Cobourg Chambers of commerce 12-01

CANADA POST
Publications Mail
Agreement Number
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We mean business.

THE COBOURG & DISTRICT CHAMBER OF COMMERCE CHAMBER SPOTLIGHT

LET'S GO BOWLING 2003

Generously Sponsored by:
Baker Cleaners, Comfort Inn, Fraser Ford, Investors Group, Northumberland News and Subway Sandwiches

The Special Events Committee has an antidote for the "February blahs" - the Chamber's Bowling Tournament on **Tuesday, February 18th, 6:30 PM** at the Northshore Bowling Lanes.

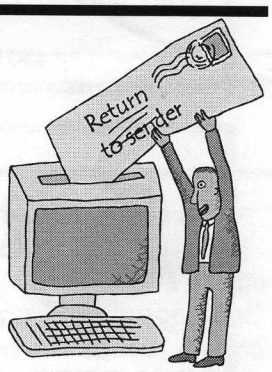
Your $10.00 registration fee includes bowling, shoe rental and an invitation to enjoy light refreshments and networking in the Chamber Boardroom after the event! It's a casual, family-friendly event sure to be fun for bowlers of all ages and skill levels, and a great way to break-up your February routine!

Get your team of friends, family and co-workers together, and call the Chamber office today at (905) 372-5831 to register. Don't have a full team? No problem - we'll put one together for you!

(5 pin, maximum of 6 per team)

Are you managing your email, or is it managing you? The Professional Development Committee, working in partnership with Fleming College, presents

USING EMAIL EFFECTIVELY



Tuesday, February 25th, 5:00 - 7:00 PM at Fleming College. This hands-on seminar will help you to use email as an effective marketing tool, conquer email basics including the creation of distribution lists and deal with everyone's favourite pet peeve: Spam mail!

This informative and educational workshop takes place in Fleming College's computer lab, so you'll be able to "learn by doing" - with the added benefit of a trained expert on-hand to help you with any problems, questions or concerns as they arise.

This free workshop is open to all Chamber members, but participation is limited to 30, so you must pre-register to attend. Call the Chamber Office at (905) 372-5831 - or email your registration to cobourg_cofc@eagle.ca

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Bob Munro

Tel: (905) 372-0008 Toll Free: 1-877-857-4083 Email: ppdi@sympatico.ca

NEW MEMBERS

Please join us in welcoming the newest Members of the Cobourg & District Chamber of Commerce.
If you're planning to take part in an upcoming Chamber event, why not invite one of these new Members to join you? You'll both be glad you did!

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Sales Manager

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Cobourg Audiology and Hearing Aid Centre

Karin Lowe, Audiologist

10 King Street West,
Cobourg, ON K9A 2L9
Phone/Fax: (905) 377-1797 cobourg-audiology@sympatico.ca

Gilles Lepage

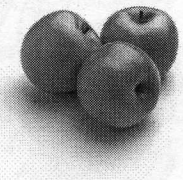
iSi Telecom Service Management

T: (905) 372-9630
F: (905) 372-7624
E: glepage@isitelecom.ca
W: www.isitelecom.ca

450 Brook Road North, Cobourg ON K9A 4J8

John A. Meyer
(Business/Finance Journalist)

2-83A King Street West,
Cobourg, Ontario K9A 2M4 **Tel: (905) 373-4852**



Knight's Appleden Fruit Ltd.

R.R. #3, 11687 County Road #2
Colborne, ON K0K 1S0
Tel: (905) 349-2521 Fax: (905) 349-3129
KAF@eagle.ca

Professional Performance Development

P.R. (Bob) Munro
President

Tel: (905) 372-0008
Toll Free: 1-877-372-0008
Fax: (905) 372-8379
Email: ppdi@sympatico.ca

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Cobourg, Ontario
K9A 3R6

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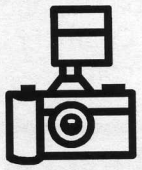


Quinte Photo

Jurgen Kulz, President

27 King Street West
Cobourg, ON K9A 2M1
Tel: 905.373.1745
Fax: 615.392.0396 **quintephoto@fotosource.com**

Taylor & Associates

Jack Taylor

677 MacKechnie Crescent
Cobourg, ON
K9A 4Y1 (905) 372-8987

CHAMBER MEMBERS - WITH BROOMS!

