Emphasis on efficiency and safety at Lafferty-Smith Express Lines Ltd. cont'd.

largely to a remarkably low number of accidents involving company vehicles. Starting October 1 and terminating a year later, every driver receives a credit of \$5.00 per week, adding up to a \$260 bonus around December 1 for a clean slate of driving. But it must be earned. Reports of driving violations such as speeding, following too close, unauthorized riders in cab, bad reports from insurance company, conviction of any traffic violation, and not reporting damaged equipment can mean anywhere from \$5 to \$100, depending on the offence, being deducted from the bonus. The bonus scheme has reduced the trucking firm's insurance rate, produced many dollars in bonus form for the drivers, and built confidence and co-operation between company and employees. One long term driver, Harry McCreary, recently received his 40 year pin for 40 years of safe driving without a chargeable accident.

YOUNGEST LEADER OF TRUCKING INDUSTRY

At a major Ontario trucking convention held in Toronto in early December 1974, Max Haggarty was elected president of the Ontario Trucking Association, becoming the youngest member to ever fill this office. Mr. Haggarty emphasized that there must be a better sharing of the roads between motorists and commercial carriers. The convention strongly urged Queen's Park to investigate and promote ways of improving the use of, and safety on provincial highways. Mr. Haggarty pointed out: "This concern came through loud and clear from among more than 3000 delegates at the convention."

"We are deeply disturbed by the frequency of all vehicle accidents on Ontario roads. We want stronger police enforcement of speed limits for trucks and cars. We want existing ramps leading from highways reassessed. Too many of them













Max Haggarty

Harold Haggarty

James Mumby

Chief Dispatcher Bill Campbell

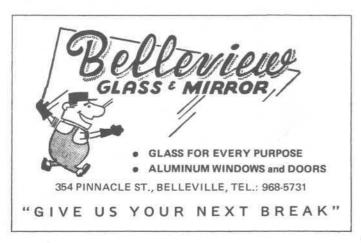
Roy Philip - in charge of Communications

PREVENTATIVE MAINTENANCE

Well-serviced trucks and careful attention to tires are vital factors in maintaining efficiency and safe driving. Lafferty-Smith Express Lines employ five heavy duty truck mechanics to do preventive maintenance, and keep those rigs rolling trouble free for the company's more than 500 customers.

A Goodyear truck goes out on Saturdays from the Belleville Go-Centre to the Lafferty-Smith main depot where the Goodyear service man checks all tires for proper air pressure and needs for recapping or matching.

As a part of company efficiency, Service Manager, Al Thompson, submits a weekly maintenance report including status of vehicles, and parts and labour costs. Tractors are replaced after about four years of service.





Two for the road - Jim and Janey Cole are a Transport Driving Team. (Photo - Jim Smelle, The Intelligencer).