

The best medium for Advertisers. Covers Lindsay and Surrounding District.

THE WATCHMAN-WARDER.

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LINDSAY, ONT., THURSDAY, 15TH NOVEMBER, 1906.

NUMBER 46

NOVEMBER Sale of FURS

Gloves, Hosiery, Underwear, Furs and Dress Goods, are leading this week. Some very tempting prices on this list for your inspection. Just fancy, only 32 selling days till Christmas. Come in and see our Furs—never mind whether we lead or follow. When you see our stock of furs you'll know where we stand.

Men's Fur Coats, Gauntlets
Choice con coats, the natural animal coloring, strongly made and well trimmed, reg. \$63.00, for \$52.00; reg. \$55.00 grade—this coat \$47.00
Western Beaver Coats, reg. \$32.00—this coat for \$26.50
Men's Black Astrachan Coats, reg. \$38.00—this coat for \$33.25
Men's Black Bishop Leather Coat, quilted lining, reg. \$28.00—this coat \$19.00
Men's Fine Box Cloth, Fur Lined Coats, otter and Persian collars, high-grade natural rat linings, well made—special at \$40.00, \$50.00, \$55.00 and \$65.00
Men's Astrachan Gauntlets, reg. \$5.00, for \$4.10
Men's Moscow Gauntlets, reg. \$6.00, for \$5.00
Ladies' Persian Lamb Gauntlets, reg. \$9.50, sale price \$8.50
5.50 Seal Gauntlets, now \$4.60
\$4.75 Grey Lamb Gauntlets, now \$4.00

See our East Window Display of Men's Gloves

Men's Lined Mocha Gloves, reg. \$1.00 lines—these for \$0.75
Men's Extra Wool Lined Mocha (Gloves), reg. \$1.25 lines—these for \$1.00
\$1.50 Lined Mocha) Gloves—these for \$1.25
Boys' Mocha Gloves and Mitts, reg. 65c for 50c, reg. 90c for 75c

Men's Fur Lined Mocha Gloves, reg. \$2.50, sale price \$2.10
See our west window display of Ladies' Furs.

Ladies' Fur Jackets

Handsome full furred Near Seal Jackets, large sable collar and revers, self cuff, girdle of silk braided cord, reg. \$60.00 garment—this coat for \$49.25
Electric Seal Jacket, cardinal satin lined, reg. \$40.00 garment—this coat for \$33.75
Astrachan Jackets, new storm collar, Italian lining, reg. \$37.00 garment, now \$32.75
Handsome new Bohain Jackets, large sable collar and revers, quilted lining of satin or Italian, reg. \$55.00, garment—this coat \$46.75
Big range Astrachans to choose from ranging from \$25.00 to \$60.00. See them before buying elsewhere.

Ladies' Black Box Cloth Fur Lined Coat, western sable collar and revers, neatly tailored, extra quality natural rat lining throughout, reg. \$55.00 garment—this coat \$46.50
Special showing of Persian Lamb Jackets, finest quality, mink trimmed.

Mantles

Ladies' Long Light Grey Tweed Coats, 48 in. side vents, black velvet collar, fine mercerized body and sleeve lining, reg. \$11.25, sale \$9.95
Ladies' Long Black Box Cloth Coats, self strapped back and front, reg. \$12.00, sale \$10.00

Special Inducements Friday and Saturday

10 Pieces Wrapperette	Fancy Girdle Corsets, French model. Regular 75c. Sale	Brown, Navy, Grey and Overchecked "HARRIS" Tweeds
Fancy Patterns	Pink, White and Blue Flannelette Nightgowns. Regular \$1. Sale	Regular 1\$
Regular 11 Cents		Sale 79 Cents
Sale 8 Cents	Banner Patterns, 10 and 15 Cents	

Fur Throw Ties, Muffs, etc.

80-in. River Seal Throw Tie, handsewnly trimmed, empire muff to match, reg. \$9.00 set, sale \$7.50
Natural Links Set, throw-tie and empire muff, reg. \$15.50, sale \$13.00
Choicest Alaska Sable Muffs, cushion or round, reg. \$14.50, now \$12.50; reg. \$16.00, sale \$13.00
\$23.00 Deep Cushion, sable muff, drop pocket style, 11 tails, sale \$19.50
German Fox Muffs, cushion style, reg. \$7.00, sale price \$5.50
\$5.00 German Mink Muffs, sale \$4.00