Dalewood Golf & Curling Club
Wednesday, March 26, 2003

Draws: 1:00 PM and 3:00 PM Dinner: 6:00 PM

Curling & Dinner - $60 each Dinner only - $30 each (GST included)

Donations for our prize table would be greatly appreciated!

Complete and return with payment to The Cobourg & District Chamber of Commerce
Northumberland Mall, 1111 Elgin Street West, Cobourg – Fax: 905-372-2411 – Phone: 905-372-5831
Note: Registration will be confirmed **ONLY** upon receipt of payment – Visa, Cheque or Cash

Number for Curling & Dinner _____ @ $60
Dinner Only_____ @ $30. 00

Team Name: _____

Players: 1) _____
2) _____
3) _____
4) _____

Preferred Draw Time*:

☐ 1:00 PM

☐ 3:00 PM

**Draw times will be confirmed on a "first paid" basis*

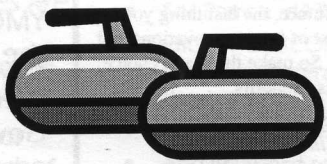
Method of Payment:

My cheque in the amount of $ _____ is enclosed (payable to the Chamber of Commerce)

Please charge my VISA # _____ Expiry date _____

Name on Card: _____ Signature: _____

Return Form with payment to:
The Cobourg & District Chamber of Commerce
1111 Elgin Street West, Cobourg ON K9A 5H7
Phone: 905-372-5831 FAX: 905-372-2411
or Visit our office to register!



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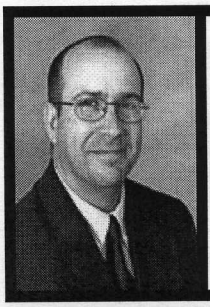

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Bruce McCartney
Associate Regional Director

259 Division Street,
Cobourg, ON K9A 3P9
(905) 372-0202
bruce.mccartney@investorsgroup.com

MEMBERS IN THE NEWS

Mystic Roots is showcasing its spectacular new location at 287 Division Street by hosting a wide range of personal growth workshops, seminars and presentations. On Wednesday, February 19th, you can take part in "Speak-Ease" a full day workshop facilitated by Corporate Trainer Ruth Anne Whicher designed to help you design, develop and deliver powerful, professional presentations. The $120.00 registration fee includes all workshop materials, continental breakfast, lunch and nutrition/ networking breaks. Enrolment is limited to ensure personal attention, so advance registration is required. To reserve your place, call Mystic Roots at (905) 372-4247 or workshop facilitator Ruth Anne Whicher at (905) 377-0673.

National NATIONAL CAR RENTALS is pleased to announce that, as of January 31, they have moved to new a new location at 7789 County Road #2 (*former Cobourg Honda location*). You can expect the same great service and exceptional rates that you've enjoyed in the past - and the new location will allow them to serve you better, including free pick-up and delivery.

Thomas Cook GOODYEAR TO TRAVEL announces that, as of January 1st, they have a new name and even more products and services to offer! GOODYEAR TO TRAVEL/THOMAS COOK TRAVEL has the backing and experience of the world's oldest travel company and today's leading international travel and financial Services Company.

Benefit Facts

What if You Had a Serious Illness...and Survived?

One in four Canadian faces a serious illness before age 65. How would that affect you? Your family? Your bank account? That's why more and more people are turning to Critical Illness policies, relying on the lump sum benefits they pay for serious medical conditions.

Now your company can get Critical Illness protection as a group benefit through the Chambers of Commerce Group Insurance Plan®. The Chambers Plan's Critical Illness option covers owners and employees up to age 65, in firms with 3 or more people. Benefits are payable in full on a first diagnosis of any of the eight conditions listed below: $25,000 up to age 55 and $12,500 for insureds 55 to 65.

