wallaceburg

#### District 2:

Reverend Tim Joyce of Blenheim Word of Life Church – Blenheim

Reverend Alex McGilvery – St. Paul's Botany Zion

Reverend Jack Neil of Mount Zion Presbyterian Church – Ridgetown

Reverend Derek Parry of Thamesville United Church – Thamesville

#### District 3:

Pastor John Halliday of Calvary Pentecostal Church – Tilbury

Reverend Allan McDowell of Wheatley United Church – Wheatley

#### District 4:

Reverend Robert Beasley of Gregory Alliance – Chatham

Reverend Art Hystek of the Cornerstone Church - Chatham

Reverend Lori Jensen of Park Street United Church – Chatham

Reverend Peter Nicolai of Grace Christian Reformed – Chatham

Reverend Bill Sharrow of the Cornerstone Church – Chatham

Captain Valerie Scott of the Salvation Army Church - Chatham



Chatham-Kent Police Chaplaincy Program's chaplain team leaders from left to right: District 1— Reverend Derek Miedma, District 2—Reverend Jack Neill, District 3— Reverend Allan McDowell, District 4—Reverend Bob Beasley, Father Gregory Bonin, coordinator for the Chaplaincy Program and Sergeant Dave Lutes, Police Liaison Officer.

Courtesy of Chatham This Week

## SPECIAL EVENTS

### SYMPOSIUM ON PROFILING AND INTERVIEWING YOUNG PEOPLE

On February 6, 1998, our community experienced the tragic death of 10-year old Myles Neuts, as a result of an incident at St. Agnes Separate School in Chatham. Following an extensive police investigation, the events surrounding the loss of this young life were reviewed by a Coroner's Inquest panel in the spring of 2000.

The Coroner's Jury made 24 recommendations from the information presented at the Inquest. Several of these recommendations dealt with the interviewing of young children, both as witnesses and suspects, and the need for enhanced police training in this area.

The Chatham-Kent Police believed the recommendations had an impact on many sectors of our community including educators, police, social services, legal, health and other professionals who interact with young people. On August 28, 29, and 30, 2000, the Chatham-Kent Police Service held a youth profiling and interviewing symposium for over 200 professionals that regularly interact with children. The symposium went beyond the recommendations and looked at the ways that professionals could identify young persons potentially at risk, and thereby possibly avoid a tragic situation. The symposium provided teachers, counselors, school psychologists, social service employees, police, members of the criminal justice system and probation and parole officers, the knowledge and the tools to profile potential "at risk" young people. The symposium also provided information on how to effectively interview children to prevent conflict and provide the best possible resolution in the event a serious situation should occur. Chatham-Kent Police Service was fortunate in securing the assistance of Mr. Dave Wood to coordinate the Symposium. A strong team of recognized national and international experts was assembled to offer a significant learning opportunity for all.

The symposium's goal was to formulate community partnerships aimed at preventing youth violence and to build curriculum materials to support on-going training in this field. Mike and Brenda Neuts, parents of Myles Neuts were consulted on the development of this initiative, and attended the entire symposium.

For all of us involved with young people, let us ensure that we learn and build safer schools and communities as a result of this tragedy.



#### What is Peace?

To me peace is love  
instead of hate.  
Peace is truth instead of lies.  
Peace is nature  
and a clean world.  
Peace is comments  
instead of complaints.  
So share instead of greed.  
Tell the truth instead of lies.  
Tell comments  
instead of complaints.  
Be kinder to others.  
Do whatever you can do  
to be more peaceful,  
if it means praying to God more.  
Or read more of the Bible,  
don't swear or fight.  
Just be more peaceful.  
To yourself, and to others.  
I hope my poem has made you  
more peaceful,  
for our world.

By Myles Neuts, age 9  
Written March 25, 1997



Chatham-Kent Police Symposium on Profiling and Interviewing of Young People. Chief John Kopinak (left), Mike Neuts, Brenda Neuts and Coroner's Inquest Jury Foreperson Teresa Acs.

Courtesy of Chatham This Week

## CHURCH PARADE AND COMMUNITY AWARDS

On Saturday, May 13, 2000, Chatham-Kent Police held their second annual Church Parade and Community Awards Presentation. This community service event recognizes the significant contributions of individuals, service clubs and businesses who have given unselfishly of their time, energy and resources to promote policing and enhance safety in our community. This year's host site was St. Joseph's Roman Catholic Church in Chatham, with Father Gregory J. Bonin presiding over Mass and Staff Sergeant Chris Kennedy, Executive Officer serving as Master of Ceremonies. Over 100 people attended the ceremonies. The following are the '2000' recipients:

### Life Saving Awards:

Marc Andrew Gagnon (posthumously)  
Norma MacRae  
Jeff Goarley

### Community and Police Assistance Award:

David Shipley

### Media Awards:

Wallaceburg Community News – John Gardiner  
CKSY-CFCO Radio – Carl Veroba  
Todd Lozon – CHWI Television