Storm Collars and Capelines

\$5.25 Grey Lamb Storm Collars, for \$4.45
\$12.75 Opposum Capelines, sale \$11.00
\$11.50 Near Seal Capelines, sale \$9.25
\$9.25 Hair Seal Capelines, sale \$8.00
\$16.00 Black Martin Ruff, 70 inches long, trimmed front, sale \$13.25
\$4.75 Black Coney Capelines, now \$3.00
\$7.25 Black Astrachan Capelines, now \$6.10

Fur Stoles and Ruffs

Handsome German Mink Set, shapely stole with 10 tails and muff to match, in cushion shape, regular \$20.00, sale \$16.00
Hair Seal Stoles, in black grey or brown, 70, 75 and 80 inches long, reg. \$4.00, sale \$3.80; reg. \$2.75, for \$2.25
River Seal Set, shapely stole with tails, empire muff to match, well lined, reg. \$10.50 set, sale \$7.75
German Fox Ruffs, full back, 88 inches long, 8 tails, tie-cord front, reg. \$13.00, sale \$11.00
Black Opposum Ruffs, 65 in. with tails, reg. \$9.00, sale \$7.40
Alaska Sable Ruffs, 52 inch, full back, 4 large tails, best quality, reg. \$12.00, sale \$10.00
90 inch Sable Ruff, 3 tails, trimmed front, reg. \$16.50, sale \$16.25
68 in. Sable Ruffs, 4 tails, reg. \$10.50, sale price \$8.90
\$5.00 Grey Thibet Stoles, 56 in. long, for \$4.00
\$13.50 Grey Thibet Set, stole and muff, now \$11.50
Handsome White Thibet Stoles, satin lined, 108 inches long, reg. \$16.00, sale price \$13.00

Salaries of All Lady Teachers In Public Schools Advanced

Minimum and Maximum of \$400 and \$500 with advances in Special Cases—Miss Fanning to get \$600 and Miss Thomas \$550.

Minimum salary of lady teachers in the Public schools from January 1st, 1907, \$400; maximum, \$500. When salaries reach \$500 advances to be specially dealt with by the Board. Miss Fanning's salary to be advanced to \$600, and Miss Thomas' to \$550. Salary of other lady teachers who have satisfactorily taught in Lindsay schools for four years to be advanced on January 1st to \$500; three years, \$475; two years, \$450; one year, \$425; less than one year, \$400.

Salaries of male teachers in Public schools and of Collegiate Institute staff to be dealt with at a special meeting. This was the conclusion reached at an adjourned meeting of the Board of Education held on Monday evening.

There were present Chairman (Stewart), Messrs. Flavell, Jackson, Staples, McIntyre, Anderson, Carew, Drs. White and Jeffers.

TEACHERS PRESENT THEIR CASE.

The teachers of the Public schools were present in a body to make representations on their own behalf in regard to the scale of salaries. Mr. McDougall was their representative, and after promising that the mission of the teachers was one of peace, read a written statement of which the following is a summary:

1. Present maximum and minimum salaries too low, and difference too little.

2. Present salaries paid to fourth book teachers inadequate and uncertain.

3. Claims for increased remuneration: 1. That salaries paid are not proportionate to those paid in business life to ladies and the same disparity exists as to male teachers.

2. The increased cost of living now as compared with some years ago. Examples of this were given.

3. On the ground of salaries paid to teachers elsewhere, and increased demand for teachers in the West. In fourteen leading towns ladies had a maximum of \$529; in ten cities, \$539; in fourteen towns male assistants are paid an average of \$859, and in ten cities \$989. Ladies are paid in Windsor a maximum of \$550 to \$600; Chatham \$550 to \$600; London, \$600; St. Catharines \$600; Brantford, \$650; Hamilton \$650. Male assistants are paid a maximum in Windsor, Ingersoll, Brantford, Kingston, London, Toronto, \$1,000; Berlin, \$1,150, Toronto Junction, \$1,200, Chatham, 950. Salaries of teachers in the county were referred to; seven sections will have to pay a maximum of \$500; eleven, \$400; thirty \$400, and only twelve pay a minimum of \$350. It was pointed out that a number of these schools would be in the hands of Model Schoolstudents lacking the qualifications demanded by the Lindsay Board.

The salary scheme which they presented was as follows:

1. Minimum for teachers below the fourth book, \$400.

2. Maximum for such teachers, \$550.

3. Minimum for women teachers doing junior fourth book work, \$500; maximum \$600.

4. Minimum for male assistants in fourth book work; \$700; maximum, \$950.

5. That all teachers may profit by new scale minimum salaries for 1907 be as follows:

(a) Teachers below junior fourth who have taught less than one year shall receive initial salary of \$400.

