market organizers have already indicated it will not open this year.

Both Letham and Taylor spoke to some of the long term changes the city may have to implement to keep staff and residents safe as COVID lingers for the foreseeable future.

Taylor stated that the city will be looking at staff perhaps being allowed to continue working from home. Taylor continued that the city is trying to figure out how they can allow for public participation during virtual city hall meetings and committee meetings. Taylor was very concerned that as the city restarts, health and safety protocols have to be at the forefront for staff and the public.

Letham said the city has been putting Plexiglas between drivers and assistants in city vehicles, and added that four to five staff in city vehicles together will no longer be allowed.

Taylor said there will be no substantial

changes right now to operations at Victoria Manor, noting the Eastern Ontario Warden's Caucus which Letham chairs will be doing a full review of long term care homes once the pandemic ends. That report will be submitted directly to the ministry of health.

Taylor said there will need to be improved design standards for new long term care builds coming in the future. He hopes that the replacement for Victoria Manor being anticipated by Kawartha Lakes will benefit from best practices gleaned from the COVID-19 outbreak.

While none of the laid-off city staff has yet to be recalled, Taylor hopes that once the province allows more service delivery in the future months more staff will be activated. He believes that as the province opens up more recreational options for the summer the city will revisit recalling staff to care for fields, diamonds and pools.



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