Heart attack • Coronary bypass • Stroke • Most cancers
Kidney failure • Paralysis • Blindness • Deafness

Critical Illness is the latest option in the wide range of coverages available to you under the Chambers Plan. Your firm selects the coverages you want to fit your budget, starting with group life insurance. You add health and dental benefits, or an income replacement coverage. You choose the level and breadth of coverage under each type of insurance from a wide range of alternatives, from entry level programs to comprehensive coverages.

If you ever face a significant health concern in the future, the last thing you need is financial worries about your income, the cost of home renovations and medical equipment, or medical and drug expenses. So make the smart choice: a solid group insurance plan including Critical Illness benefits.

Critical Illness coverage is available to firms with 3 or more employees. Other Chambers Plan Benefits are open to firms with 1 – 25 employees.

Contact Arnold McCurdy of

LONG, KERR & ELMSLEY
Insurance Services

TEL: (905) 372-4501
www.LKEinsurnace.com

FAX: (905) 372-4946
arnoldm@imi-group.com

FLEMING COLLEGE

FLEMING COLLEGE is extending its popular two-year Police Foundations program to its Lakeshore Campus in Cobourg starting in the fall of 2003.

"Our expansion to our Lakeshore Campus means that we will be able to admit more students to one of our most popular, but oversubscribed programs, says College President Brian Desbiens. The Police Foundations program is the college's biggest and the province's largest Police Foundations program.

Cobourg Mayor Peter Delanty says, "This is a partnership effort and I want to thank everyone involved who helped make it happen. It's incredibly important to the Town of Cobourg to have the presence of Fleming on the Lakeshore as a magnet school." Local police services will provide placement experiences for future students, the YMCA space for their physical fitness programs, and the COBOURG LIBRARY will provide a courier service.

Wendy Bird, Vice-Chair of Fleming's Board of Governors, says that beyond the program's educational benefits for the community, it will also provide social/economic benefits. "We anticipate this will have an economic impact on the region of about $500,000 in its first year, and $1-million in its second year when the program is in full operation." Those dollars come from students who choose to stay in their local community and continue to spend in their communities as well as those moving to Cobourg to study at the Lakeshore Campus.

BULLETIN BOARD

The **La Jeuness Choir** will travel to Athens, Greece this July, to represent the county and country as a contender in an international Choral Music Festival.

Plan now to attend "My Big Fat Greek Gala", a fundraising dinner, dance and silent auction at the Lions Community Centre, Cobourg, on Saturday, March 22, 2003. This fundraising event will feature Greek food, live Greek music and numerous arts, antiquities and treasures. Tickets are $40 each, and are available at the Victoria Hall Concert Hall Box Office (905) 372-2210

Northumberland Tourism invites you to participate in a free workshop on February 19, 1:00 - 3:30 PM at Broghen's Lane in Port Hope. The workshop will focus on staging successful small-town events and will highlight sponsorship, marketing, event tips, site requirements and much more! For details or to register, please call Cory Arthur at Northumberland County, 372-0141 ext 257

Last April, the Environmental Advisory Committee for the Town of Cobourg organized a Pitch-In Campaign in the town. The event happened during **National Pitch-In Canada Week** in April. Several schools and youth groups participated, and the event was publicized to invite town citizens to come out on a Saturday for a Pitch-In Week kick off event. Our committee felt that last year's success warranted extending our campaign this spring during the week of April 21st to 27th, so we are inviting service clubs, industries, and members of the community to join "Pitch-In" Saturday, April 26. Please accept this invitation to participate in this event or an event of your own during Pitch-In Canada Week by contacting Wanda Whaley at (905) 372-4555 by March 31, 2003 so that we may co-ordinate clean-up areas. Thanks you for your interest and support. Here's to a successful Pitch-In Week in Cobourg.

W. Whaley (for Janette Johnson, Pitch-In Co-ordinator)

@ YOUR LIBRARY SUBMITTED BY BONNIE SYMONS

Do you know that the Cobourg Library subscribes to an online reference database called EBSCOhost? And do you know that with a valid library card you can access this system from your own home?

Ebsco is a powerful online reference system, which offers a variety of full text databases for nearly 1,950 periodicals/magazines, newspapers, news-wires and reference books. It provides articles on business, health, current affairs and book reviews.