### Community Awards:

Branch 28 Royal Canadian Legion Pipe Band –  
Pipe Major Ken Poole

### In Support of the Marine Unit:

Frank Saraka – Canadian Tire Corporation

### In Support of the Mounted Unit:

Rob Pomajba  
Dresden Raceway – B. Thomas Joy  
Twisty Brook Horse Farm – Donna Beck

### In Support of the Dog Services Unit:

Ben Bruinsma Construction –  
Marion and Andrew Bruinsma  
Pioneer Hi-Bred Ltd. – Bill Parks  
Mid-County Ford – Murray Melton

### In Support of the Cuddle Quilts Program:

Chatham-Kent Quilters Guild

### In Support of the C-K Bears for Kids Program:

Bell Volunteer Pioneers  
Grand Lodge A.F. and A.M. of Canada –  
Chatham District

### In Support and Commitment to the I.M.P.A.C.T.

#### Program:

Len Langlois  
Nancy Paling

### For Coordinating the Establishment of the Blenheim

#### Basement Youth Centre:

Brother John Frampton

### For Promoting and Supporting Community Safety and Drug Awareness through Operation Red Nose and the

#### Racing Against Drugs Program”:

Paul Kuzma

## SPECIAL OLYMPICS TORCH RUN

The Chatham-Kent Police Service was once again very active in this year's Torch Run. Since 1988, police services in this area have participated in this charity to support Special Olympians. In particular, the former Chatham Police Service has been consistently among the top fund raising programs per capita in the world. Constables Peter Bakker, Mike Currie, and Robert Herder have dedicated countless hours to this community project for over 13 years.

Chatham-Kent was second in the Province for Fundraising in 2000, and our officers were also named to the Top Individual List for fundraising. Since 1988, an estimated \$850,000 has been generated in Chatham-Kent for Special Olympics. In 2000, \$57,000 was raised in our community.

## POLICE NEEDS SURVEY

In the fall of 2000, a "Police Needs Survey" was distributed externally and internally to gather information and determine priorities within our community. Mr. Dave Wood was commissioned to prepare a business plan for the Police Services Board. The Police Services Board is mandated by the Police Service Act's Regulations to prepare a business report at least once every three years. Input from the external communities was deemed to be very important in the development of this survey. Groups and organizations representative of our community were targeted for input, including the following:

**Youth:** Surveys were given to each high school in Chatham-Kent with a request that they be completed by students in Grades Eleven and Twelve.

**Seniors:** Surveys were supplied to nineteen Seniors Centres and Retirement Homes.

**Business Community:** A mailing was used to reach out to the Business Community. The mailing included a letter from the Chief of Police, a survey form and a self addressed envelope.

**United Way/Service Groups/ Community Agencies:** The Community Capacity Builders Forum of the United Way distributed surveys through their contacts with Service Clubs and Agencies.

**Users of 911:** A mailing list was compiled of random users of 911.

**Mall Displays:** A display was used at the County Fair Mall in Wallaceburg and the Downtown Chatham Centre Mall. These displays were very successful, over four hundred completed surveys were collected.

**Public Forums:** A total of eight Public Forums were held across Chatham-Kent during October and early November 2000.

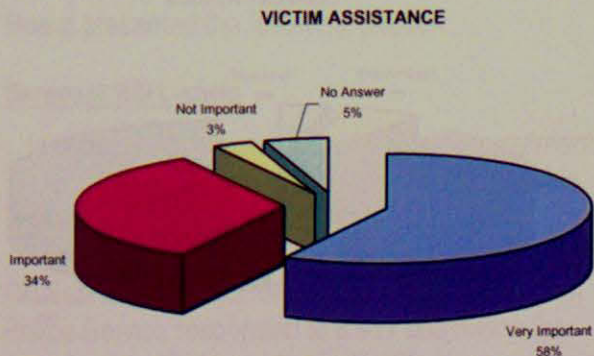
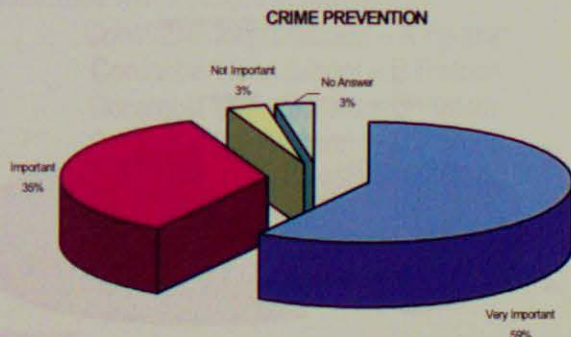
**Web Site:** The external survey was placed on the CKPS Web Site. This allowed individuals to complete the survey on-line and further it tabulated the results on an on-going basis. The on-site surveys were completed by over one hundred people.

**School Boards:** Meetings were held with representatives from the St. Clair Catholic District School Board and the Lambton Kent District School Board.

**Health Care:** Surveys were distributed to the Board and Executive of our three hospitals (Chatham Public General, St. Joseph's Hospital and the Sydenham District Hospital amalgamated under the Chatham-Kent Health Alliance).

