

Academy enhances leadership strategy, project management skills

Siemens recently added Ingenuity for Life to its logo, reflecting its commitment to future innovation and expertise.

Ingenuity comes from innovation; from thinking outside the box, said Murad.

If past workers had continued to add candles to provide more light, we would not have electricity, he said.

"To change the world we have to go somewhere else. We are talking about innovation. Ingenuity for life is about making real what matters, making what matters real."

The need to generate workers to maintain and improve Canada's position in a global economy is critical, he said.

As such, Siemens has partnered with schools to provide educational opportunities to ensure the skilled

workforce necessary to meet the technological challenges of the future, he said.

The academy accepts between 25 and 30 university and college students each year into its integrated education program.

"Students are coming to us two years before they graduate. We want to complement what universities and colleges are doing, try to fill the gap. We make them Siemens employees, we pay them salaries and then they are offered jobs."

The academy teaches not just technology but leadership strategy, project management and common sense, said Murad.

"Our kids are smart, our kids are talented, our kids are in the global range at the top. We need to coach them, we need to mentor them, to give them opportunity."

"Besides technology, we think it's important for the new generation to have ownership culture. I think that's one of the components that we are missing with the new generation."

"To have ownership culture, you have to learn leadership. We teach them behaviour, respect, focus, initiative and execution. They have to be bold and decisive and courageous when they believe in something and

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Dr. Tom Murad

they have to have values. They have to be responsible, excellent. They have to be people oriented; our kids cannot communicate with each other. They must have honesty in what they do and most important is loyalty."

Murad said he wants our kids to live in the best country in the world where they have jobs, the best education and the best values. "Technology comes and goes. This is what builds a nation — the ownership culture."

11 Critical Home Inspection Traps To Be Aware Before Listing Your Home For Sale

Milton — According to industry experts, there are over 33 physical problems that will come under scrutiny during a home inspection when your home is for sale. A new report has been prepared which identifies the eleven most common of these problems, and what you should know about them before you list your home for sale.

Whether you own an old home or a brand new one, there are a number of things that can fall short of requirements during a home inspection. If not identified and dealt with, any of these 11 items could cost you dearly in terms of repair. That's why it's critical that you read this report before you list your home. If you wait until the building inspector flags these issues for

you, you will almost certainly experience costly delays in the close of your home sale or, worse, turn prospective buyers away altogether.

In most cases, you can make a reasonable pre-inspection yourself if you know what you're looking for, and knowing what you're looking for can help you prevent little problems from growing into costly and unmanageable ones.

To help homesellers deal with this issue before their homes are listed, a free report entitled "11 Things You Need to Know to Pass Your Home Inspection" has been compiled which explains the issues involved.

To order your free copy of this report call 1-800-417-7241 enter ID# 1003

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