If you enter "War in Iraq" as your keywords you will get 1628 hits with fulltext articles. These articles are found in such works as the New York Times, Business Week, Saturday Evening Post, Newsweek, Time Canada, and Time. You can narrow your search by choosing one of the subject entries or limit your results to the newspaper or periodical of your choice. You can also limit your results to a periodical such as the Economist, and choose a particular month.

We provide introductory training at the Library so come in and sign up! In the meantime, keep warm and have fun experimenting.

To access EBSCOhost:

- Through the Internet key in www.cobourg.library.on.ca
- Under local sites click on Cobourg Public Library
- Click on the icon in red #New Link to Ebsco
- For Patron id# key in all the numbers on your library card
- Click on EBSCOhost Full Text Databases (experiment with Canadian Reference Centre Full Text and Novelist at a later date)
- Choose MasterFile Premier
- And keyword searching

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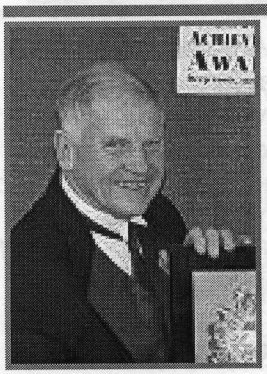
Meet your President: Rod Baker



I was born in Toronto and raised in this wonderful town of Cobourg. After completing grade 11 at Lakefield College school, I branched out into the working world, including managing the Men's & Boy's Wear department at the T. Eaton Company in North Bay. A position at Goodyear Tire inspired me to take the plunge into self-employment and open Baker Tire in Cobourg, . I then went on to open "Baker Cleaners", which celebrates its 16th anniversary on February 24th.

I'm a great Cobourg Cougars fan, and a Past President of that fine organization. I'm also a Past President and "Lifetime Member" of the Cobourg Kinsmen Club, Past President of the St. Peter's Church Men's Club, and enjoy MC'ing the annual "Wish Foundation" picnic held each July in Victoria Park.

I've been a member of the Cobourg & District Chamber of Commerce for many years, having served as Director, 2nd Vice, 1st Vice and now as President. I look forward to the coming year, and intend to fulfill this new role with an open-mind and sense of fairness, while working to ensure that fellowship plays a role in the organization. This will be a very busy year for our Chamber, but I know that the Executive, Board of Directors and many committee volunteers will be able to rise to any challenge and have fun doing it!

Most important is my family. My wonderful wife Anne - it would not be possible for me to play my part in the Chamber without her by my side; our daughter Shari, her husband Jeff and their children Amanda, Cameron and Evan (all hockey and soccer players!); son Robert, his wife Karen and their daughter Theresa; and our son Colin and his wife Noelle.

In closing, thank-you for the confidence you have shown by electing me as President. I will work hard, and look forward to a busy - but fun year!

Meet a Director: Penny Crawford

Crawford & Associates, specialists in Professional Development, opened in Cobourg in January 2001. Penny I. Crawford, (President of Crawford and Associates), is on the Board of Directors of the Cobourg & District Chamber of Commerce, and currently Chairs the Professional Development Committee.

Crawford & Associates provides local access to the Canadian Training and Development Group's (CTDG) professional development programs. They will help your company improve productivity by creating a unified team that is loyal and committed. As a result, your company will witness increased sales and a greater market share.

Penny believes in the 4C's of training: Customized, Coaching, Continuous and Convenient. Her company's customized process enables her to work with clients in any industry, and she works with her clients over several months to facilitate on-going implementation of the program. Her convenient location and continuous coaching guarantee a successful outcome.

Crawford & Associates and CTDG's mission is to work in partnership with organizations and to measurably improve performance through leading edge training solutions. Crawford & Associates customizes solutions for every industry with their flexibility and their comprehensive range of programs and solutions.

With 25 years of experience, CTDG's Professional Development programs guarantee measurable results by clearly establishing expectations, integrating a development process (assessment, development, reinforcement) and monitoring the implementation of the programs.

Don't delay, call Crawford & Associates at 905.372.1656 and speak to Penny today for your company's needs assessment.