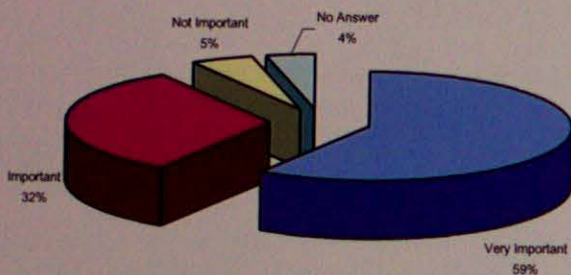
In all, 1,448 completed external surveys were returned. Priority policing areas were identified as follows in the external surveys:

- Crime Prevention
- Victim Assistance
- School Safety Programs
- Impaired Driving Programs
- Crime Stoppers
- Cruiser Patrols
- Drug Enforcement
- Traffic Enforcement

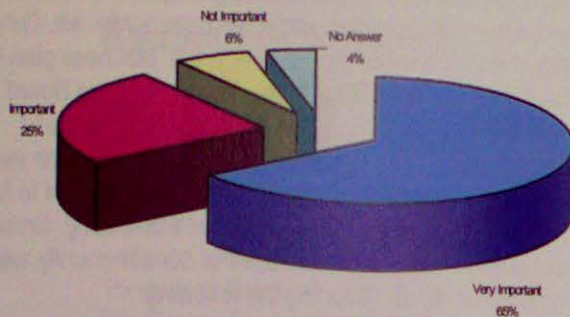




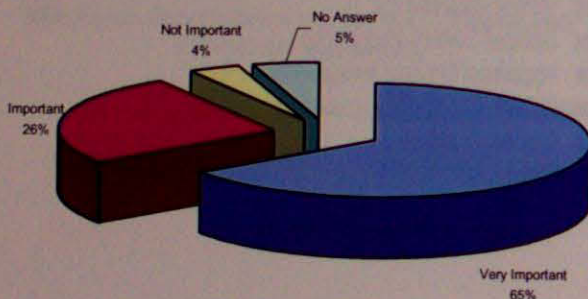
**SCHOOL SAFETY PROGRAMS**



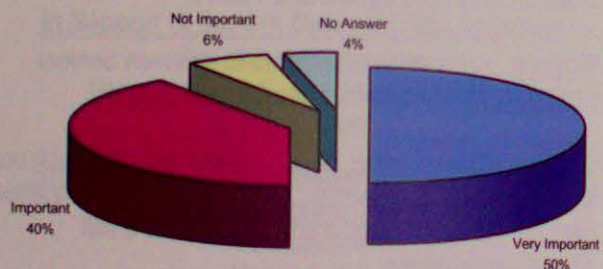
**DRUG ENFORCEMENT**



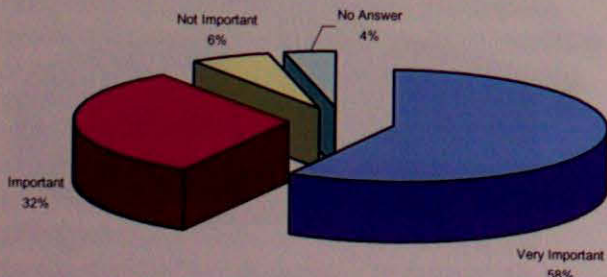
**IMPAIRED DRIVING PROGRAMS**



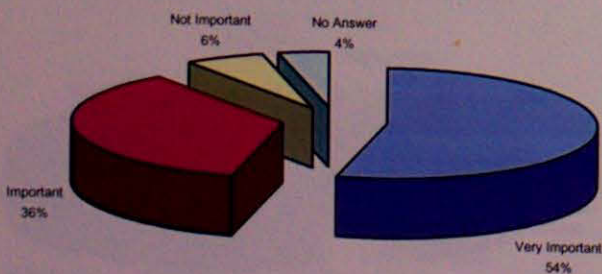
**TRAFFIC ENFORCEMENT**



**CRIME STOPPERS**



**CRUISER PATROLS**



One of the most satisfying outcomes of our external survey process is the very high regard for our Police Officers by our community and the community's 92% ranking of "effectiveness" for the Chatham-Kent Police Service. Other sample ratings include:

- Professionalism 88%
- Knowledge 88%
- Courtesy 88%
- Honesty 86%
- Fairness 85%

The information gathered from these surveys proved to be a valuable tool for the Chatham-Kent Police Services Board's Business Plan to cover years 2001 to 2004.

## AWARDS AND CITATIONS

### ANNUAL AWARDS NIGHT

On Saturday, October 28, 2000, at the Country View Golf Course, the Chatham-Kent Police Service held their second annual Awards Night. This is an annual event recognizes members of the Police Service for their years of dedicated service to the citizens of Chatham-Kent.