(b) First increase as soon as teacher shall have completed one year of service, \$425.

(c) Two years, \$450.

(d) Three years, \$475.

(e) Four years, \$500.

(f) Lady teachers doing junior fourth book work shall receive an increase on their present salary of \$50.

6. That after the end of 1907 the yearly increase be \$25 until the new maximum is reached.

Mr. Jackson read a statement from the chairman of Chatham Public School Board, as to maximum salaries: Part first, \$500; second class, \$400; third class, \$450; junior 4th, \$550; senior 4th, \$700, all females. Male principals Model school, 20 room, \$1,000; female principal 10 room school, \$950.

Mr. Jackson favored the principle of giving first book teachers better salaries than second book. He did not believe in a fixed minimum.

Miss Fanning asked why teachers were kept so long before being allowed to teach junior fourth classes.

Dr. White thought all good teachers would improve by experience.

Mr. Staples had known preachers to deteriorate after ten years, also lawyers.

Mr. Flavell believed in a minimum. There should be encouragement to teachers to continue. There was not much difference between the teachers and the finance committee. The facts presented by Mr. McDougall were misleading, though no doubt not intentionally. He had always thought that Miss Fanning should be treated exceptionally on account of her value and ability.

Mr. Jackson still held that it was more difficult to teach first-book classes. A teacher of these classes should have an advance as well as one teaching fourth classes.

Miss Wray said that this was the first town in which she had been where teachers were not promoted. She always tried to do her work as well as possible. She had taught all the way up and all the way down. Boys who got to the fourth book must have some ability. It required more extensive reading for teachers, and there was more examination in the fourth book work than in the third.

Mr. Staples considered it would be unwise to put an inexperienced teacher in charge of a fourth class. There should not be a hard and fast rule as to the scale. Teachers should be dealt with upon their merits to some extent.

Miss Fanning thought that in comparing teaching in junior and senior classes omission had been made to refer to the question of discipline which was more difficult in the senior classes.

Mr. Broderick said that some years ago a male teacher in charge of a junior fourth class to whom \$600 was paid, left, and Miss Fanning was engaged, and he failed to see that equally good work had not been done by her. Difficulty in regard to discipline seldom arose below the senior third.

The chairman said that though the teachers might remain their part in the discussion, except for special reasons, was closed. The Board had to do what was as near right as possible, but what was right was not always practicable. One reason the teachers were not advanced to fourth book work was that there were but few fourth classes. Another was lack of money.

REPORT ON SALARIES.

Mr. Jackson, chairman of Finance Committee presented the report of the committee on salaries as follows:

1. That the minimum salary of female teachers in the Public schools on and after the 1st of January, 1907, be \$400, with an annual increase of \$25 till the maximum of \$500 is reached.

2. That the increase shall only be granted in case of satisfactory work having been done.

3. That the salary of all teachers not receiving \$400 be advanced to that figure on January 1st, 1907, and that the salary of all other female teachers be advanced \$25 on the 1st of January.

4. The committee have not considered the salaries of male teachers in the Public schools.

5. The committee have not been able to consider fully the salaries of the staff of the Collegiate Institute, but recommend that the salary of Miss McNab be increased by \$100.

On the first clause being taken up, chairman wished to know if the maximum of lady teachers doing junior fourth book should be \$500.

Mr. Jackson said he thought that there should be a clause in the report stating that when the maximum of \$500 was reached cases of further advance should be specially considered.

Mr. Staples favored making special cases in all classes when the maximum was reached.

Dr. Jeffers advocated dealing with the report first, and adding a clause to deal with special cases.

The chairman was opposed to making special cases of junior fourth class teachers. Special tact was required in the lower classes.

Mr. Flavell moved that Miss Fanning be paid a salary of \$600, and Miss Thomas \$550 commencing January 1st, 1907.

In doing so he said he made no reflection on Miss Thomas, but Miss Fanning had practically been principal of the East ward school. She had long experienced and was doing specially good work.

In accordance with this a clause was added providing that the salary of no female teacher be advanced above \$500 except by special resolution, and the first clause was adopted.

The Late Thomas Lees, Manvers



Mr. Thomas Lees died at the residence of his daughter, Mrs. Thomas Paul, lot 9, con. 12, Manvers, on Sunday morning, November 11, at the remarkable age of 108 years. Deceased had been in his usual good health and able to walk about till Friday evening. The late Mr. Lees was born in Wicklow county, Ireland, whence with his parents he went to Carlow county, and in the year 1831 they came to Canada, the voyage to Canada occupying seven weeks and three days.