Penny Crawford has lived in Cobourg for 15 years, is married, and, with 2children in post secondary education is almost an "empty-nester". Penny has a C.E.T. in Electrical, Certificate in Human Resource Management, and enjoys golfing and curling. (She'll undoubtedly be taking part in the upcoming Chamber Funspiel and annual Golf tournament!)

ACTION / REACTION

COBOURG & DISTRICT CHAMBER OF COMMERCE

December 20, 2002

Mayor Peter Delanty,
Victoria Hall,
55 King Street West,
Cobourg, Ontario
K9A 2M2

Dear Mayor Delanty:

It has come to our attention that the Town of Cobourg has rented space in the Jack Heenan Arena to a transient business that is in direct competition with many local merchants.

The perception is that the Town of Cobourg appears to have chosen the short-term profit of a few days rental income over the long-term support of our retail business community. That this incident should occur during what, for many retailers is the "make or break" season, raises concerns over the Town's commitment to the "Shop Locally" initiative.

The purpose of this letter is to invite clarification from the Town regarding this issue, and to request specific details on policies regarding the rental of public buildings.

I look forward to your response to the business community in this regard.

Yours truly,

Jack Taylor, President
Cobourg & District Chamber of Commerce

Northumberland Mall • 1111 Elgin Street West • Cobourg • ON K9A 5H7 • Tel: (905) 372-5831 • Fax: (905) 372-2411 • E-mail: cobourg_cofc@eagle.ca

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Town of Cobourg
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Fax (905) 372-7421
E-mail: info@town.cobourg.on.ca

Victoria Hall
55 King Street West
Cobourg, Ontario
K9A 2M2

30 December 2002

Jack Taylor - President
Cobourg & District Chamber of Commerce
Northumberland Mall
1111 Elgin Street West
Cobourg, ON
K9A 5H7

Dear Jack:

The Chamber of Commerce is absolutely correct in its concern regarding the rental of public space to a transient business. This is very unfair to our local businesses who are with us for the long-haul.

When this rental was brought to my attention, I requested that this not re-occur in the future for any of our public buildings. Since a contract had been signed for this year we had to honour it. However, the $500 fee was collected.

Please assure Chamber Members in the retail business of my support for them and my adamant and firm position on not allowing this situation to occur in the future.

Yours truly

Peter G. Delanty
Mayor
Town of Cobourg

PGD:pmk
cc: DS Robinson

HEALTHY WORKPLACE AWARD

The Business Relations Committee, in partnership with the "Health for Life" initiative, has created a program designed to build awareness, encourage participation and recognize success in the business community's ongoing commitment to workplace health and safety.

The first annual "Healthy Workplace Award" will recognize small *(1-25 employees)*, medium *(26 - 100)* and large *(101+)* businesses in the Town of Cobourg and Townships of Hamilton and Alnwick/Haldimand who have created "healthy workplaces".

Award application forms are now available at the Chamber of Commerce, and all submissions must be received by June 30, 2003. Applications will be reviewed by an independent panel of judges, and the winners will be announced at a special Awards presentation scheduled for Small Business Week in October.

For further details or to obtain an application, please contact Chamber Manager Kevin Ward at (905) 372-5831, or "Health for Life" coordinator Hallie Atter at (905) 885-9100.

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Assante

Al Stewart B.A., CMA
Financial Advisor
Assante Capital Management Ltd.

Member-CIPF
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Calendar of Events

Tuesday, February 11
Professional Development
4:00 PM, Chamber Boardroom
Call (905) 372-5831 for details

Tuesday, February 11
2002 A.G.M. Wrap-up Meeting
5:00 PM, Chamber Boardroom
Call (905) 372-5831 for details

Friday, February 14
Happy Valentine's Day!

Monday, February 17
Membership Services Committee
5:00 PM, Chamber Boardroom
Call (905) 372-5831 for details

Tuesday, February 18
Let's Go Bowling!
6:30 PM, Northshore Lanes
See front cover for details

Wednesday, February 19
Business Relations Committee
8:30 AM, Best Western Inn
Call (905) 372-5831 for details

Thursday, February 20
Board of Directors
12:00 Noon, Chamber Boardroom
Call (905) 372-5831 for details

Tuesday, February 25
The Basics of Email
5:00 PM, Fleming College
See front cover for details

Have you registered for the annual Chambers of Commerce Funspiel on Wednesday, March 26th?