#### Five Years:

ECO Kaileen Smith  
Constable Jodie Foster  
Constable Josh Hart  
Constable Nicole Kadour  
Sergeant John O'Reilly

#### Ten Years:

ECO Cathy Boak  
ECO Sheri Oliphant  
Constable Robert Renders  
Constable John Hicks  
Sergeant Trevour Crane

#### Fifteen Years:

ECO Carrie Alward  
Constable Jeff Schamahorn

#### Twenty Years:

Constable Rick Gyorfi  
Sergeant Richard Doyle  
Staff Sergeant Tim Mifflin  
Inspector Dennis Poole  
Inspector Clare Wiersma

#### Twenty-five Years:

Constable Miles Bertino  
Constable Doug Gutteridge  
Sergeant David Lutes  
Sergeant Bill McGuire  
Staff Sergeant Don Vitek

#### Twenty Year Police Exemplary Service Medals:

Constable Eric Doran  
Constable Rick Gyorfi  
Staff Sergeant Tim Mifflin  
Inspector Dennis Poole  
Inspector Clare Wiersma

#### Thirty Years and First Bar to Exemplary Service Medal:

Sergeant Keith Burke



Inspector Clare Wiersma accepts his 25-year Police Exemplary Service Medal from Chief John Kopinak.

Courtesy of the Chatham Daily News

### Community Patrol Officers of the Year 2000

The following officers were selected by their Supervisors as the Community Patrol Officer of the year for their respective platoon. Each officer was presented with a plaque in recognition:

Constable John Deforest – A Platoon  
Constable Rene Berger – B Platoon  
Constable Miles Bertino – C Platoon  
Constable Bill Packham – D Platoon

### POLICE SERVICES BOARD CITIATION

During the Awards Night, Mr. Doug Arbour, Chairperson, of the Chatham-Kent Police Services Board presented the following Citation:

#### Sergeant Bill Ludwig

In recognition of your dedication and commitment to the investigation of the death of Myles Neuts, 1998-2000.

On February 6, 1998, officers of the then Chatham Police Service responded to a 911 call during the noon hour to St. Agnes School in Chatham, where a 10-year old boy had apparently been found hanging in a washroom stall. Myles Neuts was given CPR and transported by ambulance personnel to PGH Emergency in Chatham, and subsequently airlifted to Children's Hospital in London in critical condition.

The Criminal Investigation Section was called in due to the seriousness of the case, and Sergeant Ludwig was assigned as the Lead Investigator.

The investigation that followed was to become one of the most intensive and exhaustive investigations ever conducted in our community. The investigation involved the recreation of the scene, the acquisition of a custom-made crash-test dummy from Belgium for engineering tests, and a search all the way to India to find the manufacturer of the shirt, which was a crucial piece of evidence. Sergeant Ludwig faced the difficulty of child witnesses and suspects, a lack of physical and forensic evidence, and complex technical legalities that also entered in to the already difficult case.

Sergeant Ludwig dedicated almost three years of his professional and personal life in the investigation of what has proven to be the most difficult case ever faced by a member of our Service. His personal commitment to his duty, to his Service, and most importantly to a little boy named Myles, makes Sergeant Ludwig a most deserving recipient of a Chatham-Kent Police Services Board Citation for a job well done.

## **CHIEF OF POLICE COMMENDATIONS**

During the Chatham-Kent Police Service Awards, Chief Kopinak made the following formal commendations to members of the Service:

### **E.C.O. Monica Kritz**

On December 7, 1999, a man called 911 to report being stabbed by his spouse. The caller indicated that the knife was still imbedded in his back. This call was received by E.C.O. Kritz.

E.C.O. Kritz calmed the victim and was able to obtain valuable information pertaining to the suspect, the weapon and the layout of the residence. This information was relayed to officers prior to their arrival at the home. E.C.O. Kritz was also able to talk to the suspect and convince her to exit the residence and surrender to the officers without incident.

E.C.O. Kritz is hereby recognized for the reassuring, compassionate and professional manner in which she handled this incident. Her actions and display of teamwork resulted in the prompt and safe resolution to a violent incident.

### **Constable Yancy Eddie and P.S.D. Thunder**

During the early morning hours of February 17, 2000, Constable Eddie and P.S.D. Thunder were on patrol in Chatham, when their attention was drawn to a speeding vehicle. This vehicle was stopped and subsequently searched for the presence of controlled substances.

During the course of the search, Thunder keyed on several areas of the vehicle where drugs were suspected to be concealed. Based on Thunder's detection, a significant quantity of crack cocaine and marihuana, as well as a prohibited weapon, were located and seized by Constable Eddie. This seizure led to the arrest of a well-known drug supplier.

Constable Eddie and P.S.D. Thunder are hereby recognized for their dedication, commitment and professional initiative in making the largest crack cocaine seizure in the past two years and securing the arrest of a major drug supplier.

### **Constable Shawn Mungar and P.S.D. Oxford**

On February 25<sup>th</sup>, 2000, a vehicle struck a hydro pole on Grand River Line after leaving the roadway, and sustained considerable damage. The driver was not located when police officers arrived.

Despite scene contamination, Constable Mungar initiated a track with P.S.D. Oxford. They tracked for approximately one kilometre before locating the driver along the banks of the Thames River. The man, who was dazed and disoriented as a result of head and back injuries, stated that he needed to cross the river, despite the fact that the river was thawing.

Constable Mungar and P.S.D. Oxford are hereby recognized for their professional initiative, dedication and persistence in locating the injured driver and averting a potentially tragic sequence of events.