For a short time he worked at blacksmithing in Quebec, and thence went to Montreal, still working at his trade. In 1832 he worked his way to Little York, now Toronto, where he married the widow of Geo. Stevens, of Carlow, Ireland. Shortly after his marriage, and in the same year he came to Ops township in the county of Victoria, then a forest. He travelled on foot from Toronto, and carried his food, pork and potatoes and bake pan. He cleared a little spot on the concession of Ops. Lindsay to do business. The funeral on Tuesday Mt Mount Horeb was largely attended.

Mr. Flavell believed that teachers who had taught a sufficient number of years should get the increase entitled to under the new scale.

Dr. White agreed and thought if this were not done the Board could not retain the teachers.

Mr. Anderson knew of a non-professional teacher, second class, who was receiving \$450 in a rural school. It was not fair to our teachers to give them less.

Dr. Jeffers favored increase on the new scale according to years of service.

Toronto, and spent a winter at the blacksmithing.

With his wife he again left for his home in the forest. They put in their crop with a hoe. Afterwards he went to Cobourg and worked at his trade for a man named Connell, coming home in the winter to chop. He again worked for two years at blacksmith for John Colum, of Cottesham, now Omemee.

He carried on his trade for several years, and also worked his farm which was increased to 200 acres. His wife died in 1881, aged 84 years. Twelve years later his son Richard died. Two of his family survive; his eldest son William, who lives on the old homestead in Ops, and his daughter, Mrs. Thomas Paul, Manvers, with whom he latterly resided. Numerous grand children and great grand children also survive. He was a Methodist in religion, and a member of the Loyal Orange Association. Up till recently he was in excellent health, able to walk without a stick and could drive to Lindsay to do business. The funeral on Tuesday Mt Mount Horeb was largely attended.

It was decided to leave the matter over as well as that of salaries of male teachers in the Public schools, for a special meeting, and that a classical master be advertised for at a salary of \$1200.

Mr. Rosevear, who was present, would rather teach for \$100 less in Lindsay than elsewhere, but was willing to leave his case to the Board.

It was decided to advertise for a specialist in classics for Collegiate at initial salary of \$1,800.

Miss McNab had sent in her resignation as teacher in the Collegiate, but it was held over until after the

Continued on page eight.

NOTICE!
On Jan. 1st, 1907
the price of the WATCHMAN-WARDER will be increased to
One Dollar Per Annum in Advance.
In the meantime, new subscribers, and old ones paying up all arrears, can pay one or two years in advance at the 75c. a year rate.
The WATCHMAN-WARDER is an 84 column paper, making it one of the LARGEST, BEST AND CHEAPEST country newspapers in the Dominion

\$500 on the 1st of January, and others according to years of service. This clause finally passed in this shape:

That teachers now on the staff who have taught four years satisfactorily be paid the maximum salary of \$500 from and after the 1st of January, 1907, those who have taught three years, \$475; two years, \$450; one year, \$425, less than one year, \$400.

The third clause was eliminated, and the fourth adopted.

SALARIES OF C. I. TEACHERS.

Mr. Cornish was heard on behalf of the Collegiate Institute teachers, asking that a minimum salary and an increase be fixed for Collegiate teachers.

Mr. Flavell did not favor being bound down to a fixed rule for Collegiate teachers.

The chairman suggested a minimum of \$1,200 for a classical master to be advertised for, and raising all the assistants to the same standard without reference to the future.

Mr. Harstone pointed out the possibility of losing more teachers if assistants were not liberally dealt with.

It was decided to leave the matter over as well as that of salaries of male teachers in the Public schools, for a special meeting, and that a classical master be advertised for at a salary of \$1200.

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Continued on page eight.

E. E. W. McGaffey

For Fall Footwear
Our Stock is now complete.
Men's Heavy Rubbers
Overshoes, Sox
Larrigans, Leggings
at Money Saving Prices.
"C. R. CO." Armour Clad Rubbers are the Best

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J. W. FOY B. D. MENZIES, Mgr.



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Sure enough. We're getting the bulk of the trade, because of surprising value in **Overcoats at 5, 10, 12 and \$15** in different degrees of luxury. To match the style and quality you'd have to pay a custom tailor just about double.

Do you pay proper attention to the small items of your attire?—collar, tie, shirt, hosiery, underwear, etc. We cater to please you in these things. It is our business to advise you on these lines.

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