Space is limited, and registration is confirmed only upon receipt of payment - so reserve your place now to avoid disappointment!

February 2003

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3 Marketing Committee	4	5 Executive Committee	6 Special Events Committee	7	8
9	10	Professional Development Committee; A.G.M. Committee Wrap-up	12	13	14	15
16	17 Membership Services Committee	18	19 Business Relations Committee	20 Board of Directors	21	22
23	24	25	26	27	28	

March 2003

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3 Marketing Committee	4	5 Executive Committee	6 Special Events Committee	7	8
9	10	11 Professional Development Committee	12	13	14	15
16	17 Membership Services Committee	18 A.G.M. Committee	19 Business Relations Committee	20 Board of Directors	21	22
23	24	25	26	27	28	29
30	31					

The Cobourg & District Chamber of Commerce

(905) 372-5831
Fax (905) 372-2411
cobourg_cofc@eagle.ca

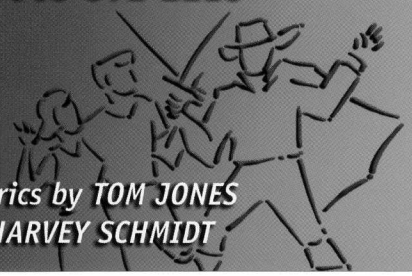
Northumberland Mall
1111 Elgin Street West
Cobourg, ON K9A 5H7

VICTORIAN
OPERETTA SOCIETY
presents

The Fantasticks

March 6,7,8*,13,14,15*, 2003
8:00 pm (*2:00 pm matinee)
Victoria Hall Concert Hall, Cobourg

Call 905-372-2210



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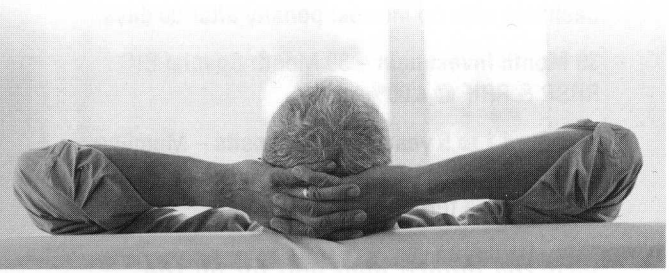
THINK OUTSIDE THE BANK

this RRSP season



Kawartha Credit Union has a wide selection of RRSP investments at great rates!

RateBuilder – A 5-Year term deposit with a guaranteed step-up rate each year, plus the added option of cashing out on each anniversary date.

Year 1: **2.75%**
Year 2: **3.00%**
Year 3: **4.00%**
Year 4: **5.00%**
Year 5: **7.00%**

NO FUNDS FOR RRSP SEASON? – This year, you can't afford not to consider a Kawartha Credit Union Line of Credit option. We can help you maximize the tax advantages of RRSP investing this year and every year. (Standard credit criteria applies)

kawartha
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We are also offering 2 **Market Based Guaranteed** products;

- *3 year S&P/TSX 60 Index Linked Term Deposit* – Offers a potential compound annual return of 6.27%, with principal guaranteed.
- *5 Year Global Integrity – The Life Basket Equity Linked Term Deposit* – Offers a potential compound annual rate of return of 9.86%, with principal guaranteed.

Cashable RRSP – 14-month length @ 2.00%. Fully cashable with no interest penalty after 90 days.

39 Month Investment – 39 Month Special GIC, RRSP & RRIF @ 4.00%

Standard 1 to 5 years Term Deposits – Members can lock in their RRSP at a premium rate of interest for a term of 1 to five years.

Visit the branch near you for all the details, but hurry, they're available for a limited time only.