**Constable David Bakker**

At 9:25 p.m., on May 6, 2000, officers were dispatched to a call that a man was threatening to harm himself with a knife.

Constable Bakker arrived moments later, and located the man standing in front of the Fire Hall on Sandys Street in Chatham.

The man was holding a jack knife with a three-inch blade. Utilizing his outstanding people skills, Constable Bakker spoke with the man for approximately twenty minutes and persuaded him to relinquish the knife.

Constable Bakker is hereby recognized for his professionalism, dedication, initiative and compassionate manner, all of which led to the non-violent and successful conclusion of this incident.

**Constables Chris Robb and Brad Hyatt and Auxiliary Constable Mike Weedon**

On May 12, 2000, these members attended a domestic dispute on King Street West, Chatham. A man wielding a baseball bat making threats and enticing the officers to shoot him immediately confronted them.

After utilizing several use of force options and despite serious risk of injury, Constable Hyatt was able to draw the man's attention to himself as Constable Robb tackled the man. Both officers, with the assistance of Auxiliary Constable Weedon, were able to restrain and handcuff the man, even though he continued to possess the bat.

Constables Robb and Brad Hyatt and Auxiliary Constable Mike Weedon are hereby recognized for their courage, tenacity and professional application of use of force techniques that led to the successful resolution of this very volatile incident

**Sergeant Bill Ludwig and Constable Ed Gibson**

On May 29<sup>th</sup>, 1999, several fires were reported at various locations in north Chatham. A suspect was arrested and subsequent investigation revealed the fires were deliberate acts of arson.

Sergeant Ludwig and Constable Gibson were assigned to investigate these incidents. Their investigation, case preparation and development, while under considerable pressure, resulted in the suspect's conviction on two counts of arson endangering life.

Sergeant Ludwig and Constable Gibson are hereby recognized for his dedication, professionalism, and teamwork in ensuring a very dangerous offender was held accountable for his crimes.

**Constable Chris Robb**

During the early morning hours of August 9, 2000, Constable Robb attended a suspicious persons call at a local motel in Chatham.

During the course of his investigation, Constable Robb determined that two men from Windsor were involved in drug activity relating to prescription medications. The men were arrested and a large quantity of prescribed drugs was seized. As a result of his investigation, Constable Robb was able to confirm that one of the two men had been responsible for an armed robbery in Windsor on August 8<sup>th</sup>.

Constable Robb is hereby recognized for his initiative, commitment and dedication, which resulted in the seizure of illicit drugs and the successful apprehension of two dangerous offenders.

**Constable Mark Scott**

On March 13, 2000, a very serious traffic accident occurred on Longwoods Road in Chatham Township.

Constable Scott had completed his tour of duty and was returning to Chatham, when he came upon the scene. He assisted in removing four children and their mother from the wreckage, then entered the vehicle to comfort the driver, who was trapped inside. Constable Scott remained with the driver until the man was extricated, despite the risk posed by gasoline leaking from the vehicle.

Constable Scott is hereby recognized for his courageous display of compassion, dedication and personal concern for the health and safety of the victims of this accident.

## LETTERS OF APPRECIATION

### **Appreciation from a group of victims whose wallets were stolen**

"On Monday February 7, three of my colleagues and I attended a staff meeting. When we returned to our desks in the Social Service Department of the former County Building we immediately noticed our purses had been tampered with and our wallets were gone.

Shortly after we called the police service, Officer Steve Donald arrived and carefully and efficiently recorded our information and also spoke to other staff who had witnessed a suspicious individual walking around. He was very courteous and helpful and transmitted the information for follow-up immediately. This was impressive as the financial losses were not great.

From there, Detective Keith Myers and Constable Earl Boerschke took over and went beyond the call of duty in recovering most of our stolen items. Keith Myers even personally delivered the items to us. We never expected to get these things back and are extremely grateful in the efforts made to do so.

If all of your staff are as skilled and helpful in their work, we are confident that our safety is in good hands here in Chatham-Kent. We commend these officers for their expertise in handling matters such as this. Please convey our most sincere thanks and appreciation for their work."

### **A Chatham family expresses their gratitude**

"On Tuesday March 21, our family received some news that our sister was found in her apartment and had died of an apparent heart failure.

Constable Renee Cowell spent

considerable time trying to locate the siblings and finally found her way to my home to tell my wife Helen about the death.

I want you to know, along with her supervisor and peers that she conducted herself in a most impressive manner. Her compassion, sensitivity and patience while carrying out her duties was greatly appreciated and was very helpful while we made telephone calls and arrangements. She certainly is a credit to the force and we the O'Brien family are very grateful for her attention.

Thank-you Renee"

### **Appreciation from the 5<sup>th</sup> Wallaceburg Scouts, Beaver Colony**

"My name is Randy Blair and I represent 5<sup>th</sup> Wallaceburg Scouts, Beaver Colony. You granted our group permission to have a tour of the Wallaceburg District Police Station. The purpose of our tour was safety and behaviour awareness.

