## NEWS RELEASE

## Wilfrid Laurier University



## Laurier appoints new vice-president: finance and administration Jim Butler to focus on establishing policies appropriate for new university environment

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WATERLOO – A 14-year veteran of university administration will lead Wilfrid Laurier University's efforts to review finance and administration policies, and create new ones appropriate for an increasingly challenging university environment. The university has appointed Jim Butler to the position of vice-president: finance and administration.

Butler will assume overall responsibility for such key areas as finance, human resources, physical resources and an array of ancillary services in September. His first challenge will involve reviewing the operation of key areas, in order to identify ways of responding more quickly to a changing environment and of increasing the transparency of those operations.

"Jim Butler emerged as our first choice in the hiring process because he proved strong administratively and has a direct understanding of the academic mission of a university," said Robert G. Rosehart, president and vice-chancellor of Wilfrid Laurier University. "He's been responsible for such important portfolios as human resources and pensions. And, of particular importance in a university, he maintained his direct contact with students by continuing to teach."

## – Butler Appointment / 2 –

Butler was named director of human resources at the University of Windsor in 1988. He has since assumed managerial responsibility for the university's health and medical services, document services and the bookstore. He was also the director of training and development, and later the director of human resources, for the Co-operative Trust Company of Canada as well as the director of human resources for CSP Foods Ltd.

He earned an honours degree in business administration from the University of Western Ontario, a master of business administration from the University of Saskatchewan and a designation as a certified human resources professional by Human Resources Professional Association of Ontario. He has taught courses in human resources management, compensation management, pension management as well as business policy and strategy for the faculty of business administration at Windsor.

Butler has also held a number of volunteer and professional positions. He is currently a member of the board of directors for the Windsor Community Living Support Services, was a member of the University of Windsor United Way committee, served as the employer-nominated arbitrator on five arbitration boards, was president of the Association of Ontario University Human Resources and organized several human resources conferences for professionals at Ontario universities.