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(705) 743-3643

Lansdowne Place Mall
(705) 743-1630

Chemong Park Plaza
(705) 743-1402

Keene
1107 Heritage Line
(705) 295-4455

Lindsay
46 Kent Street West
(705) 324-1978

Bancroft
90C Hastings Street
(613) 332-2813

Coe Hill
Wollaston Municipal Building
(613) 337-5707

Cobourg
2 King Street West
(905) 372-4331

Trenton
107 Dundas Street West
(613) 392-7200

Parry Sound
1 Church Street
(705) 746-9061

Bracebridge
3-295 Wellington Street
(705) 645-9405

Emsdale
2 Church Street
(705) 636-7834

South River
83 Ottawa Avenue East
(705) 386-0088

Magnetawan
28 Church Street
(705) 387-3763

Burk's Falls
186 Ontario Street
(705) 382-2364

kawartha CREDIT UNION

Interest rates are subject to change without notice

HIRING DEAF, DEAFENED AND HARD OF HEARING PEOPLE
Issue 2

Get Connected to

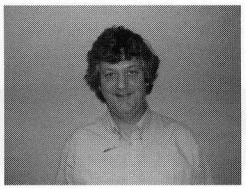
WORKING WITH YOU
The Employer

THE CANADIAN HEARING SOCIETY

Are you looking for Employees with these characteristics?

- Safety conscious
- Dependable
- Productive
- Highly focused
- Punctual

Employers have consistently rated Deaf, Deafened and Hard of Hearing employees with these traits



AUDIOLOGY

Peterborough welcomes Jim Nelles as a Dispensing Audiologist.
Jim's background includes private practice, clinical support to professionals in audiological assessment and hearing aid intervention for both children and adults.
For a consultation please call The Canadian Hearing Society (705) 743-1573.

Denny's Diner

The Canadian Hearing Society introduced us to a skilled employee and we will continue to use their employment services to help with our future needs…
Bonnie Boon, Owner/Operator, Denny's Diner, Whitby

CANADIAN TIRE
John Fox, B.Comm., Sc., MBA
General Manager

We have a deaf employee who is doing a super job at our store. He is an extremely productive worker.
His deafness has no effects on his ability to meet our productive needs…
John Fox, General Manager, Canadian Tire, Lindsay

Did you know

These people have a hearing loss

Jean Chretien
Bill Clinton
Thomas Edison
Beethoven
Leonardo da Vinci

Human Resources Development Canada / Développement des ressources humaines Canada

PETERBOROUGH
315 Reid St.
K9J 3R2
Phone: 705-743-1573
TTY: 705-743-1621
Fax: 705-741-0708
office@peterborough.chs.ca

EMPLOYMENT SERVICES

www.chs.ca

OSHAWA
4 4 Richmond St. W.
Suite #200A, L1G 1C7
Phone: 905-404-8490
TTY: 905-404-0468
Fax: 905-404-2012
office@durham.chs.ca

A United Way Member Agency

Durham Bus

I HAVE A HEARING LOSS.

To make our conversation easier,

1. Face me and do not cover your mouth.
2. Speak clearly but not too loudly.
3. Cut out background noise if possible.
4. Write your message if necessary.

THE CANADIAN HEARING SOCIETY

The Canadian Hearing Society

2nd Annual

BOWLING FUNDRAISER

Sat. February 8, 2003
11:30 am-2:00 pm
Lakeview Bowl
(Market Plaza, Peterborough)
Register by: January 31, 2003

For more information or to register a team please contact (705) 743-1573

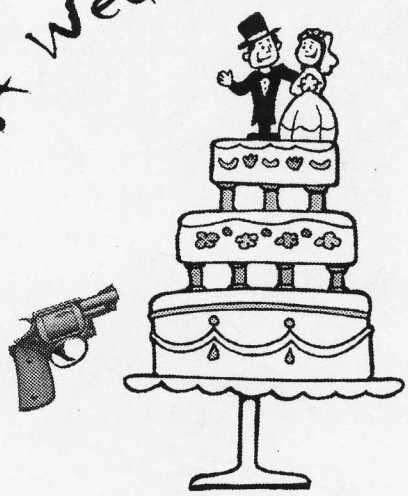
Golf Tournament Sponsor
Thank you

Assante Financial
Baskins Robbins
Central Limousine Services
Culligan Water
Dieter & Darcey's No Frills
Kashyap's Pharmasave
Lester Awnings and Tent Rentals Corp.
London Life
Nestle-In Park
Nisbett Funeral Home
Park Avenue's Hair Salon
Pizza Factory
Ricart's Trophies & Screenprinting
Shaw Computer Systems
The Gentle Vasectomy Clinic
Trans Canada Nissan
Twohey's Furniture