I would like to take this opportunity to thank-you for giving us the time and the personnel, namely Special Constable Randi Hull, for providing us with this tour. Our visit was a great success and the children enjoyed it very much.. Special Constable Hull provided a full, informative, and an exciting tour. The purpose of this letter is to inform you that 5<sup>th</sup> Wallaceburg Beavers, and their Leaders were very pleased with our visit.

Thank you for your support with our program ideas."

### **Thanks from the Sydenham District Hospital Auxiliary in Wallaceburg**

"On behalf of the Sydenham District

Hospital Auxiliary, I want to thank you for the opportunity of having Constable Bernie Louwerse address our members last evening.

His advice on protecting ourselves from fraud and telephone scams was most appropriate and well received by those present. The presentation was very clear and thorough, and gave us valuable information, which we will share with our friends."

### **A victim of a break and enter expresses appreciation**

"Around March 7,2000, I arrived home at 3:30 p.m. to find that my side door had been kicked in and upon further investigation found my son's stereo and approximately 20 CDs were missing.

Constable Brad Hyatt was already investigating as my next door neighbour had phoned in to report something suspicious going on at my house. During the investigation and recovery of the property, Constable Hyatt was very helpful and kept us informed at all times as to the progress of the case. He was very professional in his approach, but at the same time helped us to feel comfortable during an uneasy time. My family and I would like to thank him for his efforts.

I would also like to thank Constable Paul Myers of the Community Priority Action Team. Without their involvement and broad knowledge of our community, we would not have got our property returned to us so quickly and in such good shape. We were able to get our property returned to us the next day. I realize this is usually not the case, and I for one would support more funding for this unit to be able to continue to provide this much needed service.

Just as a footnote, Sir, I think that you and your whole Service are doing a great job and that makes Chatham-Kent a great place to live. Thank-You."

#### **A tourist from Vermont**

"We would like you to know how helpful Constable Peter Bakker was to our family on March 12, 2000. We were returning to Vermont from Michigan when our van broke down in Tilbury that Sunday morning. Constable Bakker really went out of his way to help us, he made numerous calls to assist us in towing and finding a repair station to work on our vehicle, a place to stay, eat and gave us a ride to Chatham. We really feel fortunate to have run into him and he really went out of his way to help us out. He is a real credit to your force. We have spoke highly of him here at home and only hope someone in our situation would receive the same assistance."

#### **A student in the Law & Security Program**

"Hi, my name is Nicole Scott I am currently taking Law & Security at St. Clair College. I had to do a written report on a police service and I selected the Chatham-Kent Police Service. It was extremely hard for me to obtain the information in which I was looking for. Then I called the headquarters and the person on the phone referred me to Staff Sergeant Chris Kennedy. He went out of his way to make sure I had all the information I needed. He met with me to discuss the information and made sure that I understood the information. I am very thankful for his efforts and would greatly appreciate it if you can give him some recognition on a job well done, for he really deserves it. Maybe this is the reason he has been on the force for so long, 100% dedication."

#### **Appreciation from a family in Wallaceburg**

"On April 22, 2000 our beloved wife & mother, Jannette Griffioen, passed away at her home on Bruinsma Ave. Wallaceburg. The Griffioen Family would like to commend and thank Constable Josh Hart, for the respect, kindness and consideration he showed us during that difficult time. Josh, please continue the good job that you are doing as one of our police officers. We appreciate this very much and again a heartfelt "Thank You" from Jan Griffioen & Family."

#### **Thanks from our partnership with the Chatham Collegiate Institute**

"As Coordinator of the revived Annual Education Week Volleyball Game between the Chatham-Kent Police and the CCI Grad and Staff Team, I would like to take this opportunity to thank the Chatham-Kent Police Team for accepting our challenge to the volleyball match on Tuesday May 9, 2000.

The students and staff at CCI enjoy this type of interaction with the community and the liaison with adults outside the classroom atmosphere. I hope we can continue to have this special rapport with the members of your force.

A special thank-you to Constable Bill Kellier for coordinating the team as well as playing and the other team members: Constables Cindy Schlarbaum, Jon Mulder, Steve Donald, Jeff Teetzel, Marlene MacLennan, Duane Agar and veteran player ECO Pat Stone. Congratulations on their 2-1 victory over the CCI-Team."

#### **Appreciation from the Ontario Federation of Home & School Association**

"On behalf of the Ontario Federation of Home & School Association and the Conference 2000 Committee we wish to thank you for providing Constable Bernard Louwerse of your Community Police Action Team to present a workshop regarding Violence Free Schools.

Constable Louwerse presented a most informative workshop and answered questions for 1.5 hours at our conference. The presentation brought to everyone's attention the importance of parents, educators, police services and the community working together to provide a safe environment for all students.

Constable Louwerse is an excellent ambassador for the Chatham-Kent Police Service and the whole community."

#### **A letter of thanks from the Leamington Police Services Board**

"Thank you for your assistance with water patrol during the recent Snowbirds Air Show held in Leamington on Victoria Day.

The air show was very successful and Chief Gow has advised that you provided invaluable assistance during this event.

Both the Municipal Council and Leamington Police Services Board appreciate your attendance and would like to extend our thanks for the help that you provided."

