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<u>Conference to look at employment issues of the decade</u>

Economist John Crispo and futurist John Kettle will be two of the featured speakers at a conference for career services professionals at universities and colleges in Kitchener from June 4 to 6.

The conference is an annual event of ACCIS, a 500-member organization which also includes employers who recruit on campuses. About 200 people are expected to attend.

On June 4, Kettle will speak about the impending labor shortage, the radical shift in the type of work employers will want performed and new attitudes in the workplace.

On the final day of the conference, Crispo will discuss how events in the European Economic Community, Hong Kong and the Eastern bloc will effect Canada.

Peter Jensen, president of the Centre for High Performance in Collingwood, will speak on the pressure-coping skills that professionals can borrow from the experiences of Olympic athletes. Other sessions will explore a variety of topics including factors influencing students' choice of their first full-time employer; the values, fears, and expectations of today's generation; offshore recruiting; the use of testing and video conferencing in recruitment; legal issues such as drug testing and wrongful dismissal; and ethics in the workplace.

Sessions will be held in the Kitchener Room and Grand Ballroom of the Valhalla Inn.

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A preliminary program for the conference accompanies this release.