CHS Provides

- Pre-screening and interviewing to ensure the referral of only qualified candidates.
- Effective communication & interviewing strategies for meetings with deaf, deafened and hard of hearing candidates, employees and consumers.
- Arrangement of Wage Subsidies, Unpaid Work Placements or Job Trials, where applicable.
- Ongoing support and monitoring of work placements.
- Workplace accessibility strategies
- Information on reasonable accommodation guidelines for deaf, deafened and hard of hearing candidates and employees.

A Wedding To Die For



Dinner Theatre at its finest!

Columbus Community Centre

D'Arcy & Spencer Streets, Cobourg

Saturday February 22, 2003

Silent Auction Prizes

6:00 pm - Cash Bar

6:30 pm - Wedding Ceremony

7:00 pm - Buffet Dinner with complimentary wine

Tickets $45 per person

Your contributions will be used for

" A New Path"

... a fundraising project to assist mature women from abusive or disadvantaged backgrounds to re-enter the work force.

Thank you from your hosts

BUSINESS & PROFESSIONAL WOMEN'S CLUB
LAKESHORE

For tickets please contact: Margo Harnden 905-377-1719

Doggie Daycare – In Cobourg?

First Day is FREE – Call for Details!

Warning!!
Your Dog Will Be Very Tired and Well-Behaved When He Gets Home From Daycare - Please Do Not Be Alarmed – This Is To Be Expected!

Some Reasons To Try Doggie Daycare:

- You and your dog will love it! Imagine coming home from work and your dog is more tired than you are! You can both put your feet up and relax!
- Is Separation Anxiety a problem? Not anymore!
- Is your dog destructive when you aren't home? He is bored at home all by himself – he sure won't be bored at daycare – he'll be busy playing with his new friends, going on walks and having cuddles and treats all day long.
- Dogs are very social animals and enjoy each other's company.
- Do you feel guilty leaving your dog home alone all day?
- A great way to socialize your dog, especially if you have a puppy.
- Are you having work done on your home and need the dog removed? Bring him to daycare!
- It's getting cold out – don't leave him outside!

See the difference daycare makes!

Rompin' Rover
Daycare for Dogs...and More!
30 King St. W., Cobourg
Phone 905-372-1474
Email rompin_rover@hotmail.com
HOURS MON - FRI 7:30 AM TO 6 PM, SAT 8 AM TO 4 PM
PLEASE CALL AHEAD

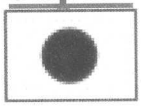
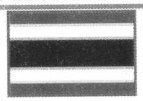
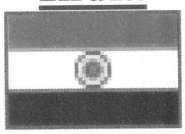
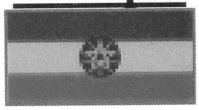
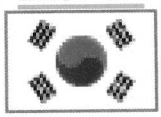
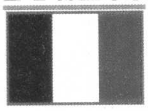
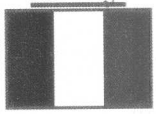
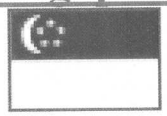
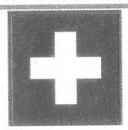
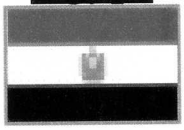
Lilac Valley Catering *Creators of Fine Food & Educators of the Senses*
P.O. Box 1149, Cobourg, ON K9A 5A1 905 376-4335 Fax 905 342-2313 lilacvalleycatering@hotmail.com

Individual and Small Group Cooking Classes

By Lilac Valley Catering

- Small PartiesSpecial Event Demonstrations
- Personal Educational Enrichment
- Discreet Individual Cooking Lessons to Impress that Special Someone.
- Trade Shows

Please call for details…also available are custom made classes.

Australia	**Japan** 	**Thailand** 	**India** 	**Ethiopia** 
Hawaii	**New Zealand**	**Germany**	**Korea** 	**Greece**
France 	**Italy** 	**Mexico**	**Singapore** 	
Spain	**Brazil**	**Switzerland** 	**Egypt**