#### **Chief Larry Johnson, Caldwell First Nations Band**

"I would like to express my appreciation for your work in organizing the golf event between

the Chatham-Kent Police and our Band. We couldn't ask for a nicer day for it and all of our participants had great fun.

There was some skillful golf and humorous situations, and no matter what happened it was a good day to relax in this most enjoyable community event. I like Chief Kopinak's idea for an annual event and will do everything possible to see that we are all golfing together again.

Collectively we had a lot of good sports and many laughs and I thoroughly enjoyed our conversations at the clubhouse after the game. If there are any business items to conclude as a result of the game, please let me know and I'll be glad to be notified, but in the meantime, thanks again and congratulations on a most successful community event."

#### **Congratulations from the Manager of the Under 12 Outreach Project**

"I would like to first congratulate you and your Police Service for the outstanding job you did hosting the Symposium on Profiling and Interviewing of Young People. I have been to many conferences, symposiums and presentations over the years, but none have been so well organized. It is evident that Dave Wood was instrumental in this accomplishment. He is a man of many talents and his professionalism before, during and after the Symposium is commendable.

I would also like to extend a thank you for having the opportunity to participate in this exciting event. The plaque has been proudly displayed in my office. As well, the honorarium has already been donated to Camp Wimodausis, a camp for disadvantaged children with serious behavioural problems. Next summer,

a ten or eleven-year-old-boy will attend the camp in Myles honour.

I have received numerous email requests for further information on our program for children under twelve in conflict with the law, our police protocol and our risk assessment device (EARL-20B). As well, I have already met with police representatives from Niagara Police Service to assist with future proposal initiatives. One of the nicest outcomes of the symposium was an email note I received from Terry Acs (Juror Foreperson-Myles Neuts Inquest) regarding my presentation and the impact it had on her. The most touching moment for me, was when I had opportunity to meet Mike and Brenda Neuts. Their presence was so important, even though it must have been so very hard for them. They handled it with such grace and dignity. I suspect their comfort level had a lot to do with your support and their feeling that their policing community was listening to them.

I just wanted to personally thank you again for including EarlsCourt Child and Family Centre and to congratulate you on an excellent symposium. Your direct action in ensuring that the inquest police recommendations were followed through is commendable. It is only hoped that other service providers would see the Chatham-Kent Police Service as a model."

#### **Thanks from the Coordinator of Kids 1<sup>st</sup> of the John Howard Society of Windsor-Essex County.**

"Thank you for going beyond.

My compliment above speaks directly to your dedication to the symposium hosted by Chatham-Kent Police Service that I had the privilege of attending a few short weeks ago.

It speaks to the solid selection of national and international facilitators from diverse sectors who offered solutions to a community problem and to your appreciation for resource sharing with the delegates. The delegate's bags complimented with the book by the keynote speaker, hand outs and current literature on programs and initiatives has been an invaluable keepsake from the symposium.

To our surprise and delight at the John Howard Society of Windsor-Essex County you included some of our agency's resources and director's publications in the delegates packages. We thank you for going beyond to share these resources with others.

We have enclosed a brochure of our latest initiative, the Kids 1<sup>st</sup> Programme, an intensive multi-model approach to preventing crime among high risk/need children 9-11 years of age. We look forward to being kept abreast of the initiatives that develop from this symposium and look forward to receiving an email listing."

#### **Teresa Acs, Foreperson of the Myles Neuts Inquest**

"Absolutely wonderful symposium, that you hosted this past week. I can't even begin to tell you what it meant to me to be a part of it. Chatham-Kent should be very proud to have the kind of people ready and willing to do anything for a child, as you have shown.

Thank you again for the invitation and all the effort put forth to make your recommendations a reality, not just a piece of paper to be tossed aside and ignored."

### **Thanks from the Vice President of Programs & Clinical Services of Chatham-Kent Health Alliance**

"The Chatham-Kent Health Alliance would like to thank the Chatham-Kent Police Service and the Chatham-Kent Police Services Board of Directors for sponsoring the symposium on profiling children.

The Alliance had the opportunity to send two of our Social Workers who are often placed in situations of dealing with these circumstances on the Child/Adolescent Unit. I know they were very enthused about the opportunity and came away with a better understanding and knowledge that they will certainly use during their professional careers.

I recognize this was a large event to co-ordinate and the speakers were of an international calibre and required a lot of time and effort to plan on behalf of your management team."

### **Thanks from a victim of a motor vehicle accident**

"Hi, my name is Maria Junior, I live in Chatham, and I was involved in an accident Wednesday August 23, 2000. I would like to inform you that the officer that attended the scene was both friendly and very supporting. It was very comforting to be assisted by an officer that showed genuine concern for my well being. I was confused and very upset and I can still remember to this day the comfort that this officer gave me. I got his name and badge number from a card and I would like you to be aware of his excellence and true public service. His name is Bill Bergsma and his badge # is 78. Please let this office know that I truly appreciate how he conducted himself that day.

In closing, I would once again like to thank Bill for his caring manner."

### **Appreciation from the Coordinator of the Good Neighbours Office**

"On behalf of the 2,287 recipients of coats from operation cover-up I extend a heartfelt thanks to the Police Services for the role they played in picking up coats in the outlying areas.

Please pass along our appreciation to those involved in helping make Operation Cover-Up 2000 such a great success."

### **Thanks from the Manager of the Clearville Camp Ground**

"My name is Eric Hilton, and I have been the manager of Clearville campground, which is owned by the Municipality of Chatham-Kent for the past two years.

I feel that the Community Patrol officers and C.P.A.T. have made our seasonal campers and ourselves feel quite safe, just knowing that they are there for us. I have nothing but praise for your officers. They have helped by keeping this park in order.

The drive throughs and the communication with the campers have been very helpful and successful. The response time for their presence, when needed is excellent. I would like to take this opportunity, on behalf of myself, staff and the Clearville campers to say Thank-You.

With the joint efforts of everyone, we will have a safe and happy campground for many more years to come."

### **Gratitude from the Weaver Family of Ridgetown**

"I am writing today to thank you both for all you did for my mom, Bertha Weaver, who was found in her abandoned car this Monday past. This is absolutely the best Christmas I and the rest of my family could have received.

A special Thank you to Constable Tim Percy. My mother has told us numerous times, how happy she was to see his face, as I can well imagine.

I would also like to thank Mr. Driscoll, who I saw on the TV News last night, which is how I got the officers name. I could tell that Mr. Driscoll was genuinely concerned and this story could have had a very sad ending, but thankfully it didn't. I feel the presentation of the cell phone was a generous and thoughtful gift.

My family thanks you both from the bottom of our hearts and I hope you and yours have a very Merry Christmas and a Happy New Year."



**Constable Tim Percy of the Community Patrol Branch shares a laugh with Bertha Weaver, the woman he rescued from her car after she was marooned in the vehicle for 40 hours in December of 2000.**

Courtesy of the Chatham Daily News





**Front left: Councillor Rex Crawford (Ward 4), Councillor Maurice VanGassen (Ward 2), Mayor William K. Erickson, Councillor Doug Arbour (Ward 6) and Councillor Bryon Fluker (Ward 1).  
Back left: Brian Knott (Director of Legal Services), Councillor Donald "Chip" Gordon (Ward 5), Councillor Neil Seney (Ward 2), Councillor Anne Coulter (Ward 6), Councillor Will Parney (Ward 3), Councillor Mel Crew (Ward 6), Councillor Frank Vercooteren (Ward 2), Councillor Tom McGregor (Ward 5), Councillor Wayne Schnabel (Ward 3), Councillor Douglas Sulman (Ward 6), Councillor Larry Mansfield Robbins (Ward 6), Councillor Paul Watson (Ward 6), Councillor Bill Weaver (Ward 4), Councillor Brian King (Ward 1) and Joe G. Pavelka (Chief Administrative Officer).**

## **ACKNOWLEDGEMENTS**

The Chatham-Kent Police Services Board gratefully acknowledges the contributions of the following individuals and organizations:

- Erica Brown, for her technical assistance and for the design and layout of this report,
- Deb Blonde and the staff at All Kindz of Kopies for their continued professional assistance and printing of this report,
- Hayley Smith for her assistance in preparing this report,
- John Wysman of Municipality of Chatham-Kent Engineering Division for his technical assistance.

and the following media agencies, for their permission to use their photographs in our report:

- Chatham-Daily News
- Chatham This Week
- Ridgetown Independent News

A special thanks to:

- Denise Sadler and Colleen Stonehouse for their administrative assistance in the gathering and collection of reports and materials for this report.
- Sergeant Rose M. Kucharuk, Executive Officer to Chief Kopinak – 2001 for her research, photographic and organizational talents to complete the 2000 Annual Report.



Photo courtesy of the Chatham Daily News

### In Tribute:

## Frank Jordan

August 8, 1915 - March 13, 2001

Frank Jordan, a renowned local artist and entrepreneur from Chatham provided each member of Chatham-Kent Police Dog Services Unit a painting of their canine partners. His portrait of "Gunner" was one of the last paintings he completed. Mr. Jordan, an avid painter of wildlife and animals of all kinds, so admired the instincts and abilities of "Thunder, Oxford, Bosco, and Gunner" that he set out to paint each one. The photograph above depicts Frank providing Constable Shawn Mungar with his painting of Oxford.

Mr. Jordan was born and raised in Chatham. His family settled here in 1864 from Canterbury, England, and established the Jordan Brick Company. Many historic homes and buildings in this area used Jordan bricks to build with. Frank enjoyed sketching and painting portraits, landscapes, wildlife, and agricultural scenes. He received his first significant recognition for his artwork at Buckhorn Wildlife Art Show. His painting "Heading South" was used as the magazine cover in October of 1980 for the Ontario Federation of Anglers and Hunters. Limited edition prints of his work soon followed.

The Chatham-Kent Police Service is indebted to Mr. Jordan for his gracious gift to remember the first four canine members. Mr. Jordan's generosity is indicative of the tremendous community support for the Dog Services Unit and our Police Service.